**Request Reference: 17181670**

**Date received: 13 February 2018**

**Date response sent: 13 March 2018**

**I would like to make a FOI request for information relating to staff sickness absence covering financial year April 2016 to March 2017.**

**Please would you send me the following information:-**

**1. What is head count for each of your directorates as set out in your organisational chart?**

|  |  |
| --- | --- |
| **Headcount as at March 2017** |  |
| Adult Services & Commissioning  | 29 |
| Children’s Services  | 473 |
| Public Health  | 13 |
| Community & Customer Services  | 370 |
| Corporate & Business Services  | 214 |

**2. What is the FTE (Full Time Equivalent) of each of the directorates listed in your reply to Question 1?**

|  |  |
| --- | --- |
| **FTE as at March 2017** |  |
| Adult Services & Commissioning  | 23.87 |
| Children’s Services  | 321.90 |
| Public Health  | 12.26 |
| Community & Customer Services  | 280.35 |
| Corporate & Business Services  | 186.08 |

**3. How many working days were lost to sickness absence in each directorate listed in your reply to Question 1?**

|  |  |
| --- | --- |
| Adult Services & Commissioning  | 79 |
| Children’s Services  | 1,653 |
| Public Health  | 1 |
| Community & Customer Services  | 683 |
| Corporate & Business Services  | 690 |

**4. Do you track return to work compliance rates?**

 No

**4a. If you do track RTW compliance what percentage are completed in the first 48 hours broken down across directorates listed in your reply to Question 1?**

 N/A

**5. If you have one, what is your target sickness absence rates across directorates listed in your reply to Question 1?**

 5 working days per annum

**6. What HR IT Software platform do you use?**

 NGA Resourcelink

**7. Who is your Occupational Health provider and when does the contract end?**

Imass and the Contract End date is 02.01.2019