

Standard Pre-Qualification Questionnaire

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Standardised Pre-Qualification Questionnaire (PQQ)

Notes for completion

- "Authority" means the public sector contracting authority, or anyone acting on behalf of the contracting authority, that is seeking to invite suitable suppliers to participate in this procurement process.
- 2. "You"/ "Your" or "Supplier" means the body completing these questions i.e. the legal entity seeking to be invited to the next stage of the procurement process and responsible for the information provided. The 'Supplier' is intended to cover any economic operator as defined by the Public Contract Regulations 2015 and could be a registered company; charitable organisation; Voluntary Community and Social Enterprise (VCSE); Special Purpose Vehicle; or other form of entity.
- 3. This Pre-Qualification Questionnaire (PQQ) has been designed to assess the suitability of a Supplier to deliver the Authority's contract requirement(s). If you are successful at this stage of the procurement process, you will be selected for the subsequent award stage of the process.
- 4. Please ensure that all questions are completed in full, and in the format requested. Failure to do so may result in your submission being disqualified. If the question does not apply to you, please state clearly 'N/A'.
- 5. Should you need to provide additional Appendices in response to the questions, these should be numbered clearly and listed as part of your declaration. A template for providing additional information is provided at the end of this document.
- 6. Please return a completed version of this document electronically via the Portal, in advance of the deadline for submission.

Verification of Information Provided

7. Whilst reserving the right to request information at any time throughout the procurement process, the authority may enable the Supplier to self-certify that there are no mandatory/ discretionary grounds for excluding their organisation. When requesting evidence that the supplier can meet the specified requirements (such as the questions in section 7 of this PQQ relating to Technical and Professional Ability) the authority may only obtain such evidence after the final tender evaluation decision i.e. from the winning Supplier only.

Sub-contracting arrangements

8. Where the Supplier proposes to use one or more sub-contractors to deliver some or all of the contract requirements, a separate Appendix should be used to provide details of the proposed bidding model that includes members of the supply chain, the percentage of work being delivered by each sub-contractor and the key contract deliverables each sub-contractor will be responsible for.

9. The Authority recognises that arrangements in relation to sub-contracting may be subject to future change, and may not be finalised until a later date. However, Suppliers should be aware that where information provided to the Authority indicates that sub-contractors are to play a significant role in delivering key contract requirements, any changes to those sub-contracting arrangements may affect the ability of the Supplier to proceed with the procurement process or to provide the supplies and/or services required. Suppliers should therefore notify the authority immediately of any change in the proposed sub-contractor arrangements. The Authority reserves the right to deselect the Supplier prior to any award of contract, based on an assessment of the updated information.

Consortia arrangements

- If the Supplier completing this PQQ is doing so as part of a proposed consortium, the following information must be provided;
 - names of all consortium members;
 - the lead member of the consortium who will be contractually responsible for delivery of the contract (if a separate legal entity is not being created); and
 - if the consortium is not proposing to form a legal entity, full details of proposed arrangements within a separate Appendix.
- 11. Please note that the Authority may require the consortium to assume a specific legal form if awarded the contract, to the extent that a specific legal form is deemed by the authority as being necessary for the satisfactory performance of the contract.
- 12. All members of the consortium will be required to provide the information required in all sections of the PQQ as part of a single composite response to the Authority i.e. each member of the consortium is required to complete the form.
- 13. Where you are proposing to create a separate legal entity, such as a Special Purpose Vehicle (SPV), you should provide details of the actual or proposed percentage shareholding of the constituent members within the new legal entity in a separate Appendix.
- 14. The Authority recognises that arrangements in relation to a consortium bid may be subject to future change. Suppliers should therefore respond on the basis of the arrangements as currently envisaged. Suppliers are reminded that the Authority must be immediately notified of any changes, or proposed changes, in relation to the bidding model so that a further assessment can be carried out by applying the selection criteria to the new information provided. The Authority reserves the right to deselect the Supplier prior to any award of contract, based on an assessment of the updated information.

Confidentiality

- 15. When providing details of contracts in answering section 6 of this PQQ (Technical and Professional Ability), the Supplier agrees to waive any contractual or other confidentiality rights and obligations associated with these contracts.
- 16. The Authority reserves the right to contact the named customer contact in section 6 regarding the contracts included in section 6. The named customer contact does not owe the

- Authority any duty of care or have any legal liability, except for any deceitful or maliciously false statements of fact.
- 17. The Authority confirms that it will keep confidential and will not disclose to any third parties any information obtained from a named customer contact, other than to the Cabinet Office and/or contracting authorities defined by the Public Contract Regulations.

1. Supplier Information			
1.1. Supplier Details	Answer		
Full name of the Supplier completing the PQQ			
Registered company address			
Registered company number			
Registered charity number			
Registered VAT number			
Name of immediate parent company			
Name of ultimate parent company			
Please mark 'X' in the relevant box	i) a public limited company	Yes	
to indicate your trading status	ii) a limited company	Yes	
	iii) a limited liability partnership	Yes	
	iv) other partnership	Yes	
	v) sole trader	Yes	
	vi) other (please specify)	Yes	
2	vii) Voluntary, Community and Social Enterprise (VCSE)	Yes	
\O '	viii) Small or Medium Enterprise (SME) ¹	Yes	
	ix) Sheltered workshop	Yes	
	x) Public service mutual	Yes	
1.2. Bidding Model			
Please mark 'X' in the relevant box to indicate whether you are:			

¹ See EU definition of SME: http://ec.europa.eu/enterprise/policies/sme/facts-figures-analysis/sme-definition/

a)	Bidding as a Prime Contractor and will deliver 100% of the key contract deliverables yourself		Yes
b)	Bidding as a Prime Contractor and will use third parties to deliver <u>some</u> of the services		Yes
includ being	, please provide details of your proposed bidding model that des members of the supply chain, the percentage of work delivered by each sub-contractor and the key contract erables each sub-contractor will be responsible for		
c)	Bidding as the Prime Contractor but will operate as a Managing Agent and will use third parties to deliver <u>all</u> of the services		Yes
includ being	, please provide details of your proposed bidding model that des members of the supply chain, the percentage of work delivered by each sub-contractor and the key contract erables each sub-contractor will be responsible for.)`
d)	Bidding as the Prime Contractor but will operate as a Managing Agent and will use third parties to deliver <u>all</u> of the services		Yes
includ being	If yes, please provide details of your proposed bidding model that includes members of the supply chain, the percentage of work being delivered by each sub-contractor and the key contract deliverables each sub-contractor will be responsible for		
e)	Bidding as a consortium but not proposing to create a new legal entity.	Cons	Yes ortium members
and u	, please include details of your consortium in the next column use a separate Appendix to explain the alternative gements i.e. why a new legal entity is not being created.		member
assur	te note that the Authority may require the consortium to me a specific legal form if awarded the contract, to the extent is necessary for the satisfactory performance of the contract.		
f)	Bidding as a consortium and intend to create a Special Purpose Vehicle (SPV).		Yes
If yes, please include details of your consortium, current lead			ortium members
member and intended SPV in the next column and provide full details of the biding model using a separate Appendix.		<u>Lead</u>	<u>member</u>
			of Special ose Vehicle

1.3. C	onta	ct Details			
	Supplier contact details for enquiries about this PQQ Please note – all communication to the named contact will be undertaken electronically through the e-tendering portal and therefore through the individual who has expressed an interest in this opportunity.				
Name				1	
Postal address	6				
Country	/				
Phone					
Mobile					
E-mails			-		
1.4. Li	icen	sing and Registration			
(Please	ma	rk 'X' in the relevant box):			
1.4.1	If a app EU in A	gistration with a professional body pplicable, is your business registered with the propriate trade or professional register(s) in the member state where it is established (as set out Annex XI of directive 2014/24/EU) under the additions laid down by that member state).		Yes No s please provide the tration number in this box:	
1.4.2 Is es		a legal requirement in the state where you are ablished for you to be licensed or a member of a evant organisation in order to provide the uirement in this procurement?	detai requ	Yes No s, please provide additional less within this box of what is ired and confirmation that have complied with this:	

2. Grounds for Mandatory Exclusion

You will be excluded from the procurement process if there is evidence of convictions relating to specific criminal offences including, but not limited to, bribery, corruption, conspiracy, terrorism, fraud and money laundering, or if you have been the subject of a binding legal decision which found a breach of legal obligations to pay tax or social security obligations (except where this is disproportionate e.g. only minor amounts involved).

If you have answered "yes" to question 2.2 on the non-payment of taxes or social security contributions, and have not paid or entered into a binding arrangement to pay the full amount, you may still avoid exclusion if only minor tax or social security contributions are unpaid or if you have not yet had time to fulfil your obligations since learning of the exact amount due. If your organisation is in that position please provide details using a separate Appendix. You may contact the authority for advice before completing this form.

Ple	Please indicate your answer by marking 'X' in the relevant box Yes No					
2.1	2.1 Within the past five years, has your organisation (or any member of your proposed consortium, if applicable), Directors or partner or any other person who has powers of representation, decision or control been convicted of any of the following offences					
(a)	conspiracy within the meaning of section 1 or 1A of the Criminal Law Act 1977 or article 9 or 9A of the Criminal Attempts and Conspiracy (Northern Ireland) Order 1983 where that conspiracy relates to participation in a criminal organisation as defined in Article 2 of Council Framework Decision 2008/841/JHA on the fight against organised crime;					
(b)	corruption within the meaning of section 1(2) of the Public Bodies Corrupt Practices Act 1889 or section 1 of the Prevention of Corruption Act 1906;					
(c)	the common law offence of bribery;					
(d)	bribery within the meaning of sections 1, 2 or 6 of the Bribery Act 2010; or section 113 of the Representation of the People Act 1983;					
(e)	any of the following offences, where the offence relates to fraud affecting the European Communities' financial interests as defined by Article 1 of the Convention on the protection of the financial interests of the European Communities:					
	(i) the offence of cheating the Revenue;					
	(ii) the offence of conspiracy to defraud;					
	(iii) fraud or theft within the meaning of the Theft Act 1968, the Theft Act (Northern Ireland) 1969, the Theft Act 1978 or the Theft (Northern Ireland) Order 1978;					
	(iv) fraudulent trading within the meaning of section 458 of the Companies Act 1985, article 451 of the Companies (Northern Ireland) Order 1986 or section 993 of the Companies Act 2006;					
	(v) fraudulent evasion within the meaning of section 170 of the Customs and Excise Management Act 1979 or section 72 of the Value Added Tax Act 1994;					

	(vi) an offence in connection with taxation in the European Union within the meaning of section 71 of the Criminal Justice Act 1993;	
	(vii) destroying, defacing or concealing of documents or procuring the execution of a valuable security within the meaning of section 20 of the Theft Act 1968 or section 19 of the Theft Act (Northern Ireland) 1969;	
	(viii) fraud within the meaning of section 2, 3 or 4 of the Fraud Act 2006; or	7
	(ix) the possession of articles for use in frauds within the meaning of section 6 of the Fraud Act 2006, or the making, adapting, supplying or offering to supply articles for use in frauds within the meaning of section 7 of that Act;	
(f)	any offence listed—	
	(i) in section 41 of the Counter Terrorism Act 2008; or	
	(ii) in Schedule 2 to that Act where the court has determined that there is a terrorist connection;	
(g)	any offence under sections 44 to 46 of the Serious Crime Act 2007 which relates to an offence covered by subparagraph (f);	
(h)	money laundering within the meaning of sections 340(11) and 415 of the Proceeds of Crime Act 2002;	
(i)	an offence in connection with the proceeds of criminal conduct within the meaning of section 93A, 93B or 93C of the Criminal Justice Act 1988 or article 45, 46 or 47 of the Proceeds of Crime (Northern Ireland) Order 1996;	
(j)	an offence under section 4 of the Asylum and Immigration (Treatment of Claimants etc.) Act 2004;	
(k)	an offence under section 59A of the Sexual Offences Act 2003;	
(l)	an offence under section 71 of the Coroners and Justice Act 2009	
(m)	an offence in connection with the proceeds of drug trafficking within the meaning of section 49, 50 or 51 of the Drug Trafficking Act 1994; or	
(n)	any other offence within the meaning of Article 57(1) of the Public Contracts Directive—	
	(i) as defined by the law of any jurisdiction outside England and Wales and Northern Ireland; or	

(ii) created, after the day on which these Regulations were made, in the law of England and Wales or Northern Ireland.		
 Non-Payment of Taxes 2.2 Has it been established by a judicial or administrative decision having final and binding effect in accordance with the legal provisions of any part of the United Kingdom or the legal provisions of the country in which your organisation is established (if outside the UK), that your organisation is in breach of obligations related to the payment of tax or social security contributions? 		イ〉
If you have answered Yes to this question, please use a separate Appendix to provide further details. Please also use this Appendix to confirm whether you have paid, or have entered into a binding arrangement with a view to paying, including, where applicable, any	5	

3. Grounds for Discretionary Exclusion

accrued interest and/or fines?

Plea	ase indicate your answer by marking 'X' in the relevant box.	Yes	No
3.1	Within the past three years, please indicate if any of the following applied, or currently apply, to your organisation.	situations	have
	The Authority may exclude any Supplier who answers 'Yes' in any of the situations set out in paragraphs (a) to (i);	e following	
(a)	your organisation has violated applicable obligations referred to in regulation 56 (2) of the Public Contract Regulations 2015 in the fields of environmental, social and labour law established by EU law, national law, collective agreements or by the international environmental, social and labour law provisions listed in Annex X to the Public Contracts Directive as amended from time to time;		
(b)	your organisation is bankrupt or is the subject of insolvency or winding-up proceedings, where your assets are being administered by a liquidator or by the court, where it is in an arrangement with creditors, where its business activities are suspended or it is in any analogous situation arising from a similar procedure under the laws and regulations of any State;		
(c)	your organisation is guilty of grave professional misconduct, which renders its integrity questionable;		
(d)	your organisation has entered into agreements with other economic operators aimed at distorting competition;		
(e)	your organisation has a conflict of interest within the meaning of		

	regulation 24 of the Public Contract Regulations 2015 that cannot be effectively remedied by other, less intrusive, measures;		
(f)	the prior involvement of your organisation in the preparation of the procurement procedure has resulted in a distortion of competition, as referred to in regulation 41, that cannot be remedied by other, less intrusive, measures;		
(g)	your organisation has shown significant or persistent deficiencies in the performance of a substantive requirement under a prior public contract, a prior contract with a contracting entity, or a prior concession contract, which led to early termination of that prior contract, damages or other comparable sanctions;		
(h)	your organisation— (i) has been guilty of serious misrepresentation in supplying the information required for the verification of the absence of grounds for exclusion or the fulfilment of the selection criteria; or (ii) has withheld such information or is not able to submit supporting documents required under regulation 59 of the Public Contract Regulations 2015; or)	
(i)	your organisation has undertaken to		
	(aa) unduly influence the decision-making process of the contracting authority, or		
	(bb) obtain confidential information that may confer upon your organisation undue advantages in the procurement procedure; or		
(j)	your organisation has negligently provided misleading information that may have a material influence on decisions concerning exclusion, selection or award.		
(k)	your organisation (or any member of your proposed consortium, if applicable), Directors or partner or any other person who has powers of representation, decision or control has engaged in any extremist activity or espoused extremist views.		

Conflicts of interest

In accordance with question 3.1 (e), the authority may exclude the Supplier if there is a conflict of interest which cannot be effectively remedied. The concept of a conflict of interest includes any situation where relevant staff members have, directly or indirectly, a financial, economic or other personal interest which might be perceived to compromise their impartiality and independence in the context of the procurement procedure.

Where there is any indication that a conflict of interest exists or may arise then it is the responsibility of the Supplier to inform the authority, detailing the conflict in a separate Appendix.

Provided that it has been carried out in a transparent manner, routine pre-market engagement carried out by the Authority should not represent a conflict of interest for the Supplier.

Taking Account of Bidders' Past Performance

In accordance with question (g), the authority may assess the past performance of a Supplier (through a Certificate of Performance provided by a Customer or other means of evidence). The authority may take into account any failure to discharge obligations under the previous principal relevant contracts of the Supplier completing this PQQ. The Authority may also assess whether specified minimum standards for reliability for such contracts are met.

In addition, the authority may re-assess reliability based on past performance at key stages in the procurement process (i.e. supplier selection, tender evaluation, contract award stage etc.). Suppliers may also be asked to update the evidence they provide in this section to reflect more recent performance on new or existing contracts (or to confirm that nothing has changed).

'Self-cleaning'

Any Supplier that answers 'Yes' to questions 2.1, 2.2 and 3.1 should provide sufficient evidence, in a separate Appendix, that provides a summary of the circumstances and any remedial action that has taken place subsequently and effectively "self cleans" the situation referred to in that question. The supplier has to demonstrate it has taken such remedial action, to the satisfaction of the authority in each case.

If such evidence is considered by the authority (whose decision will be final) as sufficient, the economic operator concerned shall be allowed to continue in the procurement process.

In order for the evidence referred to above to be sufficient, the Supplier shall, as a minimum, prove that it has;

- paid or undertaken to pay compensation in respect of any damage caused by the criminal offence or misconduct;
- clarified the facts and circumstances in a comprehensive manner by actively collaborating with the investigating authorities; and
- taken concrete technical, organisational and personnel measures that are appropriate to prevent further criminal offences or misconduct.

The measures taken by the Supplier shall be evaluated taking into account the gravity and particular circumstances of the criminal offence or misconduct. Where the measures are considered by the Authority to be insufficient, the Supplier shall be given a statement of the reasons for that decision.

From 1 April 2013 onwards, have any of your company's tax returns submitted on or after 1 October 2012; (Please indicate your answer by marking 'X' in the relevant box).				
4.1	Given rise to a criminal conviction for tax related offences which is unspent, or to a civil penalty for fraud or evasion;		Yes	
	unspent, or to a civil penalty for fraud of evasion,		No	

Been found to be incorrect as a result of:

HMRC successfully challenging it under the General Anti-Abuse Rule (GAAR) or the "Halifax" abuse principle; or

a tax authority in a jurisdiction in which the legal entity is established successfully challenging it under any tax rules or legislation that have an effect equivalent or similar to the GAAR or the "Halifax" abuse principle; or the failure of an avoidance scheme which the Supplier was involved in and which was, or should have been, notified under the Disclosure of Tax

If answering "Yes" to either 4.1 or 4.2 above, the Supplier may provide details of any mitigating factors that it considers relevant and that it wishes the Authority to take into consideration. This could include, for example:

Avoidance Scheme (DOTAS) or any equivalent or similar regime in a

- Corrective action undertaken by the Supplier to date;
- Planned corrective action to be taken:

jurisdiction in which the Supplier is established.

- Changes in personnel or ownership since the Occasion of Non-Compliance (OONC); or
- Changes in financial, accounting, audit or management procedures since the OONC.

In order that the Authority can consider any factors raised by the Supplier, the following information should be provided:

- A brief description of the occasion, the tax to which it applied, and the type of "non-compliance" e.g. whether HMRC or the foreign tax authority has challenged pursuant to the GAAR, the "Halifax" abuse principle etc.
- Where the OONC relates to a DOTAS, the number of the relevant scheme.
- The date of the original "non-compliance" and the date of any judgement against the Supplier, or date when the return was amended.

The level of any penalty or criminal conviction applied.

4. Economic and Financial Standing

The Supplier's financial standing will be assessed by reviewing the following

- 1. Financial Check The supplier will be asked to give permission for a financial check to be performed by a credit management agency ICC. The financial check yields a score.
- 2. Supplier Turnover Requirement The supplier will be asked to provide their annual turnover for the previous two trading years.

Financial Check

The supplier must yield a score of 50 or more to demonstrate that they have suitable financial standing. If the financial check yields a score of less than 50, or the check yields information that may prove to be of concern, regardless of the financial check score, or a check is unable to be performed, financial information shall be referred to the Authority's Corporate Finance Department for further investigation, who will determine if the supplier's financial standing is suitable.

Supplier Turnover Requirement

A Supplier's annual turnover needs to be a minimum of twice the annual contract value to demonstrate they have suitable financial standing. This will be based on the minimum anticipated spend over the life of the contract divided by the length of the contract, including any extensions.

If the turnover is lower than required, or turnover information has not been provided, financial information shall be referred to the Authority's Corporate Finance Department for further investigation, who will determine if the supplier's financial standing is suitable.

Financial Assessment Undertaken By Corporate Finance Department

If a referral is made, the Corporate Finance department will assess the supplier's financial standing on the information the supplier has provided in question 5.1 below. If this does not provide enough information to assess the supplier's financial standing, further information may be requested. If this still does not provide enough information, the Corporate Finance department may deem that their financial standing is not suitable.

Outcome of Financial Assessment

Where the Corporate Finance department deems that the Supplier's financial standing is not suitable, the Supplier shall be given a statement of the reasons for that decision.

The Authority may repeat this financial assessment for all Suppliers during the procurement process up to the point of contract award if the need arises.

	FINANCIAL INFORMATION				
5.1	standi	e provide one of the following to demonstrate your economic/fing; indicate your answer with an 'X' in the relevant box.	inancial		
	(a) A	A copy of the audited accounts for the most recent two years			
	li	A statement of the turnover, profit and loss account, current abilities and assets, and cash for the most recent year of trading or this organisation.			
	` '	A statement of the cash flow forecast for the current year and a pank letter outlining the current cash and credit position.			
	a y tl	Alternative means of demonstrating financial status if any of the above are not available (e.g. Forecast of turnover for the current rear and a statement of funding provided by the owners and/or he bank, charity accruals accounts or an alternative means of demonstrating financial status)			

5.2	Where the authority has specified a minimum level of economic and financial standing and/or a minimum financial threshold within the evaluation criteria for this PQQ, please self-certify by answering 'Yes' or 'No' that you meet the requirements set out here.			Yes No
5.3	a) Are you are part of a wider group (e.g. a subsidiary of a holding/parent company)? If yes, please provide the name below:			Yes No
	Name of the organisation	e of the organisation		
	Relationship to the Supplier completing this PQQ			
	If yes, please provide ultimate / parer	nt company accounts if available		
	If yes, would the ultimate / parent	company be willing to provide a		Yes
	guarantee if necessary?			No
	If no, would you be able to obtain a	guarantee elsewhere (e.g. from a		Yes
	bank?)			No

5. Technical and Professional Ability Relevant experience and contract examples

Please provide details of up to <u>three</u> contracts, in any combination from either the public or private sector, that are relevant to the Authority's requirement. Contracts for supplies or services should have been performed during the past <u>three</u> years. Works contracts may be from the past <u>five</u> years, and VCSEs may include samples of grant funded work.

The named customer contact provided should be prepared to provide written evidence to the Authority to confirm the accuracy of the information provided below.

Consortia bids should provide relevant examples of where the consortium has delivered similar requirements; if this is not possible (e.g. the consortium is newly formed or a Special Purpose Vehicle will be created for this contract) then three separate examples should be provided between the principal member(s) of the proposed consortium or Special Purpose Vehicle (three examples are not required from each member).

Where the Supplier is a Special Purpose Vehicle, or a managing agent not intending to be the main provider of the supplies or services, the information requested should be provided in respect of the principal intended provider(s) or sub-contractor(s) who will deliver the supplies and services.

Contract 1 Contract 2	Contract 3
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6.1	Name of customer organisation			
6.2	Point of contact in customer organisation Position in the organisation E-mail address			4
6.3	Contract start date Contract completion date Estimated Contract Value			
6.4	In no more than 500 words, please provide a brief description of the contract delivered including evidence as to your technical capability in this market.			
6.5	6.5 If you cannot provide at least one example for questions 6.1 to 6.4, in no more than 500 words please provide an explanation for this e.g. your organisation is a new start-up.			

6. Additional PQQ Modules

Suppliers who self-certify that they meet the requirements for these additional modules will be required to provide evidence of this if they are successful at contract award stage. Please indicate your answer by marking 'X' in the relevant boxes.

A - Project Specific Questions to Assess Technical and Professional Ability

Further project specific questions relating to the technical and professional ability of the supplier.

A1 - Project specific questions to assess Technical and Professional Ability Please indicate your answer by marking 'X' in the relevant box.			
1		Yes No	
2		Yes	

		No		
3		Yes		
		No		
	Project Specific Questions to Assess Technical and Profess Short listing questions	ional Ability –		
1		Weighting of X		
2		Weighting of X		
3		Weighting of X		
В-	Insurance			
1.	Please self certify whether you already have, or can commit to	Yes		
	obtain, prior to the commencement of the contract, the levels of insurance cover indicated below:	No		
	Employers (Compulsory) Liability Insurance* = £XX			
	Public Liability Insurance = £XX			
	Professional Indemnity Insurance = £XX			
	Product Liability Insurance = £XX			
	*It is a legal requirement that all companies hold Employers			
	(Compulsory) Liability Insurance of £5 million as a minimum. Please note this requirement is not applicable to Sole Traders.			
C -	Compliance with equality legislation			
	For organisations working outside of the UK please refer to equivalent legislation in the country that you are located.			
1.	In the last three years, has any finding of unlawful discrimination	Yes		
	been made against your organisation by an Employment Tribunal, an	No		
	Employment Appeal Tribunal or any other court (or in the comparable proceedings in any jurisdiction other than the UK)?			
2.	In the last three years, has your organisation had a complaint upheld	Yes		
	following an investigation by the Equality and Human Rights	No		
	Commission or its predecessors (or a comparable body in any jurisdiction other than the UK), on grounds of alleged discrimination?			

If you have answered "yes" to one or both of the questions in this mode as a separate Appendix, a summary of the nature of the investigation as of the outcome of the investigation to date. If the investigation upheld the complaint against your organisation pleas Appendix to explain what action (if any) you have taken to prevent unla from reoccurring. You may be excluded if you are unable to demonstrate to the Authority appropriate remedial action has been taken to prevent similar unlawful reoccurring.	and an explanation ase use the awful discrimination y's satisfaction that
If you use sub-contractors, do you have processes in place to check whether any of the above circumstances apply to these other organisations?	Yes No
Environment Management	
Has your organisation been convicted of breaching environmental legislation, or had any notice served upon it, in the last three years by any environmental regulator or authority (including local authority)?	Yes No
If you use sub-contractors, do you have processes in place to check whether any of these organisations have been convicted or had notice served upon them for infringement of environmental legislation?	Yes No
Health and Safety	
Please self-certify that your organisation has a Health and Safety Policy that complies with current legislative requirements.	Yes No
Has your organisation or any of its Directors or Executive Officers been in receipt of enforcement/remedial orders in relation to the Health and Safety Executive (or equivalent body) in the last 3 years? If your answer to this question is "Yes", please provide details in a separate Appendix of any enforcement/remedial orders served and give details of any remedial action or changes to procedures you have made as a result. The Authority will exclude bidder(s) that have been in receipt of enforcement/remedial action orders unless the bidder(s) can demonstrate to the Authority's satisfaction that appropriate remedial	Yes No
	as a separate Appendix, a summary of the nature of the investigation of the outcome of the investigation to date. If the investigation upheld the complaint against your organisation plea Appendix to explain what action (if any) you have taken to prevent unif from reoccurring. You may be excluded if you are unable to demonstrate to the Authority appropriate remedial action has been taken to prevent similar unlawful reoccurring. If you use sub-contractors, do you have processes in place to check whether any of the above circumstances apply to these other organisations? Environment Management Has your organisation been convicted of breaching environmental legislation, or had any notice served upon it, in the last three years by any environmental regulator or authority (including local authority)? If you use sub-contractors, do you have processes in place to check whether any of these organisations have been convicted or had notice served upon them for infringement of environmental legislation? Health and Safety Please self-certify that your organisation has a Health and Safety Policy that complies with current legislative requirements. Has your organisation or any of its Directors or Executive Officers been in receipt of enforcement/remedial orders in relation to the Health and Safety Executive (or equivalent body) in the last 3 years? If your answer to this question is "Yes", please provide details in a separate Appendix of any enforcement/remedial orders served and give details of any remedial action or changes to procedures you have made as a result. The Authority will exclude bidder(s) that have been in receipt of enforcement/remedial action orders unless the bidder(s) can

3.	If you use sub-contractors, do you have possible whether any of the above circumstances a organisations?		•		Yes No
7.	Declaration				
under suitab	lare that to the best of my knowledge the austrand that the information will be used in to be invited to participate further in (Insert name of supplier).	he s	election process to ass	ess m	y organisation's
quest	erstand that the Authority may reject my su tions fully or if I provide false/misleading ndices used to provide additional informatio	info	rmation. I have provid		
l also	declare that there is no conflict of interest in	n rela	tion to the Authority's re	equire	ment.
The fo	ollowing appendices form part of our submis	ssion			
	Section of PQQ		Appendix	Numb	er
		•			
		D			
	PQQ COMF	PLET	ED BY		
8.1	Name				
8.2	Role in organisation				
8.3	Date				
8.4	Signature				
	PQQ – Template	for	Appendices		
Ар	pendix Number -				
PQQ Section -					
Question Number -					