

Meeting: Extraordinary Council Meeting

Date: 30 July 2020

Wards Affected: All

Report Title: Appointment of Interim Chief Executive and Head of Paid Service

Is the decision a key decision? No

When does the decision need to be implemented? 1 August 2020

Cabinet Member Contact Details: Leader of the Council, Councillor Steven Darling

Director/Assistant Director Contact Details: Susan Wiltshire, Head of Human Resources, 01803 207361, susan.wiltshire@torbay.gov.uk

1. Purpose of Report

- 1.1 Further to the exempt decision of the Council on 16 July 2020 (Minute 144/7/20 refers) and the departure of the Chief Executive, this report sets out the Employment Committee's recommendations for the appointment of an interim Chief Executive and Head of Paid Service from 1 August 2020.
- 1.2 This report also recommends the appointment of an interim Monitoring Officer from 1 August 2020.
- 1.3 The Employment Committee held an interview on Friday 24 July 2020 following an expression of interest process from the Council's Directors.

2. Reason for Proposal

- 2.1 Following the announcement that the current Chief Executive and Head of Paid Service Steve Parrock is stepping down, the Employment Committee recommends the appointment of Anne-Marie Bond as the interim Chief Executive until a formal permanent recruitment process can commence later in the year.
 - 2.2 Anne-Marie Bond is currently the Council's Monitoring Officer and will not be able to continue in this capacity whilst in the position of interim Chief Executive and Head of Paid Service. Therefore, an interim Monitoring Officer appointment is also recommended.
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3. Recommendation(s) / Proposed Decision

- (i) That Anne-Marie Bond, Director of Corporate Services and Monitoring Officer, be appointed as interim Chief Executive and Head of Paid service.

- (ii) That Anne-Marie Bond is appointed on 37 hours per week, and receives an annual salary of £136,604.00 per annum.
- (iii) That, subject to the approval of (i) above, Amanda Barlow, Senior Solicitor, be appointed as interim Monitoring Officer for the duration of the interim Chief Executive arrangements.
- (iv) That the Constitution is updated accordingly with the new appointments.

Appendices

None.

Background Documents

None.