

## Introduction

Learning and Development opportunities listed are aligned against the mental health continuum. Please note, some will cover more than one area of the mental health continuum (e.g., coping and struggling).

The majority of opportunities listed are here to help those working with others learn more about mental health and wellbeing, however, some opportunities will support the mental health and wellbeing of the course participant themselves. When working with others, we need to recognise we also have mental health and wellbeing needs and what you find below may also help you support yourself so you can then better support others.

The opportunities you find below include e-learning, face to face learning (virtual and in person) as well as resources to support you. Some of the courses will be free of charge and can be completed at your own pace (e.g., e-learning provided by Health Education England or MindEd); others will have been funded by public health or another statutory organisation and must be completed during a set time frame (e.g., Connect 5 or 4MH Community Suicide Awareness). Some courses – particularly those that are face to face, and in person, will require payment (e.g., Mental Health First Aid or ASIST).

Hyperlinks to courses are provided on page X where more detail may be required. Where courses are local and require a different means for sign up, these have been included in Table X on page X.

Courses will aim to tackle the stigma surrounding mental health and build your capacity to support the mental health of others. Some courses will help to support your own mental health with some linking to and/or providing peer support and lived experience throughout.

Please be aware that these courses can include topics which some people may find distressing, including content related to suicide and self-harm. If at any point you feel overwhelmed, either inform the trainer or pause any online learning. We would encourage you to speak to someone at this point e.g., a friend, family member, colleague or line manager.

## Overview of courses

|                   | Delivery model:  | е             | e-learning                      | F2F          | Fac      | ce to Face    | В            | Blended         |
|-------------------|--|---------------|---------------------------------|--------------|----------|---------------|--------------|-----------------|
| Key               | Costs:   | F             | Free                            | £F           | Fui      | nded          | £            | Costs apply     |
| ney               | Colour coding belo   | w will enabl  | e you to link the course to the | section of t | he menta | al continuum: |              |                 |
|                   | Healthy  |               | Coping                          |              | Str      | uggling       | U            | nwell           |
| Course Nam        | ne (Hyperlink)   |               |                                 | Delivery     | Cost     | Course level  | For those    | working with:   |
| <u>Understand</u> | ing Depression and L   | ow Mood in    | YP (Young People)               | е            | F        | Introductory  | Young Peo    | ole             |
| Social and E      | motional Developme   | nt: Supporti  | ng Teenage Wellbeing            | е            | F        | Introductory  | Young Peo    | ole             |
| Mindful We        | Mindful Wellbeing for Teachers with Stress and Anxiety                           |               |                                 |              |          | Introductory  | School age   | C&YP            |
| Self Care an      | d Wellbeing: A Practi  | cal Guide for | Health and Social Care.         | e            | F        | Introductory  | Self-care    |                 |
| Wellbeing a       | nd Resilience at Wor   | <u>k</u>      |                                 | e            | F        | Introductory  | Self-care    |                 |
| Mental Hea        | Mental Health in Construction  |               |                                 |              |          | Introductory  | Adults       |                 |
| The science       | of wellbeing   |               |                                 | е            | F        | Introductory  | Self-care    |                 |
| Mindfulness       | s and Wellbeing: Livin   | ig with Balan | <u>ce and Ease</u>              | е            | F        | Introductory  | Self-care    |                 |
| Build Persor      | nal Resilience   |               |                                 | е            | F        | Introductory  | Self-care a  | nd others       |
| Mind ed (pr       | ovides a variety of co   | urses)        |                                 | е            | F        | Introductory  | Children ar  | nd Young People |
| Emotional R       | <u>tesilience – 4MH</u>  |               |                                 | e or F2F     | £F       | Introductory  | Self – 13 ye | ears plus       |
| Trauma Info       | ormed Practice Level   | 1 (learningpo | <u>ol.com)</u>                  | е            | F        | Introductory  | C&YP / Adı   | ılts            |
| Make Every        | Contact Count (MEC   | <u>C)</u>     |                                 | e or F2F     | £F       | Introductory  | Adults       |                 |
| Managing M        | Iental Health and Str  | <u>ess</u>    |                                 | е            | F        | Introductory  | Adults in th | ne workplace    |
| Youth Ment        | Youth Mental Health: Supporting Young People Using a Trauma Informed<br>Approach |               |                                 |              | F        | Introductory  | Young peo    | ole             |
| Self-Harm A       | wareness (Children a   | nd Young Pe   | ople)                           | e            | F        | Introductory  | Children &   | young people    |
| Personalise       | d Conversations: Hea   | Ith Coaching  | <u>Skills 1</u>                 | F2f          |          | Intermediate  | Young peo    | ole & adults    |

| Connect 5 (mental health and well being)                      | F2F      | £F | Introductory   | 16 years plus           |
|---|----------|----|----------------|-------------------------|
| HOPE Programme  | F2F      | F  | Course related | Self-care               |
| Body Image and Mental Health in Young People                  | е        | F  | Intermediate   | Young People            |
| Psychological First Aid: Supporting Children and Young People | е        | F  | Introductory   | Children & young people |
| Psychological First Aid                                       | е        | F  | Introductory   | Adults                  |
| Devon Recovery Learning Community – range of courses          | В        | F  | Course related | Self-care               |
| BeWell@StepOne – range of courses                             | В        | F  | Course related | Adults                  |
| Suicide Awareness (options available)                         | е        | F  | Introductory   | 16 years plus           |
| We Need to Talk About Suicide                                 | е        | F  | Intermediate   | Adults                  |
| Mental Health First Aid                                       | e or F2F | £  | Advanced       | Adults                  |
| Mental Health First Aider Qualification                       | e or F2F | £  | Advanced       | Adults                  |
| START (Suicide prevention)                                    | е        | £  | Introductory   | 15 years plus           |
| SafeTALK (Suicide prevention)                                 | F2F      | £  | Introductory   | 15 years plus           |
| Bereavement and Loss  | F2F      | £  | Introductory   | Adults                  |
| BarberTalk Lite (Suicide prevention)                          | е        | £F | Introductory   | Young people & adults   |
| Community Suicide Awareness - 4MH                             | e or F2F | £F | Introductory   | Young people & adults   |
| Suicide First Aid   | F2F      | £  | Intermediate   | Adults                  |
| Suicide First Aid Lite  | F2F      | £  | Introductory   | Adults                  |
| Five Steps to Suicide Awareness                               | F2F      | £  | Introductory   | Adults                  |
| Applied Suicide Intervention Skills Training (ASIST)          | F2F      | £  | Advanced       | Adults                  |
| BarberTalk  | F2F      | £  | Introductory   | Young people & adults   |
| ASK   | В        | £  | Intermediate   | 5-14 years              |

## Course Content Chart

Universal

| Provider     | Course   | Cost  | Target Group                       | Learning Outcomes  | Author/<br>Licenced/<br>accredited | Time to<br>complete                | Level        | Target<br>area | Format |
|--------------|--|---|------------------------------------|--|------------------------------------|------------------------------------|--------------|----------------|--------|
| Future Learn | Understanding<br>Depression and<br>Low Mood in<br>Young People | Free if<br>completed<br>within set<br>timeframe | Those<br>working with<br>teenagers | <ul> <li>Understand the key signs and symptoms of adolescent depression and how it may present itself</li> <li>Identify how depression differs from low mood and other 'normal' mood fluctuations in teenagers</li> <li>Describe key environmental and lifestyle factors which may contribute to depression in teenagers</li> <li>Discuss what teenagers and carers can do to promote a healthier lifestyle within the family</li> <li>Understand how a psychological approach can help us to better understand depression</li> <li>Understand CBT (Cognitive Behavioural Therapy) and other key strategies that can be helpful for low mood</li> <li>Identify how patterns of behaviour and thinking can contribute to depression in teenagers and how these can be addressed in therapy</li> </ul> | University of<br>Reading           | 3 hours per<br>week for 5<br>weeks | Introductory | Healthy        | Online |

| Provider     | Course  | Cost   | Target Group                        | Learning Outcomes  | Author/<br>Licenced/<br>accredited | Time to<br>complete                | Level        | Target<br>area | Format |
|--------------|---|--|-------------------------------------|--|------------------------------------|------------------------------------|--------------|----------------|--------|
|              |   |  |                                     | <ul> <li>Discuss the importance of good communication when supporting teenagers with depression, both within families and between families and other agencies such as schools</li> <li>Summarise how and why breakdowns in communication occur and how to resolve these</li> </ul>   |                                    |                                    |              |                |        |
| Future Learn | Social and<br>Emotional<br>Development:<br>Supporting<br>Teenage<br>Wellbeing | Free if<br>completed<br>within set<br>timescales | Those<br>working with<br>teenagers. | <ul> <li>Describe developmental<br/>differences of adolescent<br/>brains.</li> <li>Explain psychological factors<br/>that affect the behaviour and<br/>attitudes of teenagers.</li> <li>Assess the ways in which<br/>social and cultural influences<br/>affect wellbeing in teenagers.</li> <li>Reflect on attitudes towards<br/>teenagers and how this may<br/>affect their engagement.</li> <li>Demonstrate an awareness of<br/>approaches that can be used<br/>to improve communication<br/>and engagement with<br/>teenagers.</li> </ul> | University of<br>Lincoln           | 2 hours per<br>week for 4<br>weeks | Introductory | Healthy        | Online |
| Future Learn | Mindful<br>wellbeing for<br>Teachers with<br>Stress and<br>Anxiety            | Free if<br>completed<br>within set<br>timescales | Teachers and teaching staff         | <ul> <li>Apply mindfulness to address<br/>stress and anxiety</li> <li>Develop mindfulness practices<br/>to support reduced anxiety<br/>and stress</li> </ul>   | University of<br>Aberdeen          | 4 hours per<br>week for 4<br>weeks | Introductory | Healthy        | Online |

| Provider     | Course  | Cost   | Target Group  | Learning Outcomes   | Author/<br>Licenced/<br>accredited  | Time to<br>complete                | Level        | Target<br>area | Format |
|--------------|---|--|---|---|---|------------------------------------|--------------|----------------|--------|
|              |   |  | •   | Describe the evidence base<br>and neurobiology<br>underpinning mindfulness<br>Develop reflective journaling<br>techniques   |   |                                    |              |                |        |
| Future Learn | Self-care and<br>wellbeing: A<br>practical guide<br>for health and<br>social care | Free if<br>completed<br>within set<br>timescales | Health and<br>social are staff  | Reflect on the omnipresence<br>and ubiquity of cumulative<br>trauma and crisis events in<br>healthcare<br>Apply the current and evolving<br>principles of mindful and<br>compassionate self-care in<br>practice<br>Practise different forms of<br>self-care as required to meet<br>sensitively each stage of<br>traumatic experiences | University of<br>Edinburgh<br>and Royal<br>College of<br>Physicians of<br>Edinburgh | 2 hours per<br>week for 3<br>weeks | Introductory | Healthy        | Online |
| Future Learn | <u>Wellbeing and</u><br><u>resilience at work</u>                                 | Free if<br>completed<br>within set<br>timescales | Thos working<br>in the digital<br>workplace   | Identify the key features of<br>resilience<br>Assess the techniques for<br>growing your resilience<br>Develop a plan to improve<br>your resilience<br>Identify the key features of<br>personal adaptability<br>Assess your adaptability and<br>develop a plan to improve it<br>Demonstrate your ability to<br>adapt                   | University of<br>Leeds and<br>Institute of<br>Coding                                | 3 hours per<br>week for 2<br>weeks | Introductory | Healthy        | Online |
| Future Learn | Mental health in<br>Construction  | Free if<br>completed<br>within set<br>timescales | Those •<br>working in the<br>construction<br>industry AND<br>their families<br>and friends. | Demonstrate an<br>understanding of Mental<br>Health and its definition<br>Identify the links between<br>physical and mental health  | CIOB<br>Academy   | 1 hour per<br>week for 3<br>weeks  | Introductory | Healthy        | Online |

| Provider | Course   | Cost | Target Group | Learning Outcomes  | Author/<br>Licenced/<br>accredited | Time to<br>complete     | Level        | Target<br>area | Format |
|----------|--|------|--------------|--|------------------------------------|-------------------------|--------------|----------------|--------|
|          |  |      |              | <ul> <li>Identify the signs and<br/>symptoms of common mental<br/>health issues</li> <li>Apply recognised tools and<br/>techniques to improve your<br/>mental health and support<br/>others</li> <li>Demonstrate awareness of<br/>the impact of mental health<br/>issues on the construction<br/>industry</li> </ul>   |                                    |                         |              |                |        |
| Coursera | The Science of<br>Wellbeing                                      | Free | All adults   | <ul> <li>In this course you will engage<br/>in a series of challenges<br/>designed to increase your own<br/>happiness and build more<br/>productive habits. As<br/>preparation for these tasks,<br/>Professor Laurie Santos<br/>reveals misconceptions about<br/>happiness, annoying features<br/>of the mind that lead us to<br/>think the way we do, and the<br/>research that can help us<br/>change. You will ultimately be<br/>prepared to successfully<br/>incorporate a specific wellness<br/>activity into your life.</li> </ul> | Yale                               | 19 hours                |              | Healthy        | Online |
| Coursera | Mindfulness and<br>Wellbeing: Living<br>with Balance and<br>Ease | Free | All adults   | <ul> <li>Complete the course above first.</li> <li>Increase capacity for attentional control, sustained focus and presence.</li> <li>Concepts and practices that deepen the understanding of the mind/body connection,</li> </ul>  | RICE                               | 19 hours to<br>complete | Introductory | Healthy        | Online |

| Provider | Course                                     | Cost | Target Group  | Learning Outcomes  | Author/<br>Licenced/<br>accredited | Time to<br>complete    | Level                        | Target<br>area      | Format |
|----------|--|------|---|--|------------------------------------|------------------------|------------------------------|---------------------|--------|
|          |  |      |   | <ul><li>and highlights ways that the body is a direct portal to presence.</li><li>Cultivate compassion for self and others</li></ul>   |                                    |                        |                              |                     |        |
| Coursera | Build Personal<br>Resilience               | Free | All working<br>adults<br>(workplace-<br>based<br>content) | <ul> <li>Critically evaluate the nature<br/>of work stress and approaches<br/>to manage stress.</li> <li>Reflect on personal sources of<br/>stress in the extent of<br/>personal resilience.</li> <li>Apply strategies and skills for<br/>enhancing resilience to a<br/>variety of situations when<br/>managing yourself and others</li> </ul>   | Macquarie<br>University            | 17 hours               | Introductory                 | Healthy             | Online |
| Mind Ed  | <u>Various courses</u><br><u>available</u> | Free | Dependent on<br>individual<br>course                      | <ul> <li>Courses cover:</li> <li>Suicide</li> <li>Clinical management of the major presentations in CAMHS (Child and Adolescent Mental Health Services)</li> <li>Managing the mental health of children and young people with heightened vulnerability</li> <li>Impact of culture and religion on child mental health</li> <li>Assessment: multi-systemic enquiry</li> <li>Digital Media and Young People</li> <li>Core Values of IAPT</li> <li>Participation and Collaboration</li> </ul> | e-learning for<br>Healthcare       | Dependent<br>on module | Introductory<br>- specialist | Healthy -<br>Unwell | Online |

| Provider   | Course                  | Cost            | Target Group | Learning Outcomes  | Author/<br>Licenced/<br>accredited | Time to<br>complete | Level        | Target<br>area | Format             |
|--|-------------------------|-----------------|--------------|--|------------------------------------|---------------------|--------------|----------------|--------------------|
|  |                         |                 | •            | Routine Outcome<br>Measurements and Evidence-<br>Based Practice<br>Adapting Therapies within CYP<br>(Children and Young People)<br>IAPT<br>Core Models of CYP IAPT<br>Parent Training for Behaviour<br>Problems<br>Systemic Family Practice for<br>Conduct Disorders<br>Leadership Training<br>ACAMH (Association for Child<br>and Adolescent Mental<br>Health) Transformation<br>Training<br>Universal and Specialist<br>Audience<br>For Specialist Attendees |                                    |                     |              |                |                    |
| 4Mental<br>Health<br>Approved<br>Trainers<br>(Pete's<br>Dragons/<br>for course<br>information) | Emotional<br>Resilience | Fully<br>Funded | Self-care    | Suitable for the public,<br>including children over the<br>age of 13, health and social<br>care practitioners and<br>professionals<br>Enhances delegates'<br>emotional literacy<br>Challenges stigma around<br>emotional distress and tackles<br>barriers to help-seeking<br>Uses 'watercourse analogy' to<br>help delegates understand<br>different levels of distress  | 4MH                                | 3 hours             | Introductory | Healthy        | Online<br>delivery |

| Provider  | Course                              | Cost   | Target Group         | Learning Outcomes   | Author/<br>Licenced/<br>accredited | Time to<br>complete | Level        | Target<br>area | Format     |
|---|-------------------------------------|--|----------------------|---|------------------------------------|---------------------|--------------|----------------|------------|
|   |                                     |  |                      | <ul> <li>Shares effective self-help<br/>strategies suitable for<br/>different levels of distress</li> <li>Uses the 'sunflower analogy'<br/>to help delegates understand<br/>wellbeing and resilience</li> <li>Shares practical ways to<br/>develop and maintain<br/>emotional wellbeing and<br/>promotes the importance of<br/>this</li> <li>Equips delegates to have a<br/>greater emotional literacy and<br/>know how to enhance their<br/>resilience (not mental<br/>toughness)</li> <li>Equips delegates with positive<br/>ways to cope with stress or<br/>emotional distress, to develop<br/>a personal plan to build their<br/>wellbeing and know where to<br/>access further support if they<br/>ever need help in the future. •<br/>Equips the delegate with<br/>the knowledge of how to use<br/>StayingSafe.net to make their<br/>own Safety Plan</li> </ul> |                                    |                     |              |                |            |
| i-learn<br>Torbay <sup>1</sup><br>(NHS<br>Scotland) | Trauma Informed<br>Practice Level 1 | No cost to i-<br>learn<br>account<br>holders | All<br>practitioners | <ul> <li>Module 1 is aimed at those<br/>who work with adults -<br/>including parents and carers.</li> </ul>   | NHS Scotland                       | 1-2 hours           | Introductory | Healthy        | e-learning |

<sup>&</sup>lt;sup>1</sup> i-learn can be accessed by all Torbay Council staff and anyone working with a Torbay child, young person or their parent / carer.

| Provider              | Course                                    | Cost                                   | Target Group  | Learning Outcomes  | Author/<br>Licenced/<br>accredited  | Time to<br>complete | Level        | Target<br>area      | Format |
|-----------------------|---|--|---|--|---|---------------------|--------------|---------------------|--------|
|                       |   |  |   | <ul> <li>Module 2 is aimed at those<br/>who work with Children and<br/>Young People</li> </ul>   |   |                     |              |                     |        |
|                       |   |  |   | <ul> <li>Module 3 is aimed at all members of the workforce.</li> </ul>   |   |                     |              |                     |        |
|                       |   |  |   | <ul> <li>The outcomes from this training are that:</li> </ul>  |   |                     |              |                     |        |
|                       |   |  |   | <ul> <li>The widespread occurrence<br/>and nature of trauma is<br/>realised</li> </ul>   |   |                     |              |                     |        |
|                       |   |  |   | <ul> <li>The different ways in which<br/>trauma can affect people are<br/>recognised.</li> </ul>   |   |                     |              |                     |        |
|                       |   |  |   | <ul> <li>People affected by trauma are<br/>supported to recover and<br/>avoid unnecessary or<br/>unhelpful 're-traumatisation'<br/>and trauma related distress.</li> <li>Workers are well supported<br/>unhere are supported</li> </ul>  |   |                     |              |                     |        |
| Your Health<br>Torbay | <u>Make Every</u><br><u>Contact Count</u> | Fully<br>Funded by<br>Public<br>Health | All those<br>working with<br>members of<br>the public –<br>even if brief<br>interactions. | <ul> <li>when responding to trauma.</li> <li>explains the principles of MECC.</li> <li>It covers local services that help people to:</li> <li>stop smoking</li> <li>maintain a healthy weight</li> <li>reduce alcohol related harm</li> <li>improve their mental health and wellbeing</li> </ul> | Public Health<br>(OHID (Office<br>for Health<br>Improvement<br>and<br>Disparities)) | Three hours         | Introductory | Healthy -<br>Coping | TBC    |

| Provider     | Course  | Cost   | Target Group  | Learning Outcomes  | Author/<br>Licenced/<br>accredited | Time to<br>complete                | Level        | Target<br>area | Format |
|--------------|---|--|---|--|------------------------------------|------------------------------------|--------------|----------------|--------|
| Future Learn | Manging Mental<br>Health and Stress   | Free if<br>completed<br>within set<br>timescales | Those who<br>will find out<br>more about<br>the link<br>between work<br>related stress<br>and mental<br>health<br>problems. | <ul> <li>Discuss the definitions of<br/>mental health and stress</li> <li>Identify the signs of stress and<br/>poor mental health at work</li> <li>Explore the cost of mental<br/>health problems and<br/>workplace stress, and the<br/>impact on individuals</li> <li>Evaluate current models of<br/>stress</li> <li>Explore interventions to<br/>combat mental health and<br/>workplace stress</li> <li>Evaluate current research and<br/>theory in relation to<br/>performance coaching at<br/>work, and its impact upon<br/>employee wellbeing.</li> <li>Develop an understanding and<br/>ability to demonstrate the<br/>benefits of implementing<br/>performance coaching<br/>techniques upon both<br/>employee well-being and<br/>organisational performance.</li> </ul> | Coventry<br>University             | 3 hours per<br>week for 2<br>weeks | Introductory | Coping         | Online |
| Future Learn | Youth Mental<br><u>Health:</u><br><u>Supporting Young</u><br><u>People Using a</u><br><u>Trauma Informed</u><br><u>Practice</u> | Free if<br>completed<br>within set<br>timescales | Those<br>working<br>directly with<br>young people.  | <ul> <li>Engage a young person in<br/>developing strategies to effect<br/>positive changes to their life.</li> <li>Explain some of the<br/>underlying factors that could<br/>contribute to a young person's<br/>wellbeing.</li> <li>Identify the actions and<br/>role they can take in</li> </ul>  | Mental Health<br>Foundation        | 1 hour per<br>week for 2<br>weeks  | Introductory | Coping         | Online |

| Provider  | Course  | Cost            | Target Group   | Learning Outcomes   | Author/<br>Licenced/<br>accredited | Time to<br>complete  | Level        | Target<br>area | Format                             |
|---|---|-----------------|--|---|------------------------------------|--|--------------|----------------|------------------------------------|
|   |   |                 |  | <ul> <li>supporting a young person.</li> <li>Assess the wellbeing of a young person by selecting appropriate domains from the PEPTALK guide.</li> </ul>   |                                    |  |              |                |                                    |
| Torbay and<br>South<br>Devon<br>Health and<br>Care NHS<br>Foundation<br>Trust | Personalised<br>Conversations:<br>Health Coaching<br>Skills 1 | Free            | Anyone<br>working in a<br>frontline<br>position                                      | <ul> <li>Introduce the determinants of<br/>health and stages of care</li> <li>Develop communication skills.</li> <li>Introduce a coaching mindset<br/>and tools (scaling, stages of<br/>change, COM-B, working with<br/>resistance and ambivalence)</li> <li>Navigating challenges in<br/>coaching practice.</li> </ul>           | Personalised<br>Care Institute     | 4 sessions   | Intermediate | Coping         | Virtual<br>face to<br>face.        |
| i-learn<br>(Torbay<br>Council's<br>LMS) <sup>2</sup>                          | Self-harm<br>Awareness<br>(Children and<br>Young People)      | Free            | Anyone<br>working with<br>children and<br>young people                               | <ul> <li>What is self-harm</li> <li>Who self-harms</li> <li>Support you can offer</li> </ul>  | Learning Pool                      | 30 minutes   | Awareness    | Coping         | Online                             |
| Your Health<br>Torbay<br>Pete's<br>Dragons                                    | <u>Connect 5</u>  | Fully<br>Funded | Those<br>working with<br>adults who<br>can hold brief<br>wellbeing<br>conversations. | <ul> <li>Module 1 - Brief Mental</li> <li>Wellbeing Support</li> <li>This module will provide you<br/>with evidence-based models<br/>and tools to use in your<br/>conversations to support<br/>yourself and others to think<br/>more clearly about what<br/>actions are needed to feel<br/>better and build wellbeing.</li> </ul> | Public Health                      | Three<br>modules<br>delivered<br>across three<br>half days | Introductory | Coping         | In-person<br>or online<br>delivery |

<sup>&</sup>lt;sup>2</sup> Please note the system is under licence to Torbay Council. Torbay Council, SWISCO and TDA automatically have accessed. Access through Children's Services is also funded for all those who work directly with children, young people and their families. Complete an online form here to gain access: <u>New account (learningpool.com)</u>

| Provider | Course | Cost | Target Group | Learning Outcomes   | Author/<br>Licenced/<br>accredited | Time to<br>complete | Level | Target<br>area | Format |
|----------|--------|------|--------------|---|------------------------------------|---------------------|-------|----------------|--------|
|          |        |      |              | <ul> <li>By the end of Module 1, you will:</li> <li>Be able to use public mental health models to provide insight into what we can do to build and maintain mental wellbeing.</li> <li>Describe and use the skills of having a connected conversation.</li> <li>Locate mental wellbeing services and resources in your area.</li> <li>Module 2 - Brief Mental Wellbeing Intervention</li> <li>This module will enable you to apply evidence-based skills and practical knowledge to support yourself and others to understand why we feel the way we do and what action we need to take to feel better.</li> <li>By the end of Module 2, you will:</li> <li>Be able to use the Five Areas Model within a connected conversation.</li> <li>Know when a person needs more than self-help (including people having thoughts of suicide)</li> <li>Locate local mental health and wellbeing services and resources in your area</li> </ul> |                                    |                     |       |                |        |

| Provider           | Course                          | Cost         | Target Group | Learning Outcomes  | Author/<br>Licenced/<br>accredited | Time to<br>complete                      | Level | Target<br>area | Format             |
|--------------------|---------------------------------|--------------|--------------|--|------------------------------------|--|-------|----------------|--------------------|
|                    |                                 |              |              | <ul> <li>Module 3 - Extended Mental wellbeing Conversation</li> <li>This module will enable you to use evidenced-based tools and techniques to help yourself and others make a change and develop skills that build and maintain mental wellbeing in everyday life.</li> <li>By the end of Module3, you will:</li> <li>Be able to use the skills of coaching for effective change within a connected conversation</li> <li>Be able to use six self-help tools to support yourself and others to break a vicious cycle and make a change to feel better</li> <li>Explain how these six self-help tools, when embedded in everyday life, are skills for maintaining wellbeing</li> </ul> |                                    |  |       |                |                    |
| My Health<br>Devon | <u>HOPE</u><br><u>Programme</u> | Fully funded | Self         | <ul> <li>Feel more able to support and share your experiences with others to help you feel less isolated.</li> <li>Feel reassured and able to recognise your own potential and enhance your happiness and quality of life.</li> <li>Feel more confident in dealing with emotional issues such as:</li> </ul>   | NHS                                | Typically, 2.5<br>hours for six<br>weeks | N/A   | Coping         | Online<br>delivery |

| Provider     | Course   | Cost   | Target Group   | Learning Outcomes   | Author/<br>Licenced/<br>accredited | Time to<br>complete                | Level        | Target<br>area | Format |
|--------------|--|--|--|---|------------------------------------|------------------------------------|--------------|----------------|--------|
|              |  |  |  | <ul> <li>anxiety, anger, depression and<br/>uncertainty.</li> <li>Increase your ability to handle<br/>stressful situations.</li> <li>Discover how to use<br/>relaxation techniques to<br/>refresh your mind and body.</li> <li>Learn how to make plans and<br/>achieve goals that can help<br/>you make changes for the<br/>better.</li> <li>Use the skills from the course<br/>to improve and self-manage<br/>your life.</li> </ul>  |                                    |                                    |              |                |        |
| Future Learn | Body Image and<br>Mental Health in<br>Young People | Free if<br>completed<br>within set<br>timescales | Focused on<br>those working<br>with<br>education but<br>overall<br>content<br>suitable for<br>anyone<br>working with<br>children and<br>young people | <ul> <li>Describe body image and its prevalence in the UK.</li> <li>Explore how body image interacts with mental health and quality of life.</li> <li>Discuss body image concerns throughout life.</li> <li>Engage in greater depth with the factors that influence body image in children and young people in the UK.</li> <li>Investigate how take personal actions as a professional to maintain healthy body image.</li> <li>Explore how to support children and young people's body image concerns in education</li> <li>Explore how to support children and young people's body image concerns at home</li> </ul> | Mental Health<br>Foundation        | 3 hours per<br>week for 3<br>weeks | Intermediate | Struggling     | Online |

| Provider     | Course  | Cost   | Target Group   | Learning Outcomes   | Author/<br>Licenced/<br>accredited | Time to<br>complete               | Level        | Target<br>area | Format |
|--------------|---|--|--|---|------------------------------------|-----------------------------------|--------------|----------------|--------|
|              |   |  |  | <ul> <li>Critique UK policy and<br/>regulation around<br/>professional training, social<br/>media, provision of services,<br/>and advertising.</li> </ul>   |                                    |                                   |              |                |        |
| Future Learn | Psychological<br>First Aid:<br>Supporting<br>Children and<br>Young People | Free if<br>completed<br>within set<br>timescales | Frontline and<br>essential<br>workers and<br>volunteers<br>who<br>encounter<br>children and<br>young people<br>during<br>emergency<br>and crisis<br>situations | <ul> <li>Explain what psychological<br/>first aid is</li> <li>Identify children, young<br/>people and families for whom<br/>it is suited and how you can<br/>help them</li> <li>Describe how children and<br/>young people of different ages<br/>react to traumatic experiences</li> <li>Identify ways to look after<br/>yourself and your peers when<br/>working in the context of an<br/>emergency</li> <li>Engage with further reading<br/>into psychosocial support<br/>during emergencies</li> </ul> | UK Health<br>Security<br>Agency    | 1 hour per<br>week for 3<br>weeks | Introductory | Struggling     | Online |
| Coursera     | <u>Psychological</u><br><u>First Aid</u>                                  | Free   | Those<br>working with<br>individuals<br>post incident<br>e.g.<br>community<br>violence,<br>robbery,<br>suicide or<br>accidents.                                | <ul> <li>Participants will increase their<br/>abilities to: - Discuss key<br/>concepts related to PFA -<br/>Listen reflectively -<br/>Differentiate benign, non-<br/>incapacitating psychological/<br/>behavioural crisis reactions<br/>from more severe, potentially<br/>incapacitating, crisis reactions<br/>- Prioritize (triage)<br/>psychological/ behavioural<br/>crisis reactions - Mitigate<br/>acute distress and</li> </ul>   | John Hopkins<br>University         | Approximatel<br>y 6 hours         |              | Struggling     | Online |

| Provider                      | Course   | Cost | Target Group   | Learning Outcomes  | Author/<br>Licenced/<br>accredited  | Time to<br>complete     | Level                  | Target<br>area          | Format                       |
|-------------------------------|--|------|--|--|---|-------------------------|------------------------|-------------------------|------------------------------|
|                               |  |      |  | dysfunction, as appropriate -<br>Recognize when to facilitate<br>access to further mental<br>health support - Practice self-<br>care   |   |                         |                        |                         |                              |
| Devon<br>Partnership<br>Trust | <u>Devon Recovery</u><br><u>Learning</u><br><u>Community</u> | Free | Self   | Various courses available<br>including:<br>Be in Your Body and Thrive,<br>Befriending Anger: Finding<br>ways to manage my anger,<br>Coastal Connection, Recovery,<br>Journalling, Emotional first<br>aid, Creativity, walking groups,<br>Horse linked activities, Life<br>coaching, ADHD, mindfulness,<br>clay and swimming. | DPT (Devon<br>Partnership<br>Trust)   | Dependent<br>on session | Dependent<br>on course | Coping –<br>Struggling  | Depende<br>nt on<br>activity |
| Step One<br>charity           | <u>BeWell@StepOne</u>  | Free | Self   | <ul> <li>Range of courses:</li> <li>HOPE (Helping Overcome<br/>Problems Effectively)</li> <li>Anxiety</li> <li>Depression</li> <li>Managing Anger</li> <li>Managing OCD</li> <li>Social Anxiety</li> <li>Resilience and Wellbeing</li> <li>Healthy living</li> </ul>   | HOPE has<br>been written<br>by Torbay and<br>South Devon<br>NHS<br>Foundation<br>Trust. | Dependent<br>on course  | Dependent<br>on course | Healthy -<br>Struggling | Depende<br>nt on<br>course   |
| Zero Suicide<br>Alliance      | <u>Suicide</u><br><u>Awareness</u>                           | Free | Options for:<br>General (16+),<br>University<br>Student,<br>Veterans and<br>taxi drivers | <ul> <li>How to spot suicide warning signs</li> <li>How to have a conversation with someone you are worried about</li> <li>Where to signpost to for further support</li> <li>Suicide is preventable</li> </ul>   | Royal College<br>of Nursing   | 20 minutes              | Awareness              | Unwell                  | Online                       |

| Provider                       | Course                           | Cost | Target Group                                       | Learning Outcomes  | Author/<br>Licenced/<br>accredited | Time to<br>complete | Level     | Target<br>area | Format |
|--------------------------------|----------------------------------|------|--|--|------------------------------------|---------------------|-----------|----------------|--------|
| Health<br>Education<br>England | We Need to Talk<br>About Suicide | Free | Volunteers<br>and health<br>care<br>professionals. | <ul> <li>Recognise early warning signs<br/>of suicide,</li> <li>Support patients and their<br/>families</li> <li>Offering additional health<br/>services in this time of need</li> </ul> | Public Health<br>England<br>(OHID) | 60-90<br>minutes    | Awareness | Unwell         | Online |

## Targeted

| Provider  | Course   | Cost                              | Target Group   | Learning Outcomes  | Author/ Licenced/<br>accredited | Time to<br>complete | Level        | Target<br>area | Format                    |
|---|--|-----------------------------------|--|--|---------------------------------|---------------------|--------------|----------------|---------------------------|
| Mental<br>Health First<br>Aid (MHFA)<br>England | <u>Mental</u><br><u>Health First</u><br><u>Aid</u> | Can vary but<br>typically<br>£325 | Anyone who<br>wishes to gain the<br>knowledge and<br>skills to spot signs<br>of people<br>experiencing poor<br>mental health and<br>engage in a<br>conversation to<br>signpost the<br>individual to<br>support | <ul> <li>Recognise those that<br/>may be experiencing<br/>poor mental health and<br/>provide them with first-<br/>level support and early<br/>intervention</li> <li>Encourage a person to<br/>identify and access<br/>sources of professional<br/>help and other supports</li> <li>Practise active listening<br/>and empathy</li> <li>Have a conversation<br/>with improved mental<br/>health literacy around<br/>language and stigma</li> <li>Discuss the MHFAider<sup>®</sup><br/>role in depth, including<br/>boundaries and<br/>confidentiality</li> <li>Practise self-care</li> <li>Know how to use the<br/>MHFAider Support App<sup>®</sup></li> </ul> | MHFA                            | 2 days              | Intermediate | Struggling     | Online<br>or in<br>person |

| Provider   | Course   | Cost                                | Target Group  | Learning Outcomes   | Author/Licenced/<br>accredited     | Time to<br>complete                | Level        | Target<br>area | Format                       |
|--|--|-------------------------------------|---|---|------------------------------------|------------------------------------|--------------|----------------|------------------------------|
|  |  |                                     |   | <ul> <li>Know how to access a<br/>dedicated text service<br/>provided by Shout and<br/>ongoing learning<br/>opportunities with<br/>MHFA England</li> </ul>  |                                    |                                    |              |                |                              |
| Mental<br>Health First<br>Aid (MHFA)<br>England                            | <u>Mental</u><br><u>Health First</u><br><u>Aider</u><br><u>Qualification</u> | £99 + VAT                           | Those who have<br>already completed<br>MHFA course or<br>refresher. | Complete online assessment  | Royal Society for<br>Public Health | 3 hours per<br>week for 5<br>weeks | Level 3      | Struggling     | Face to<br>Face or<br>online |
| LivingWorks  | <u>START</u>   | \$39.95 CAD                         |   |   | LivingWorks                        | 90 minutes                         | Introductory | Unwell         | Online                       |
| Torbay and<br>South Devon<br>Health and<br>Care Trust<br>Pete's<br>Dragons | SafeTALK   | Variable<br>according to<br>trainer | Everyone aged 15<br>years plus                                      | <ul> <li>Identify people<br/>thinking of suicide.</li> <li>Overcome barriers<br/>in talking about<br/>suicide.</li> <li>Identify reasons we<br/>may miss, dismiss or<br/>avoid suicide.</li> <li>Practice using the 4-<br/>step model of<br/>suicide alertness.</li> <li>Apply the TALK<br/>steps (Tell, Ask,<br/>Listen and Keep-<br/>safe) to connect a<br/>person thinking<br/>about suicide to a<br/>suicide intervention<br/>resource</li> <li>Connect people at<br/>risk of suicide with<br/>further appropriate<br/>help.</li> <li>As a safeTALK-<br/>trained suicide alert</li> </ul> | LivingWorks                        | 3.5 hours                          | Introductory | Unwell         | Face to<br>Face              |

| Provider   | Course                            | Cost                                | Target Group   | Learning Outcomes  | Author/ Licenced/<br>accredited | Time to<br>complete | Level        | Target<br>area     | Format             |
|--|-----------------------------------|-------------------------------------|--|--|---------------------------------|---------------------|--------------|--------------------|--------------------|
|  |                                   |                                     |  | helper, you will be<br>better able to: Move<br>beyond common<br>tendencies to miss,<br>dismiss or avoid<br>suicide.  |                                 |                     |              |                    |                    |
| Pete's<br>Dragons  | Bereavement<br>and Loss           | TBC                                 | Practitioners who<br>are working with<br>those impacted by<br>bereavement and<br>loss. | This short course provides an<br>overview of bereavement<br>and loss theory translated<br>into a framework designed<br>to aid practitioners in<br>identifying individual grief<br>patterns and behaviours.<br>Practical skills and tools<br>relatable to the most<br>common grieving patterns<br>are explored with<br>opportunities to practice.   | No                              | 3 hours             | Introductory | Coping –<br>Unwell | In<br>person       |
| Lions Barber<br>Collective                                       | <u>BarberTalk</u><br>Lite         | Funded for<br>hair<br>professionals | Hair professionals   | <ul> <li>Recognise</li> <li>Ask</li> <li>Listen</li> <li>Here to Help</li> </ul>   | Νο                              | 20 minutes          | Awareness    | Unwell             | Online             |
| 4Mental<br>Health<br>Approved<br>Trainers<br>(Pete's<br>Dragons) | Community<br>Suicide<br>Awareness | Fully Funded                        | Self   | <ul> <li>Develops understanding<br/>and compassion.</li> <li>Tackles myths,<br/>stigma and barriers</li> <li>Introduces concept<br/>that suicide is not inevitable         <ul> <li>people can be helped, and<br/>module includes the latest<br/>research and evidence.</li> <li>Suitable for ALL i.e.<br/>community members with<br/>no previous training</li> <li>Helps delegates<br/>understand how distress</li> </ul> </li> </ul> | 4MH<br>•                        | 3 hours             | Introductory | Unwell             | Online<br>delivery |

| Provider          | Course               | Cost   | Target Group | Learning Outcomes   | Author/Licenced/<br>accredited | Time to<br>complete | Level    | Target<br>area | Format          |
|-------------------|----------------------|--|--------------|---|--------------------------------|---------------------|----------|----------------|-----------------|
|                   |                      |  |              | <ul> <li>develops and how people<br/>can be best supported.</li> <li>Develops common<br/>language between<br/>community, services and<br/>those in distress.</li> <li>Gives delegates the<br/>confidence and the skills<br/>practice of talking to<br/>someone in distress.</li> <li>Develops a<br/>compassionate approach for<br/>demanding and time-<br/>pressured environments.</li> <li>Equips the delegate with<br/>the knowledge of how<br/>to use<br/>www.StayingSafe.net to<br/>make their own Safety<br/>Plan</li> </ul> |                                |                     |          |                |                 |
| Pete's<br>Dragons | Suicide First<br>Aid | £1500 per<br>session for<br>max 16<br>learners |              | Teaching the theory and<br>practice of suicide<br>intervention skills that can<br>be applied in any<br>professional or personal<br>setting, captured in a one-<br>day event. The Suicide First<br>Aid through Understanding<br>Suicide Intervention<br>(SFAUSI) course gives<br>learners the knowledge and<br>tools to understand that<br>suicide is one of the most<br>preventable deaths. The<br>programme teaches and<br>practices the skills and  |                                | 1 day               | Targeted | Unwell         | Face to<br>Face |

| Provider | Course   | Cost                                    | Target Group | Learning Outcomes  | Author/ Licenced/ | Time to               | Level     | Target | Format          |
|----------|--|---|--------------|--|-------------------|-----------------------|-----------|--------|-----------------|
|          | Suicide First<br>Aid Lite                                  | £1000.00 for<br>16 learners             |              | <ul> <li>knowledge needed to         <ul> <li>identify someone who may             be thinking about suicide             and competently intervene             to help create suicide-safety             as a first aid approach.</li> </ul> </li> <li>Teaching the theory and         practice of suicide         <ul> <li>intervention skills that can</li> <li>be applied in any             professional or personal</li> <li>setting, this programme is             delivered over 3.5 hours as a             suicide prevention             awareness session. The             programme teaches the             skills needed to identify             someone who may be             thinking about suicide and             to connect the person to             additional support.</li> </ul></li></ul> | accredited        | complete<br>3.5 hours | Awareness | Unwell | Face to<br>face |
|          | <u>Five Steps to</u><br><u>Suicide</u><br><u>Awareness</u> | £350 for a<br>maximum of<br>30 learners |              | The 5 steps to Suicide<br>Awareness is a short but<br>powerful workshop which<br>aims to provide a general<br>overview of suicidality and<br>the impact of suicide. It<br>demonstrates the simple<br>steps which can be taken to<br>help someone who may be<br>experiencing suicidal<br>thoughts.  |                   | 1.5-2 hours           | Awareness | Unwell | Face to<br>face |

| Provider   | Course   | Cost                                | Target Group   | Learning Outcomes   | Author/ Licenced/ | Time to  | Level        | Target                 | Format          |
|--|--|-------------------------------------|--|---|-------------------|----------|--------------|------------------------|-----------------|
|  |  |                                     |  |   | accredited        | complete |              | area                   |                 |
| Torbay and<br>South Devon<br>Health and<br>Care Trust<br>OR<br>Pete's<br>Dragons | <u>Applied</u><br><u>Suicide</u><br><u>Intervention</u><br><u>Skills</u><br><u>Training</u><br>(ASIST) | Variable<br>according to<br>trainer | ASIST is a resource<br>for the whole<br>community. It<br>helps people apply<br>suicide first-aid in<br>many settings:<br>with family,<br>friends, co-<br>workers, and<br>teammates, as<br>well as formal<br>caregiving roles.<br>Many<br>organisations have<br>incorporated<br>ASIST into<br>professional<br>development for<br>their employees. | <ul> <li>An understanding of<br/>how life experience and<br/>events can result in<br/>someone becoming<br/>emotionally distressed.</li> <li>Confidence to start a<br/>conversation with a<br/>person who maybe<br/>experiencing distress.</li> <li>To listen non-<br/>judgementally, reassure<br/>and respond, even in a<br/>crisis – and even<br/>potentially stop a crisis<br/>from happening.</li> <li>Understand how stigma<br/>about Mental Health<br/>and Suicide a barrier can<br/>be to accessing support.</li> <li>Give people practical<br/>skills to support people<br/>to keep themselves safe<br/>and guide them to<br/>access appropriate<br/>support when it is<br/>needed.</li> </ul> | LivingWorks       | Two days | Advanced     | Unwell                 | Face to face    |
| Lions Barber<br>Collective   | BarberTalk/<br><u>Hair and</u><br>Beauty Talk  | From<br>provider                    | Barbers and<br>Hairdressers  | <ul> <li>Focused on four pillars:</li> <li>Recognise</li> <li>Ask</li> <li>Listen</li> <li>Here to Help</li> </ul>  |                   |          | Introductory | Struggling –<br>Unwell | Face to<br>face |
| Action to<br>Prevent<br>Suicide  | ASK  | £80                                 | Those working<br>with children and<br>young people (5-<br>14 years)  | • How a child's death<br>understanding is related<br>to suicide risk.   | ТВС               | ТВС      | Intermediate | Struggling –<br>Unwell | Blended         |

| Provider | Course | Cost | Target Group | Learning Outcomes   | Author/ Licenced/<br>accredited | Time to<br>complete | Level | Target<br>area | Format |
|----------|--------|------|--------------|---|---------------------------------|---------------------|-------|----------------|--------|
|          |        |      |              | <ul> <li>What research tells us<br/>about a child's risk and<br/>protective factors.</li> <li>How to use an evidence-<br/>based child<br/>suicide screening tool.</li> <li>What information to<br/>gather to inform safety<br/>planning.</li> <li>How to organize what<br/>you know about a child<br/>to inform planning for<br/>immediate safety and<br/>longer-term support.</li> <li>How to overcome<br/>challenges and<br/>partner with parents<br/>and other helpers.</li> </ul> |                                 |                     |       |                |        |