

Meeting: Cabinet

Date: 19 September 2023

Wards affected: All Wards

Report Title: Draft Community and Corporate Plan 2023-2043

When does the decision need to be implemented? Immediately

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1. Purpose of Report

- 1.1 Following the Local Elections in May 2023, a draft Community and Corporate Plan has been prepared by the Cabinet which sets out the vision of a healthy, happy and prosperous Torbay. The Plan sets out with the priorities of the Council for the next twenty years and the approach we will take in delivering against the vision.
- 1.2 The Plan has been prepared taking into account the results from the Residents Satisfaction Survey which was carried out during the summer of 2023.
- 1.2 As part of the Council's continuing commitment to engage with its communities (and in line with the Council's Constitution), the draft Plan will now be subject to consultation. The Cabinet is seeking the views on whether the Plan sets out the right vision for Torbay in 2043 and whether the priorities identified will help us to achieve it.

2. Reason for Proposal and its benefits

- 2.1 The Community and Corporate Plan is the overarching document within the Council's Policy Framework setting out the Council's vision and priorities for the next twenty years. The Cabinet now wishes to gather feedback from the wider community in Torbay on the draft Plan and the outcomes the Council should be seeking to achieve.

3. Recommendation(s) / Proposed Decision

- 3.1 That the draft Community and Corporate Plan be published for consultation.

3.2 That the Chief Executive be authorised, in consultation with the Leader of the Council, to determine any further Policy Framework plans and strategies to be published for consultation to bring them in line with the draft Community and Corporate Plan.

Appendices

Appendix 1: Draft Community and Corporate Plan

Appendix 2: Results from the Residents Satisfaction Survey

Background Documents

None

Supporting Information

1. Introduction

- 1.1 Following the Local Elections in May 2023, work has been underway to set out the vision and priorities of the Council for the next twenty years. Consideration has been given to the Torbay Profile which describes the opportunities and challenges which are facing Torbay in terms of demographic, economic, social and environmental issues.
- 1.2 During the summer of 2023, the Council undertook its first Resident Satisfaction Survey based on the Local Government Association's "Are you being served?" methodology. In preparing the draft Community and Corporate Plan consideration has been given to addressing the issues with which residents are less satisfied. The results from the Survey are included at Appendix 2.
- 1.3 The Community and Corporate Plan is the overarching document within the Council's Policy Framework. Given the issues which are identified within the Torbay Profile (a summary of which is included as an appendix to the draft Plan), it has been recognised that the vision and priorities can only be delivered over a longer time period than the Community and Corporate Plan has previously covered. It is felt that a twenty-year time period is a realistic timeframe to achieve our most significant challenges. A set of long term indicators is included within the Community and Corporate Plan which will be used to measure and track the progress of moving towards the Council's vision. The draft Community and Corporate Plan is included at Appendix 1.
- 1.4 In order to provide focus for delivery over the next four years, the Cabinet is also developing a Council Business Plan. This will provide details of the specific actions which will be taken to deliver the priorities within the Community and Corporate Plan together with milestones and/or targets. The Council Business Plan is due to be considered by the Cabinet at its meeting in December 2023.
- 1.5 The Council's performance framework will be updated so that the progress in meeting both the Council Business Plan and the longer-term Community and Corporate Plan can be managed.

2. Options under consideration

- 2.1 The draft Plan which is now put forward for consideration has been developed by the Council based on the evidence in the Torbay Profile and the results of the Residents Satisfaction Survey. It is proposed that the draft Plan is now subject to consultation meaning that there will be the opportunity for a wide range of views to be gathered and considered ahead of the final Plan being approved by the Council.

3. Financial Opportunities and Implications

- 3.1 The proposals contained in this report do not commit the Council financially. As each aspect of the Plan is progressed, due consideration will be given to the financial impacts of each decision.
- 3.2 As part of the proposed approach within the draft Plan, there is a recognition that the Council needs to continue to reduce the cost-drivers of our high-cost services, deliver efficiencies and increase the Council's income where possible.

4. Legal Implications

- 4.1 There is no statutory requirement to have a Community or Corporate Plan. However, being clear about our ambitions gives the Council, our staff, partners and the community a clear understanding of what we seek to achieve and how to prioritise our spending.
- 4.2 The Council's Constitution sets out that the Community and Corporate Plan is part of the Policy Framework and that, as such, should be subject to consultation.

5. Engagement and Consultation

- 5.1 The aim of this Plan is to impact on everyone in Torbay and therefore the draft will be subject to as wide a consultation as possible. An Engagement and Communications Plan will be developed which utilises existing channels, partnerships and meetings to reach as broad a group of residents and stakeholders as possible. The draft Plan will also be shared with the Overview and Scrutiny Board who will have the opportunity to provide feedback.
- 5.2 As previously stated the Plan is the overarching document within the Policy Framework. A review of any subsequent changes which may need to be made to other plans and strategies within the Policy Framework will be undertaken. Consultation on those changes will, if appropriate, take place alongside the consultation of the draft Community and Corporate Plan.

6. Purchasing or Hiring of Goods and/or Services

- 6.1 Not applicable

7. Tackling Climate Change

- 7.1 Within the Pride in Place strategic theme, it is recognised that the Council needs to continue to work in partnership to address the climate emergency so as to create a sustainable future.

8. Associated Risks

- 8.1 Without a Community and Corporate Plan it becomes difficult to set a coherent direction of travel for the Council given the finite resources that the Council has available to it.
- 8.2 The Constitution requires that changes to the Policy Framework should be subject to consultation.

9. Equality Impacts - Identify the potential positive and negative impacts on specific groups

	Positive Impact	Negative Impact & Mitigating Actions	Neutral Impact
Older or younger people	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
People with caring Responsibilities	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
People with a disability	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
Women or men	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
People who are black or from a minority ethnic background (BME) (Please note Gypsies / Roma are within this community)	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
Religion or belief (including lack of belief)	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
People who are lesbian, gay or bisexual	The aim of the Plan is to have a positive impact on this group. This will		

	be tested through the consultation period.		
People who are transgendered	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
People who are in a marriage or civil partnership	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
Women who are pregnant / on maternity leave	The aim of the Plan is to have a positive impact on this group. This will be tested through the consultation period.		
Socio-economic impacts (Including impact on child poverty issues and deprivation)	The aim of the Plan is to have a positive socio-economic impact. This will be tested through the consultation period.		
Public Health impacts (How will your proposal impact on the general health of the population of Torbay)	The aim of the Plan is to have a positive impact on the general health of the population of Torbay. This will be tested through the consultation period.		

10. Cumulative Council Impact

- 10.1 Consideration of the cumulative impacts across the Council will be undertaken during the consultation process and through the review and development of the rest of the Council's Policy Framework.

11. Cumulative Community Impacts

- 11.1 Consideration of the cumulative impacts across public services in Torbay will be undertaken during the consultation process and through the review and development of the rest of the Council's Policy Framework.