

**Meeting:** Council

**Date:** 7 April 2016

**Wards Affected:** All Wards

**Report Title:** Change of Job Title for Executive Director of Operations and Finance

**Is the decision a key decision?** No

**When does the decision need to be implemented?** Immediately

**Executive Lead Contact Details:** Councillor Mills, Deputy Mayor and Executive Lead for Health and Wellbeing and Corporate Services, [derek.mills@torbay.gov.uk](mailto:derek.mills@torbay.gov.uk)

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## **1. Proposal and Introduction**

- 1.1 On 18 July 2013 the Council appointed Steve Parrock as the permanent Executive Director of Operations and Finance following the departure of the previous Chief Executive.
- 1.2 The Executive Director of Operations and Finance is the Council's Head of Paid Service and most senior officer within the Council.
- 1.3 There has since been confusion with some of the Council's partners as to what the Executive Director of Operations and Finance's role is within the Council. This has not helped the Council's position and interactions with our partners, in particular during the recent interactions regarding the devolution agenda. Following consideration of the issue by the Employment Committee it is proposed to change the Executive Director's job title to Chief Executive with immediate effect. All other terms and conditions of employment will remain unchanged.

## **2. Reason for Proposal**

- 2.1 To provide clarity as to the role of the Head of Paid Service and most senior officer within the Council by reverting back to the job title of Chief Executive.

## **3. Recommendation(s) / Proposed Decision**

- 3.1 That the Executive Director of Operations and Finance's job title be changed to Chief Executive with immediate effect.