# the plan

**Torbay Community Safety Partnership** 

**Community Safety Strategy** 

2017-2020



### contents

### Our community safety plan

hello	3
the environment we're in	4
but we have a plan	5
what we're going to do (and how we'll know if we've done it)	7
how we're going to do it	13
what the people of Torbay think	20
what we fund at the moment	21

### Additional information (that might be of interest)

why we work in partnership	23
our partnership	25
hate crime, prevent and vulnerability / complex needs	30
organised crime local profiles	31
assessing equality	32
glossary	32



### hello

Keeping people safe is everyone's responsibility. Preventing and responding to crime isn't just a job for the police. What makes us feel safe and what makes our areas safe can't fall to one organisation and there are a huge number of residents and individuals within statutory services and voluntary organisations who are working hard on a daily basis to make Torbay a safer place to be.

The Government recognised that community safety needed a group approach and in 1998 created Community Safety Partnerships which aim to bring agencies (and others) together to reduce crime and improve public safety. Community Safety Partnerships (or CSPs) exist by law and have to do certain things, but they're not an exclusive and private club. Those included in a CSP are the police, council, clinical commissioning group, probation service, community rehabilitation companies, fire and rescue service, and youth offending teams. Others can be asked to join CSPs but those are the agencies that have to be included. It's also a good idea to include the local Police and Crime Commissioner too.

This is Torbay's Community Safety Partnership's strategy for the next three years 2017-2020. Having a plan is a good idea because it focuses efforts and means that things get done (and we have to have one too). Because a lot can change in a year, we will be creating an annual update of this plan. The purpose of this document is to let you know what the partnership is and what it intends to do to tackle crime and disorder and help individuals, families, businesses and other organisations to stay safer in Torbay.

Few individuals and organisations have the time and money to do everything that they want to do, and the CSP is the same. The CSP has to prioritise where it focuses its activity and this is based very much on 'need' not 'want'. That's not always a popular statement but it's the truth. The nature of crime is also changing, some of which is moving to the online environment. Crimes such as cyber fraud and the online exploitation of children, the threat of violent extremism, and modern slavery pose new challenges for us because as well as often being 'hidden' and complicated they also require new technologies, systems, skills and approaches from all of us. All of which is happening in an environment where our resources (in terms of money and people) are drastically reducing in response to 'austerity measures'.

The priority for Torbay's CSP is: to protect the individuals and communities who are the most vulnerable and are at the greatest risk of significant harm. This priority is based on something called a Strategic Assessment which is a snapshot of crime and disorder in an area, and as such just as crime changes, so might our priority. We'll cover more about the Strategic Assessment (and where you can find it) later. We could write pages and pages about crime and community safety but we appreciate that you may be a busy person with not a lot of time so we've tried to keep this document to the point. In our experience big documents often get 'left on the shelf' and our plan is something we want to be able to use every day. If you would like more detailed and specific information about any aspect of the plan, please email us at <a href="mailto:scatt@torbay.gov.uk">scatt@torbay.gov.uk</a> and we'll see what we can do to help.

We've tried to keep this document jargon free but if we've missed any bits then we're sorry, and there's also a glossary at the back. If you've got any general comments about the document or would like to make any suggestions as to how it could be improved for the future please email us.

### the environment we're in

The world has changed a lot in recent years and that has had a huge impact on crime and how agencies (and Community Safety Partnerships) tackle it. Some of that change has included:

- The introduction of the role of the Police and Crime Commissioner.
- Changes in laws and national policies in a variety of key areas such as health, sentencing, probation, alcohol and Anti-Social Behaviour.
- A challenging economic climate driving up demand for services against a backdrop of cuts to our budgets and resources.
- The impact of welfare reform on vulnerable individuals, families and communities.
- Widespread restructuring and change across the public sector.
- Devolution of accountability to local councils.
- 'New' threats such as online crimes, modern slavery and human trafficking, violent extremism and Child Sexual Exploitation.
- Brexit (the UK leaving the EU).

Many public sector organisations are continuing to go through a programme of reducing budgets which is resulting in less staff, cuts to services and restructuring. In some areas, valuable experience and skills are being lost which could impact on the partnership's ability to deliver its work. Whilst staff and other resources may go, the work remains (if not grows) so there has to be a recognition that some things are going to have change. This issue is often responded to with the phrase 'we must do more with less' however that type of approach is completely unsustainable, reinforces a false expectation that we can provide the same level and types of services that the public expect, and fails to recognise the pressure that many staff and volunteers are now under on a daily basis. Either innovative ways of working are created and established where possible or in some circumstances services may need to operate at a reduced level or cease completely.

Continued austerity measures have the potential to result in negative impacts to Torbay which *could* include:

- increase in domestic abuse (and the impact of that on children and families)
- increase in alcohol and drug problems
- increase in offending especially acquisitive crime (crimes like shoplifting, burglary and theft)
- more deliberate and accidental fires
- less services to support people requiring assistance
- less employment opportunities to help people move on from offending
- problems with illegal money lending
- rise in cheap fake goods and associated product safety issues
- bootleg alcohol and tobacco products

- doorstep crime by disreputable traders offering poor service, workmanship and consumer rights
- greater risk of serious and organised crime

Welfare Reform is predicted to place additional pressure on already vulnerable families and Torbay has a large number of people on benefits. Changes to Housing Benefit may create issues with housing vulnerable people and high risk offenders.

The Community Safety Partnership is already actively adapting to a changing environment. As well as drastically reducing the size of the support team to the partnership (i.e. a core team of two staff and two temporary staff), the Community Safety Partnership Board itself continues to evolve.

### but we have a plan

This plan has to be signed up to and agreed by all the organisations that make up the Community Safety Partnership (CSP). That means that as well as individual organisations being responsible for their own business on a day to day basis, they are making an **extra** commitment to not only think about their own organisation, but to consider the difference they can make by working together as a team. We have to have a plan by law, and the statutory organisations within the Community Safety Partnership (i.e. the ones that *have* to be within the partnership) must work together (and with others) to create strategies to tackle crime and disorder which includes:

- Anti-social behaviour
- Re-offending
- Misuse of drugs and alcohol

Our plan has to include and do a number of things like:

- We have to explain what we're going to do over the next three years in terms of short, medium and long-term priorities.
- We have to revise the plan annually (because things change).
- We must highlight what our priorities are based on our Strategic Assessment.
- We have to include a strategy for tackling crime and disorder.
- We must explain how we're going to include the views of others in our work.

### **The Strategic Assessment**

Every year we create a Strategic Assessment. The Strategic Assessment is a document that is created using lots of different types of factual information about crime and disorder. This information is then used to form community safety priorities. These priorities are the things that the CSP has identified as being the most prevalent (e.g. a lot of a particular type of crime is happening) or the highest risk for the public.

Our Strategic Assessment has to include:

- Analysis of the level and patterns of crime, disorder and problematic substance use
- Any changes in the levels and patterns of crime, disorder and problematic substance use
- Analysis of why changes may have occurred
- Assessment of the extent to which the previous year's Plan has been implemented

Strategic Assessments are based on factual evidence and where possible should contain the results of consultation activity with communities. You can find ours at www.torbay.gov.uk/sct.

In addition to Strategic Assessments are also Organised Crime Local Profiles. The profiles/reports are built using crime data and intelligence and describe what organised crime looks like and the impact that it is having on local communities (to find out more about those please visit page 31).

#### What our Strategic Assessment tells us

The key community safety issues in Torbay are:

- 1. Domestic abuse and sexual violence
- 2. Violent crime associated with problematic alcohol use

Other 'priority' areas for Torbay based on an analysis of threat, risk and harm are:

- Violent Crime associated with Alcohol and the Night Time Economy
- Re-offending
- Cyber Crime
- Child Sexual Exploitation
- Modern Slavery
- Hate Crime

#### • Violent Extremism

We know that based on the Strategic Assessment the wards in Torbay which are creating the highest demands on services in terms of crime and community safety are:

•	Town Centre Torquay	1242 offences
•	Roundham with Hyde in Paignton	983 offences
•	Torre and Upton in Torquay	770 offences
•	St Marychurch in Torquay	684 offences
•	Blatchcombe in Paignton	573 offences

12 month period ending 31 March 2016

This doesn't mean that these areas are 'bad' and there are lots of people working within these communities (including residents) to make them safer. What it *does* mean is that for a wide range of reasons (which could include for example higher levels of deprivation) these areas may be more vulnerable to certain crime types.

Recorded crime (i.e. incidents that have been recorded as a crime by the police) **increased** in Torbay by 4% in 2013/14. In 2015/16 recorded crime **fell** in Torbay by 4.5%. When thinking about any statistics it's important to do that in context as figures on their own can be misinterpreted and used inappropriately. Crime can also be difficult to consider accurately as many crimes are often not reported which must always be taking into consideration. In recent years there have been rises and falls in crime in Torbay with no clear trend so it is more helpful to look at specific crime groups rather than overall figures to understand what's really happening.

Overall crime in Torbay has reduced, and (reported) crimes and incidents relating to domestic abuse have slightly reduced from 3474 in 2014/15 to 3413 in 2015/16. Anti-Social Behaviour has also reduced by 3.3%. The Strategic Assessment tells us that many crime types have reduced including domestic and non domestic burglary, shoplifting and vehicle crime. A large reduction in drug trafficking has also been recorded, and both criminal damage and public order offences have reduced. However violent crime has increased in Torbay. Violence with injury has risen by 10.1% and violence with no injury has risen by 9.2%. Whilst the number of sexual offences has reduced, Torbay still remains above the average in its family group and the police Force area for rape and other sexual offences.

Torbay is a 'seasonal' place meaning that in the summer months a huge number of people visit the area. Warmer weather is also unfortunately a time when certain types of crime increase generally (i.e. not just in Torbay). In Torbay there is usually a rise in crime during the months of June, July and August. Crime in Torbay is often at its lowest in the winter, particularly the January to April period.

Our Strategic Assessment also tells us that the emerging issue of mental ill health is becoming a prevalent factor within what appears to be an increasing number of crimes. We need more information about this to help inform what we do so we're running a project to do just that. The Strategic Assessment also tells us that alcohol is a key factor in a large number of crimes (particularly violent crimes) including domestic abuse. If you'd like to view our Strategic Assessment you can find it online at www.torbay.gov.uk/emergencies/sct.

### what we're going to do

The Community Safety Partnership needs to take action to achieve its priority to protect the individuals and communities who are the most vulnerable and are at the greatest risk of significant harm. This activity doesn't include 'the day job' of each of the agencies within the partnership. This activity is specifically the additional work which is going to take place by agencies who will work together to do something differently.

In terms of this plan and over the next three year's specifically we will:

What we're going to do	Why we're going to do it	How we'll know we've done it	How it fits with the Police and Crime Commissioner's priorities
Devise a way of working better at a strategic level on 'big issues' such as Re-offending, Drugs and Alcohol, Mental III Health and Domestic Abuse and Sexual Violence. This will include proactively developing closer relationships with the Torbay Safeguarding Children Board, Torbay Safeguarding Adult Board, the Health and Wellbeing Board and the Local Criminal Justice Board.	With less funding and less resources, we have to be much better at working together on the big issues that are causing the most harm in our communities. Substance misuse, mental ill health and domestic abuse are often referred to as the 'toxic trio' because, as agencies, we find these issues as factors within many crimes and patterns of re-offending. These issues can also become entrenched in families meaning that potentially generations of people are more vulnerable to poor health and mental wellbeing. The toxic trio is also a huge	We are going to work differently with the other strategic boards in Torbay to develop a new and better way of approaching these issues to reduce duplication of effort and encourage increased collaboration.  We'll know we've achieved this when we have a new structure/approach (resulting in greater action) and jointly owned strategies/action plans that deliver results in these key cross-cutting areas.	The Police and Crime Commissioner and her staff cover a huge geographic area. We think they will all welcome a more efficient and streamlined approach to working in Torbay.  We think that this action will also result in us being better equipped to meet the Commissioner's priority to: Protect people at risk of abuse and those who are vulnerable — safeguarding the vulnerable and keeping them safe from harm.

What we're going to do	Why we're going to do it	How we'll know we've done it	How it fits with the Police and Crime Commissioner's priorities
	factor in the potential for an individual to become the victim or perpetrator of crime. Many (but not all) of those who re-offend (i.e. commit crimes again and again) do so because they have one or more of these issues.		
Despite an increasingly challenging financial climate we will aim not to withdraw our contributions to the partnership and retreat as agencies into purely our own core business; we will maintain a commitment to work together, support each other through the programme of austerity measures and challenge each other to protect those most vulnerable and are at the greatest risk of significant harm.	Many of the agencies within the partnership are struggling in response to austerity. Demands on reducing resources remain and many of us are also learning to respond to the changes in crime and disorder, the complex social issues that are a factor within that, as well as new crime types such as cyber crime and threats from violent extremism.  Each agency within the Community Safety Partnership has a day job to do, with statutory functions and in challenging times it is natural for that 'day job' to become a priority. We are going to maintain a commitment together to driving forward the work of the Community Safety Partnership by giving resources (including our individual time) and we are going to work in a different way. Holding lots of meetings with lots of people isn't	We will have a new 'pot' of funding to enable us to efficiently achieve our statutory duties as a CSP. We will achieve this by each partner agency within the CSP making a financial contribution of £3,000 to enable the partnership to successfully complete its statutory duties (which are the responsibility of the CSP as a collective).  Each partner within the CSP will take responsibility to ensure that the CSP has adequate resources to deliver this plan. That may include temporarily releasing its staff to support task and finish activity and/or deliver specific pieces of work.	The Police and Crime Commissioner has informed us that we will continue to receive our community safety grant of just over £200,000 for the next two financial years. Such a commitment in times of financial austerity are rare, and we are grateful to the Commissioner for this reassurance.  In response we will be creating a two year financial plan and by signing up to this strategy the component agencies of the Community Safety Partnership will make a commitment to this action.  Only by working together as a team can we attempt to support the Commissioner with each of

What we're going to do	Why we're going to do it	How we'll know we've done it	How it fits with the Police and Crime Commissioner's priorities
	always the best way to do business and it costs a lot of money so we're going to change the way we work.		her priorities whilst also fulfilling our own.
As agencies we will continue to work with each other to tackle adult and youth re-offending, by problem solving issues, identifying gaps in services, challenging each other, changing what is within our control, and escalating what is outside of our control to relevant organisations and groups.	Re-offending is a problem for many reasons. Many people (youth and adults) who re-offend often have complicated and deep-rooted health and social problems. Many of these people need help to make positive changes to their lives so that they can live as a valuable member of society, not someone excluded from it.  Re-offending can have a huge and negative impact on families and communities and the consequences for victims of crimes can be devastating.  It's also very expensive to deal with for many different organisations and tax payers (the overall cost of crime in Torbay is estimated at over £35 million per year).	This is a challenging area because there are many factors that are outside of the local partnership's control. These include the outcomes of the Community Rehabilitation Company (the National Probation Service was changed so that they now only deal with high risk offenders, and Community Rehabilitation Companies have a national contract to manage other offenders).  This doesn't meant that we can't continue to address re-offending, we just have to be very clear about what outcomes we can realistically achieve at a local level.  One of these things will be to improve how offenders are accommodated back into our community. Offenders who have suitable and stable accommodation are less likely to re-offend so we'll make that a priority. We have a Reducing Re-offending Strategy to help us with this.	<ul> <li>This action meets various of the Commissioner's priorities including:</li> <li>Preventing and deterring crime.</li> <li>Protecting people at risk of abuse and those who are vulnerable.</li> <li>Providing high quality and timely support to victims of crime to help them recover and helping them to get justice by improving the criminal justice system.</li> </ul>
Work together to protect domestic abuse and sexual violence services in Torbay, putting victims at the very centre of our plans, but not forgetting the need to challenge perpetrators to	Austerity measures are resulting in organisations having to focus their efforts on the services they have to provide to communities by law.	We will continue to have and develop domestic abuse and sexual assault services operating in Torbay and explore new and innovative ways of supporting victims. We'll also have a local Domestic Abuse	We know from talking with the Commissioner that this issue is very important to her. So much so, that she has told us that as a Community Safety Partnership

What we're going to do	Why we're going to do it	How we'll know we've done it	How it fits with the Police and Crime Commissioner's priorities
change their behaviours/offending.	As domestic abuse and sexual violence services are 'non statutory' this may place their future at risk.  These crime types can have immediate and devastating long term impacts on the health and wellbeing of individuals and families. Victims of such crimes, due to the level of trauma they may have experienced can find themselves even more vulnerable to further crimes. The impact on children who witness such crimes can also be absolutely devastating in terms of their development, wellbeing, health and future life chances.  A number of those who commit crime and re-offend have experienced domestic abuse in their past and the trauma of those experiences have been a significant factor in their journey.  It will be our aim to protect these key services and work with others (including survivors of abuse) to ensure that victims of domestic abuse and sexual violence have access to the services they need in Torbay.	Specialist post back in the local authority to help drive forward action and improve Torbay's domestic abuse / sexual violence service 'offer'.	we must work to protect our local domestic abuse services (and has made that a condition of our grant funding).  This action meets various of the Commissioner's priorities including:  Preventing and deterring crime.  Protecting people at risk of abuse and those who are vulnerable.  Providing high quality and timely support to victims of crime to help them recover and helping them to get justice by improving the criminal justice system.

What we're going to do	Why we're going to do it	How we'll know we've done it	How it fits with the Police and Crime Commissioner's priorities
We're going to explore and establish why we have an issue with violent crime associated with problematic alcohol use, and then devise a plan to tackle it.	Because in addition to domestic abuse and sexual violence, our strategic assessment tells us that this is a key priority for Torbay. It's also one that requires a partnership approach.	We'll have a piece of work that clearly evidences data to show where and what our issues are. We'll also have a plan to tackle it and the ultimate outcome will be a reduction in violent crime.	This action meets various of the Commissioner's priorities especially preventing and deterring crime.
Work with the local licensed trade, Best Bar None Steering Group, Street Pastors and others to manage our Night Time Community, safeguard those most vulnerable from harm within that environment and retain Torbay's Purple Flag.	Tourism is a crucial economic factor for Torbay. To ensure that Torbay remains attractive to residents and visitors, a safe and vibrant night time economy is vital.  We have a history of working well to manage a safer night time economy and evidence of that is Torbay's status as a Purple Flag area (which is like a blue flag award for beaches).  As statutory agencies we no longer have the resources and capacity that we used to, to deliver the same level of initiatives within the night time economy. What we do have in Torbay is the start of a new way of working in the form of Torquay's trade led Best Bar None Group. We will continue to work with the network of support within the Night Time Economy including the licensed trade, Street Pastors, Best Bar None Steering	We'll retain our Purple Flag status.  We'll continue to have a successful Best Bar None Scheme in Torquay (and possibly schemes in Paignton and Brixham).  We'll retain a successful and well respected Torbay Street Pastor Team.  We'll retain the use of CCTV.  We will continue to provide successful safeguarding outcomes and interventions in relation to sexual assaults associated with the Evening and Night Time Economy.	This action fits with the Commissioner's priority to connect our communities and the police. Our local Best Bar None Group is a vital element within our evening and night time community. The Group not only delivers activity but also acts as a positive conduit between licensed premises, the police, the council and others such as the Torbay Street Pastors.  This activity also works to prevent and deter crime, and protect those most at risk.

What we're going to do	Why we're going to do it	How we'll know we've done it	How it fits with the Police and Crime Commissioner's priorities
	Group, and Security Staff to reduce risk and safeguard those most vulnerable from harm.		
Respond to new areas of work such as Organised Crime Local Profiles by creating proportionate responses and sharing any work required fairly across the partnership and actively contribute to the work of other Boards on issues such as Child Sexual Exploitation.	Because crime is changing and we need to change our approaches in response, efficiently and intelligently.	It's difficult to say how we'll measure success when we're not sure what emerging issues we face, but we're confident that Overview and Scrutiny, the Police and Crime Commissioner and the public will provide us with feedback on our responses.	<ul> <li>This action is slightly tricky as it's about responding to new areas of work, however we expect most of those to meet various of the Commissioner's priorities including:</li> <li>Preventing and deterring crime.</li> <li>Protecting people at risk of abuse and those who are vulnerable.</li> <li>Providing high quality and timely support to victims of crime to help them recover and helping them to get justice by improving the criminal justice system.</li> </ul>

### how we're going to do it - our strategy

In the next few pages we will describe what we want to achieve, and how more specifically we intend to do that over the next three years.

#### We will:

- 1. Change our governance and scrutiny
- 2. Challenge each other to drive up standards of performance
- 3. Work to improve our partnership approach to adult and youth re-offending
- 4. Support the sustainability of Torbay's Domestic Abuse and Sexual Violence services
- 5. Maintain the effective management of a safer Night Time Economy and safeguard those most vulnerable from harm
- 6. Prioritise our resources to reduce the risk of harm to the most vulnerable individuals and families within Torbay

#### 1. Change our governance and scrutiny

We need to change the way we work in Torbay to enable more efficient decision making relating to the 'big issues' that impact on crime, disorder and community safety. Alcohol and substance misuse, mental ill health and domestic abuse are referred to as the 'toxic trio' and are a common feature within many crimes. They are also the subject of discussion and action by individual strategic boards in Torbay.

Torbay's current structure of a Health and Wellbeing Board, Children's Safeguarding Board, Adult's Safeguarding Board and Community Safety Partnership (each with their own legislative powers and duties) no longer lends itself to these significant and cross-cutting issues being discussed, actioned and driven consistently or in a coordinated way. The approach is also creating duplication of effort by a wide range of organisations and doesn't always enable a joint approach to commissioning.

We will work to help create a new structure that enables wider discussions, decision making and collective accountability about the most important and cross-cutting issues facing Torbay. We will also engage with Torbay Council's Overview and Scrutiny Committee to ensure that the performance of the Community Safety Partnership is scrutinised appropriately every year. We will also develop closer links with the Local Criminal Justice Board to ensure that issues of concern to Torbay are raised for action by criminal justice agencies at a Peninsula level.

### 2. Challenge each other to drive up standards of performance

Holding partner organisations to account for their performance can be challenging, particularly in a difficult financial climate. Effective professional challenge is not about 'criticising' but it is about ensuring that work gets done, it gets done well, and that if there are issues that the wider partnership can provide help and support.

Strong leadership is required to do this at a Community Safety Partnership level. All members of the Community Safety Partnership will be expected to scrutinise the performance of this plan, to identify areas which need improving, to challenge other organisations within the partnership and to take an active role in problem solving issues that require a partnership approach.

### 3. Work to improve our partnership approach to adult and youth re-offending

There are already a number of organisations working to reduce adult and youth offending within Torbay. The purpose of the Community Safety Partnership and this strategy is not to duplicate any of those efforts, but to identify further opportunities where, by working together differently, we can improve performance in these areas.

The Community Safety Partnership will ensure that strategies are in place for adult and youth offending so that all organisations can clearly understand what needs to be achieved, by whom and by when. If there are any barriers to those strategies being completed, at a strategic level the Community Safety Partnership will help to remove any barriers and support the Youth Offending Team and others to achieve what they have set out to do.

### 4. Support the sustainability of Torbay's Domestic Abuse and Sexual Violence services

Funding for Domestic Abuse and Sexual Violence services is not statutory. This means that unlike having a Police Force, or Children's Services within a council, domestic abuse and sexual violence services don't have to exist by law. The result of this is that in many cases they don't have a regular budget like other services, and have to rely on grants. Some domestic abuse and sexual violence services are run independently by charities. Domestic abuse and sexual violence are devastating crimes, the impacts of which can last a lifetime and affect entire families and communities.

Both crimes, due to their intimacy in nature, are often hugely under-reported, however based on the reports we do have, we know that domestic abuse is one of the most prevalent crimes in Torbay. Whilst these services may not be statutory and funding for such services is becoming increasingly challenging, the Community Safety Partnership is fundamentally committed to working strategically in Torbay to protect these services.

#### 5. Maintain the effective management of a safer Night Time Economy and safeguard those most vulnerable from harm

Torbay is renowned for its bustling night time experience. Just as certain areas face the risk of specific crimes (for example retail premises and shoplifting), the night time offer of pubs and clubs can experience higher levels of crime, often associated with alcohol use. Work has taken place in Torbay for a number of years to successfully manage the 'night time economy' which is the term used to describe the night time offer. At the time of writing this strategy Torquay holds a prestigious 'Purple Flag' award which is provided to those areas who can demonstrate a safe and vibrant night time economy.

The Community Safety Partnership will continue to develop an effective relationship with the licensed trade via Torquay's Best Bar None Group, continue to support them and others (such as the Torbay Street Pastors) whether that be financially or through practical help and advice, and work to co-ordinate the overall

management of the night time economy to reduce the risk of violent crime, to safeguard those most vulnerable within that environment, and to position Torbay's night time experience as a key part of Torbay's overall Tourism offer.

#### 6. Prioritise our resources to reduce the risk of harm to the most vulnerable individuals and families within Torbay

The Community Safety Partnership has limited resources so has to be focused on what it wants to achieve. Overall, the partnership will place its resources where it considers (based on factual evidence) that there is the greatest risk of harm to communities and vulnerable individuals and families.

Historically the Community Safety Partnership was able to balance the need to focus its efforts on 'hidden' crimes such as domestic abuse, with more visible crimes such as damage to vehicles and burglary. As the resources available to the partnership have reduced, work now needs to be even more focused to where it is needed the most.

The work of the partnership has dramatically changed over the last few years as crime and the threats to our communities have changed. Issues such as violent extremism, modern slavery and hate crimes (crimes committed against someone because they are perceived to be 'different') can be considered by some individuals and groups as 'something that doesn't happen here' and whilst cases may be relatively low in numbers in our area, they do happen, the risk is high and the harm that would be caused just by those a small number of cases would be devastating.

Other crimes that are often 'hidden' such as Child Sexual Exploitation and cyber crime again require the resources of the Community Safety Partnership in order to help protect the public in a very different way.

### Some (but not all) of our work over the next three years will look like this:

Lobby for and support the creation of a new strategic governance structure within Torbay that enables: efficient multi-agency/organisational decision making on cross cutting issues affecting a wide range of partners including mental ill health, alcohol and domestic abuse; supports and enables a streamlined approach to the statutory functions of the Community Safety Partnership, Health and Wellbeing Board and Adults and Children's Safeguarding Boards and drives action.

Change the format of our Community Safety Partnership Board Meetings to make them more action focused on the most important community safety strategic issues, and to make them more accessible to other organisations and groups.

Require every member of the Community Partnership to take an active role in professionally challenging organisations within the partnership when and where appropriate.

	Deliver information to Elected Members of the local authority on key issues facing Torbay via Members Discussions and the Members Bulletin.
	Work with the council's Overview and Scrutiny Committee to develop its yearly programme to include Crime and Disorder.
	Regularly publish information relating to our work and our performance and encourage engagement on key issues.
υ U	Develop a new performance framework which is actively monitored and challenged so the Community Safety Partnership members can monitor progress and take joint partnership action as appropriate.
Improve performance	Ensure that appropriate performance frameworks exist for the Community Safety Partnership's sub-groups i.e. the Reducing Re-Offending Delivery Group and the Domestic Abuse and Sexual Violence Steering Group, and to scrutinise and challenge performance (and engage with both of those groups) as appropriate.
	Create a new Reducing Re-offending Strategy for Torbay and support the local delivery group to turn that strategy into action (adult and youth offending).
	Work with the National Probation Service and Community Rehabilitation Company to understand their plans and performance, engage with them and other agencies together with the Local Criminal Justice Board, to improve performance relating to integrated offender management in Torbay.
_bb	Directly explore and improve accommodation and health pathways from Prisons back to the communities within Torbay so that offenders have a better chance of reducing/stopping their reoffending.
Re-offending	Work to ensure that Restorative Justice is available in Torbay to support victims to recover and offenders to change.
Re-off	Work with our partners to ensure that an appropriate level of funding is provided to enable the drug and alcohol treatment of offenders.
	Embed and share the learning from local and where appropriate regional and national Domestic Homicide Reviews.
pu	As a partnership, to ensure that Domestic Homicide Reviews are appropriately and adequately resourced in Torbay.
buse a	Support the work of the local Domestic Abuse and Sexual Violence Steering Group, providing governance, support and scrutiny.
Domestic Abuse and Sexual Violence	Support the creation of a new Domestic Abuse specialist post within the local authority.
Dome	Support the local authority and partner agencies to establish funding to maintain and develop Torbay's provision of specialist domestic abuse and sexual violence support services (and ensure that survivors of abuse are able to contribute to discussions and commissioning processes).

Encourage victims of domestic abuse and sexual violence to access local services.

Support the creation of a successful Domestic Abuse perpetrator programme.

Provide specialist training to licensed trade door and bar staff to enable them to identify vulnerability and reduce the risk of sexual assaults.

Support the delivery of the Club Host Pilot with Drink Aware and the Police and Crime Commissioner to reduce alcohol related vulnerability within the night time economy and challenge inappropriate sexual behaviour.

Support activity to identify and support victims of Child Sexual Exploitation.

Review Torbay's Multi-Agency Risk Assessment Conference process to support it and develop it further.

Support Torbay's Domestic Abuse and Sexual Violence Steering Group to deliver its strategy.

Proactively scrutinise data relating to repeat victims within the Multi-Agency Risk Assessment Conference process and provide a problem solving approach to improvements in performance.

Work with the street pastors and the licensed trade to help effectively manage the night time economy and retain Torquay's Purple Flag status.

Support Torquay's Best Bar None Group to establish a successful scheme within its first year and support the establishment of schemes elsewhere in Torbay.

Work with the licensed trade to establish sustainable future funding for Taxi Marshals.

Work with Best Bar None to create and sustain a Street Safety Team (involving trained door staff patrolling the Night Time Economy to safeguard vulnerable individuals).

To aid effective communication and encourage problem solving, to develop seasonal action plans for the Night Time Economy to ensure that the licensed trade and Street Pastors are aware of information and receive appropriate briefings supporting their operational work.

Provide a financial contribution to support the activity of the Torbay Street Pastors.

Work to ensure that appropriate measures are in place to safeguard children and young people within our Night Time Economy, and to ensure

that the entire night time network of support is familiar with safeguarding practices and issues like Child Sexual Exploitation.

Work to maintain CCTV provision within the Evening and Night Time Economy.

Review and embed the learning from Organised Crime Local Profiles for our area in a proportionate way.

Provide funding to enable the continuation of a specialist Mental Health Practitioner within Torbay Council's Community Safety Team.

Invite a Strategic Manager from Devon Partnership Trust to join the Community Safety Partnership.

Deliver a Mental Health project in conjunction with Cornwall Council to explore the impact of mental health on community safety services.

Work with Safer Devon Partnership to map/understand hate crime reporting and problem-solve barriers.

Continue to support the Devon and Torbay Prevent Partnership to deliver tangible 'Prevent' actions in accordance with their action plan and response to the Counter Terrorism Local Profile.

Review Torbay's Locality Tasking function to support the process, reduce duplication where identified and develop it further.

Support an efficient Channel Process (which aims to support people who are vulnerable to becoming radicalised) that is primarily focused (and led) by a Safeguarding approach.

Lead activity to ensure that Torbay's approach to Modern Slavery and Human Trafficking is robust (i.e. to work in partnership to actively locate and safeguard victims, to bring offenders to justice, and to make Torbay a hostile area to any individual or organised crime group looking to harm and exploit victims in Torbay).

Contribute to local activity to identify and support victims of Child Sexual Exploitation including the delivery of a project to encourage all hotels, bed and breakfasts and holiday parks to implement procedures that actively reduce the risk of exploitation and abuse within their premises.

Contribute to Peninsula activity to reduce the risk of cyber crime and support Torbay's Family Online Safety Network (a sub group of the Torbay Safeguarding Children Board), and also to establish (if we have enough resources) to continue to deliver our award winning online safety schools project Virtually S@fe.

### what the people of Torbay think is important

Based on data, the partnership has identified that the two biggest crime and disorder issues for Torbay are:

- Domestic abuse and sexual violence (which accounts for nearly 1/3 of all crime in Torbay)
- Violent crime associated with problematic alcohol use

Based on an analysis of threat, risk and harm the following areas are also identified as priorities for Torbay's Community Safety Partnership:

- Violent Crime associated with Alcohol and the Night Time Economy
- Re-offending
- Cyber Crime
- Child Sexual Exploitation
- Modern Slavery
- Hate Crime
- Violent Extremism

This means that as a Community Safety Partnership, all the efforts (and funding) of the partnership will be focused at these issues.

But what do Torbay's residents and businesses think about that?

Insert outcomes of consultation activity.

### what we fund at the moment

The majority of the Community Safety Partnership (CSP) funds are provided by the Police and Crime Commissioner. For 2016/17 the CSPs allocation was £201,575. That funding was allocated as follows:

Projects/activities being funded.	Who the funding was provided to	Amount of funding.
Contribution towards sexual assault service provision in Torbay	Devon Rape Crisis and Sexual Abuse Service (charity)	£10,000
Provision of a specialist Mental Health practitioner within the Community Safety Business Unit at Torbay Council	Torbay Council	£40,000
Contribution towards the provision of a domestic abuse service for Torbay	Sanctuary Supported Living (Torbay Domestic Abuse Support Service)	£50,000
Contribution to enable the provision of the Safe Place and mobile Street Pastor patrols within the Night Time Economy	Torbay Street Pastors	£3,000
Specialist drug and alcohol treatment services for individuals within the criminal justice system	Torbay and South Devon NHS Foundation Trust	£65,000
Various activities to support the delivery of Torbay's Domestic Abuse and Sexual Violence Reduction Strategy	Domestic Abuse and Sexual Violence Steering Group	£5,000
Various activities to support the delivery of Torbay's Reducing Re-offending Delivery Group	Torbay Reducing Re-offending Delivery Group	£5,000
Work to improve the 'pathways' from Prisons back into the community (to give offenders a better chance of reducing/stopping reoffending).	Torbay Council	£18,000
A diverse range of activities to safeguard the vulnerable within the night time economy including the provision of taxi marshals and training for security and bar staff on issues like sexual vulnerability/reducing the risk of sexual assaults.	Torbay Council	£5,575
Total		£201,575

When the CSP funds something, it's up to the CSP to check that work has been delivered on time, within budget, and that the activity has done what it's supposed to do. The CSP usually provides funding in two 'contributions' within a financial year and will checks performance on a quarterly basis. If a group/organisation isn't performing as they should the CSP will try to help, but can also refuse to provide further funding. The Community Safety Partnership has been informed that it will receive a grant from the Police and Crime Commissioner of £201,575 for the financial year 2017/18 and 2018/19.

## additional info

(that might be of interest)

### why we work in partnership

Community Safety Partnerships (CSPs) were created to bring agencies and organisations together to drive down crime and improve community safety in local areas. Safer Communities Torbay is the name of Torbay's CSP.

CSPs are statutory bodies (i.e. they have to exist by law and in accordance with the Crime and Disorder Act 1998).

CSPs are statutorily responsible for reducing crime and disorder, substance misuse and re-offending in an area and have to include (by law):

**Local Authority** 

Police

Fire and Rescue

Probation

Community Rehabilitation Company (CRC)

Health

**Torbay Council** 

Devon and Cornwall Police

Devon and Somerset Fire and Rescue Service

National Probation Service

Dorset, Devon and Cornwall Community Rehabilitation Company

Torbay and Southern Devon Clinical Commissioning Group

These agencies are referred to in legislation as 'responsible authorities'. Locally Torbay's Youth Offending Team is also formally represented on the CSP. This list of partners is not exclusive and most areas invite other appropriate partners to join their CSP even though there is no legal requirement for that to happen.

### the law

The Crime and Disorder Act 1998 gave the main responsibility for reducing crime in local areas to the police and local authorities. The Act places a statutory duty on the police and local authorities to work together with key partners and agencies to create and put in place local crime reduction strategies (like this one).

#### The partners are required to:

- identify, through local crime and disorder audits and consultation, key local crime and disorder priorities
- formulate strategies to assist in tackling these key priorities and reduce crime at the local level
- monitor and evaluate those strategies

Section 17 of the Crime and Disorder Act states that it is the duty of a council to do everything it reasonably can to prevent crime and disorder in its area and also to ensure that crime prevention is taken into consideration in everything that it does. The Act creates a general duty on each local council to take account of community safety in **all** of its work.

### legal requirements of a CSP

Each CSP is different to reflect its own local priorities and many are responsible for a wide range of activities. By law CSPs have to:

- Establish a strategic group to direct and oversee the work of the partnership.
   In Torbay that group is called 'The Stronger Communities Board'.
- Regularly engage and consult with the community about their priorities

This used to be done in Torbay using a process called You Said We Did. Because the Community Safety Partnership doesn't have the financial resources it used to and has fewer staff, now the partnership uses where possible existing consultation information from things like the Police 'Have Your Say' activities. The partnership also listens to what locally Elected Members have to say as they are elected by the community and also have a good understanding of what issues are facing their local residents. The CSP also takes into consideration the views of victims where available and other relevant public consultations (for example those delivered by the Police and Crime Commissioner).

- Establish information sharing protocols and systems
  - Sharing information, where appropriate, to help reduce and prevent crime and disorder is very important. The partnership has data sharing agreements with a range of organisations to enable that to be done appropriately and legally.
- Analyse a wide range of data including recorded crime levels and patterns to identify priorities within an annual strategic assessment

We use lots of different information to help guide our work and our resources. This is important because with limited resources we have to be sure that we are targeting issues that could cause the most harm to the community, especially to our vulnerable residents including families. We use data in various formats and we publish our Strategic Assessment which gives a snapshot of crime and disorder at a particular point in time.

- Produce and deliver a 'partnership plan' and strategy Just like this one.
- Produce a strategy to reduce reoffending

Due to lots of changes in the way that offending and rehabilitation is dealt with and the introduction of Community Rehabilitation Companies (CRCs) we are working on a new strategy at the moment. When it's ready we'll publish it on the Torbay Council website at www.torbay.gov.uk.

Produce a strategy to tackle alcohol and substance misuse

You can find Torbay's alcohol strategy online at <a href="http://www.torbay.gov.uk/council/policies/health/alcohol-strategy/">http://www.torbay.gov.uk/council/policies/health/alcohol-strategy/</a>.

• Commission domestic homicide reviews

When someone is killed by someone that they have an intimate relationship with, such as a partner or someone in their family, or if someone commits suicide and they did so due to domestic abuse, we review what happened to see if we can find ways to learn from such tragedies.

Various duties under Prevent

The Prevent strategy published by the Government in 2011 is part of a national counter-terrorism strategy called Contest. The aim of the Prevent strategy is to reduce the threat to the UK from terrorism by stopping/preventing people from becoming terrorists or supporting terrorism. The Community Safety Partnership (and the organisations within it) have to do certain things by law in accordance with Prevent.

### our partnership

#### **Our mission statement**

We will work together in Torbay to: protect those who are most vulnerable within our communities; prevent crime where we can; ensure our response to crime is excellent; and make our area hostile to any person or group who seeks to cause harm to our residents, visitors and businesses.

#### The aim of the partnership

Safer Communities Torbay has four main aims:

- 1. Torbay will be a safe environment
- 2. Torbay will have less victims of crime
- 3. People of Torbay will feel safe
- 4. People will be given an opportunity to change

#### **Our priorities**

We prioritise all of our work based on where there is: the greatest need; the greatest risk of harm, the most significant threats, and the highest levels of crime. Just as crime changes and other things change, our priorities can change each year. You will also find our current priorities in our Strategic Assessment.

#### What the partnership does

The purpose of Safer Communities Torbay is to bring agencies and residents together to tackle crime and disorder which it does by:

- 1. Helping to commission and contract manage services like Torbay's Domestic Abuse Service contract.
- 2. Sharing our funding we give nearly all of our funding to help others deliver services like Torbay Drug and Alcohol Team.
- 3. Bringing people together to take action like in 'Locality Tasking', the local Domestic Abuse and Sexual Violence Steering Group and the Reducing Reoffending Group—using the skills, knowledge and experience of officers from a range of different organisations to work together to problem solve issues creatively.
- 4. Responding to emerging issues or threats and taking action together this might be creating an action focused group to reduce begging for example.
- 5. Running projects responding to what communities need with projects and initiatives that tackle specific issues and improve areas.
- 6. Creating new ways of working this could include looking at the way agencies do things and suggesting changes, or creating whole new approaches like Torbay's Restorative Justice approach called 'Make Amends'.
- 7. Finding funding bidding for funding from a variety of different sources so that money can be spent on making Torbay even safer and helping others to bid for funding too.
- 8. Raising awareness running public awareness campaigns on important issues like domestic abuse and online safety.
- 9. Putting in place new laws or changes to laws when things change in law at a national level we have to make sure that agencies have put those changes into place and that the community understand what they mean and what difference they can make.
- 10. Supporting neighbourhoods sharing knowledge, information and advice with community groups who want to do their own work to tackle local issues.

#### Core functions of the CSP

- Ensure the council meets its statutory and key delivery responsibilities in relation to Safer Communities, particularly in reference to Section 17 of the Crime and Disorder Act, and relevant targets.
- Help signpost the public to who they need to speak to about specific community safety issues.
- Deliver projects that support the strategic aims of the partnership and the needs of the local community.
- Maximise the use of external resources and commissioning of services to support targeted action on identified crime, anti-social behaviour and substance misuse priorities, i.e. we try to make money go further.

- Forge links with and engage with the Police and Crime Commissioner, local communities, community partnerships, external bodies, partners and other partnerships to identify opportunities and ways of working together.
- Proactively engage with other Community Safety Partnerships across the Peninsula to share learning and where appropriate, deliver joint work together.

### **Safer Communities Torbay Team Structure**

Safer Communities Torbay is a group of 'decision makers' from a number of statutory agencies. These people form the 'Community Safety Partnership Board'.

The day to day activity of the partnership is managed and delivered by a small team who work within the Community Safety Business Unit of Torbay Council. The Community Safety Business Unit of the council is responsible for delivering a range of services include the council's Anti-Social Behaviour Team, Licensing, Trading Standards, Health and Safety, Emergency Planning, Street Wardens, Food Safety, Housing Standards, Housing Options, and Dog Wardens. The team can 'buy in' additional and specialist support to deliver specific pieces of work and partner agencies are able to second their own staff into the team.

### **Torbay Community Safety Partnership Board Membership**

- Devon and Cornwall Police (Chair)
- Torbay Council, Community Safety
- Torbay and Southern Devon Clinical Commissioning Group
- National Probation Service
- Dorset, Devon and Cornwall Community Rehabilitation Company
- Devon and Somerset Fire and Rescue Service
- Office of the Police and Crime Commissioner (Guest)

#### What the Board does

### The Board's job is to:

- Take joint decisions and drive change on issues affecting crime and disorder where appropriate.
- Challenge each organisation on strategic issues (including performance) and ensure that everyone is taking an active role in the partnership.
- Make recommendations for actions to other bodies when it doesn't have the authority to make certain decision.
- Lobby the Government and other strategic bodies to influence change at a national level that would positively benefit Torbay.
- Remove any barriers to partnership working or effective joint delivery of activities.
- Creatively problem solve together.

Manage risk together.

#### The structure

The Board has a streamlined structure which means it doesn't have committees and meetings for committee and meetings sake. Time and people are precious so where groups need to be established they are, but a lot of activity takes place outside of structured forums.

The Stronger Communities Board is influenced by and contributes to the work of the Peninsula Community Safety Partnership Chairs Group and the Police and Crime Commissioner. The Police and Crime Commissioner for Devon and Cornwall and the Isles of Scilly is Alison Hernandez. Alison's Police and Crime Plan aims to develop Safe, Resilient and Connected Communities. The priorities of the Police and Crime Commissioner are:

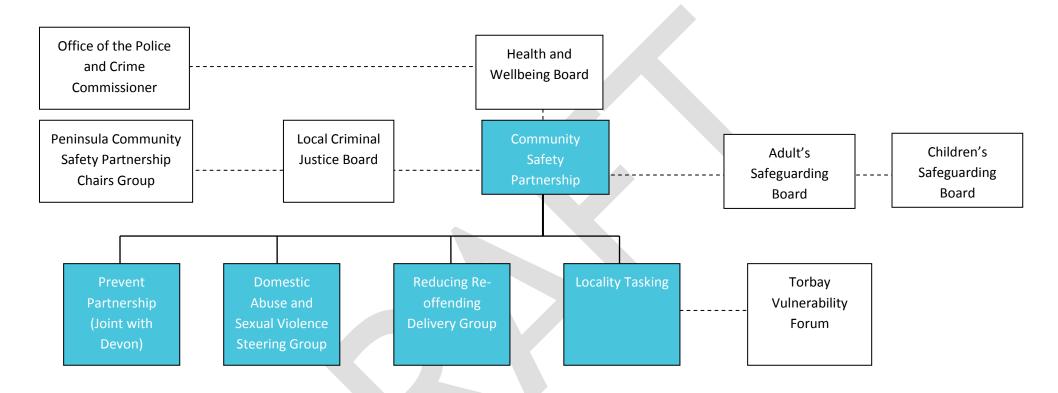
- 1. Connecting communities and policing.
- 2. Preventing and deterring crime.
- 3. Protecting people who are at risk of abuse or who are vulnerable.
- 4. Supporting victims/witnesses and helping victims to get justice.
- 5. Getting the best out of the police.

The relationship between the Stronger Communities Board and the Police and Crime Commissioner is an important one. The Police and Crime Commissioner receives much of the funding that used to be provided to the Community Safety Partnership. This means that the Police and Crime Commissioner can provide Community Safety Partnerships with funding (but doesn't have to).

There are some things set out in law that say how Police and Crime Commissioners and Community Safety Partnerships have to work together.

- Police and Crime Commissioners and Community Safety Partnerships have a duty to work together to reduce crime, disorder and re-offending.
- The Police and Crime Commissioner's Police and Crime Plan must 'have regard to' the Community Safety Partnership's plans, and vice versa.
- The Police and Crime Commissioner can call the Chair of the Community Safety Partnership to a meeting to discuss strategic priorities and other issues.
- The Police and Crime Commissioner can approve mergers of Community Safety Partnership areas (but can't force that to happen).

As well as working with the Police and Crime Commissioner and the Peninsula Community Safety Partnership Chairs Group, Torbay's Community Safety Partnership is also expected to work across the other strategic Boards in Torbay (shown below).



### How the Board works with other strategic groups in Torbay

The Stronger Communities Board has decided that the current structure which determines how certain issues are explored and progressed in Torbay, needs some development. For example, issues like alcohol and substance misuse, domestic abuse and mental ill health are significant for the Community Safety Partnership but also impact on all other strategic board areas (i.e. Adult's Safeguarding, Children's Safeguarding, Health and Wellbeing and Commissioning).

Currently those issues are discussed and dealt with by individual Board's and as such tend to have a certain focus depending on the strategic board itself (for example the Community Safety Partnership focuses on crime and disorder, whereas the Health and Wellbeing Board's focus would be different). What this doesn't enable is a truly collaborative approach (including a commissioning approach) to the 'big issues' facing agencies, third sector organisations, businesses and the community. It also creates duplication of effort and means that a lot of the same people have to attend a lot of meetings, where the same issues are being discussed and dealt with (sometimes) differently.

At the time of writing this strategy activity is already happening to tackle this issue and create a better way of working within Torbay.

## hate crime; prevent; and vulnerability and complex needs

As well as everything else outlined in this document, the CSP is also responsible for helping to tackle hate crime, and also for delivering the Prevent strategy at a local level.

'Hate Crime' is any crime that is targeted at a person because of hostility or prejudice towards that person's disability, race or ethnicity, religion or belief, sexual orientation or transgender identity. In essence a 'hate crime' is when the person who commits the crime perceives the other person to be 'different' in some way. Hate Crimes can be committed against a person or property.

The Police lead on responding to crimes and incidents of hate crime. The Police Diverse Communities Team raise awareness of hate crime through campaigns and public and partner agency engagement. Awareness raising aims to highlight that discriminatory and hateful behaviour will not be tolerated and incidents reported will be taken seriously.

**Prevent** is part of the national counter-terrorism strategy, CONTEST. Prevent aims to stop people becoming terrorists or supporting terrorism. A referral can be made if there is a concern that a member of the local community or education system is at risk of becoming radicalised or is thought to have views supporting violent extremism. A multi-agency panel called a Channel Panel then meets to discuss what support mechanisms and monitoring can be put in place to help prevent an escalation in an individual's behaviour or actions. The overall aim of Channel is to support and divert someone away from extremist behaviours and to prevent them from being radicalised.

The CSP has noted not only a change in crime, but an increase in the number of individuals who are vulnerable and/or have complex needs.

**Vulnerability and Complex Needs** means individuals who may be vulnerable (for many different reasons) and/or individuals who have needs that might not necessarily be 'easy to solve'. This could include things like: alcohol or substance misuse; a mental ill health issue; homelessness; or domestic abuse. With recent and future funding cuts to support and prevention services, there has been a rise in the numbers of people in crisis and often those most problematic or causing the greatest concern are those with complex needs.

The focus of the Community Safety Partnership and many other organisations is to safeguard those who are most vulnerable in society. To respond appropriately often requires a partnership/team approach. There are several multi-agency meetings which are in place locally to co-ordinate support plans and risk assessments for people at risk such as MARAC (Multi-Agency Risk Assessment Conference), MAPPA (Multi-Agency Public Protection Arrangement), Safeguarding Meetings, Vulnerability Forum, Tasking Meetings and the Rough Sleeper Operational Group. Members of the Community Safety Partnership lead or attend all of these meetings.

### organised crime local profiles

The Home Office has asked all police forces to create Organised Crime Local Profiles (OCLP's). An OCLP is the title of what is in essence, a report. The profiles/reports are built using crime data and intelligence and describe what organised crime looks like and the impact that it is having on local communities. Most importantly the profiles identify opportunities where agencies could work together to identify organised crime (and in some cases work to prevent it).

The OCLP's are written by the local police, in consultation with partners helping to understand each others' needs and to encourage shared ownership.

The current OCLP's that we are working together on are:

- Modern slavery and human trafficking
- Child sexual exploitation
- Fraud and cyber crime
- Firearms
- Counterfeit goods
- Acquisitive crime (for example burglary)

OCLP's are created by the police, but it is for the Police and Crime Commissioner to make sure they're acted upon locally. Because CSPs already have a good network of agencies at a local level who have a history of working together, in many areas Commissioners have looked to the CSP(s) in their area to help with the process.

### assessing equality

The component agencies of the Community Safety Partnership have a statutory duty to work together, as a team, in an attempt to reduce crime and disorder and improve community safety. Torbay's partnership also aims to support those most vulnerable within the community, and who may face the most significant risk of harm. The CSP also has a responsibility to guide and inform single agency practice and policy in relation to crime and disorder. For example the local authority (here that would be Torbay Council) has a legal duty under Section 17 of the Crime and Disorder Act 1998 to exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent, crime and disorder in its area.

The work of the partnership recognises the protected characteristics as outlined in the Equality Act 2010. These are: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex/gender, sexual orientation, and marriage and civil partnership. The partnership actively gives consideration to equality in all aspects of its work (this is perhaps most noticeable/visible in the partnership's approach to domestic abuse and sexual violence).

### glossary

ASB	Anti-Social Behaviour
DA	Domestic Abuse
CCTV	Closed Circuit Television
CCG	Clinical Commissioning Group
CRC	Community Rehabilitation Company
CSE	Child Sexual Exploitation
CSP	Community Safety Partnership
DHR	Domestic Homicide Review
LCJB	Local Criminal Justice Board
MARAC	Multi-Agency Risk Assessment Conference
MAPPA	Multi-Agency Public Protection Arrangement
NPS	National Probation Service
OCLP	Organised Crime Local Profile
PCC	Police and Crime Commissioner
SAB	Safeguarding Adults Board
SV	Sexual Violence

TSAB	Torbay Safeguarding Adults Board
TSCB	Torbay Safeguarding Children Board