TORBAY COUNCIL

Report No: CG/3/04

Title: Torbay's Strategic Plan 2004-2008 – Format and Broad Thrust

To: Executive on 16th February 2004

Overview and Scrutiny Board on 18th February 2004 Council on 26th February 2004

1. Purpose

1.1 To consider an appropriate format, broad thrust and timetable for the publication of the Strategic Plan.

2. Relationship to Corporate Priorities

2.1 The purpose of this Plan is to set out the Councils priorities over the coming three years.

3. Recommendation

- 3.1 That the "Vision for Torbay", developed by the Torbay Strategic Partnership, be adopted as the vision for the Council;
- 3.2 That the priorities identified by the Council in 2003 continue for 2004/2005;.
- 3.3 That the core values, aims and objectives for 2004-2008 be agreed as identified in the framework attached at Appendix 1 to this report;
- 3.4 That activities relating to the aims are developed and prioritised for inclusion in the published Plan in accordance with amended business plans following the adoption of the budget;
- 3.5 That the detailed Plan be presented to Council on 1st April 2004 for approval;
- 3.6 That the mission, core values, aims and objectives be reassessed in the light of the finally adopted Community Plan as a basis for developing the 2005/2006 Plan and for consultation with stakeholders during 2004; and
- 3.6 That the statutory requirements in respect of the Best Value Performance Plan be achieved by publishing an annex to this Plan by 30th June 2004.

4. Reason for Recommendation

4.1 To ensure the continuing development of the Plan so that it is in place to guide the work of the Council from April 2004 and to agree a mechanism for the continuing development of the Plan.

5. Background

- 5.1 The Council published its first Strategic Plan "Transforming Torbay" in June 2003. The Plan included information to meet statutory requirements to publish a Best Value Performance Plan by 30th June each year.
- 5.2 In order to ensure that the Council's strategic direction is clear from the start of the financial year in April, it is proposed that the Strategic Plan be finalised and adopted at the beginning of April. Performance information required under Best Value will be published as an annex to the Plan in June on an annual basis.
- 5.3 This report seeks to approve the broad thrust of the Plan and there will be a further opportunity to agree the Plan in detail before publication in April 2004.
- 5.4 The development of the Plan has taken on board the comments made by the Overview and Scrutiny Board in August 2003 and seeks to give greater clarity to the Council's priorities. It also shows the links between the Council's priorities and those emerging from the Draft Community Plan for Torbay and the shared priorities agreed between central and local government through the Local Government Association.

6. <u>Alternative Options (if any)</u>

6.1 None

Paul Lucas <u>Director of Corporate Governance</u>

Contact Officer: Bernard Page

Extension: 7021

IMPLICATIONS, CONSULTATION AND OTHER INFORMATION

Part 1

These sections may be completed by the Report author but must be agreed by named officers in the Legal, Finance, Human Resources and Property Divisions. If these are not completed and agreed the Report will not be included on the agenda.

Does the proposal have implications for the following issues?

Insert name of responsible officer

Legal (including Human Rights)	There is a statutory requirement to publish a Best Value Performance Plan by 30th June 2003. This part of the plan will be published in June.	Bill Norman
Financial – Revenue	The printing and distribution of the Plan will cost £5,000 and this can be covered from within the existing printing budget for the Best Value Performance Plan. Detailed proposals for expenditure will be covered through separate reports as appropriate.	Richard Thorpe
Financial – Capital Plan	The final Plan includes proposals that will have capital implications. These will be presented for approval before implementation.	Richard Thorpe
Human resources (including equal opportunities)	The Plan includes aims and objectives for the development of the Council's Human Resources.	Clare Armour
Property	A number of the activities to be developed will have property implications that will be dealt with either through the Corporate Asset Management planning process or through individual service plans.	Sam Partridge

Part 2

These sections must be completed by the author of the Report.

Does the proposal have implications for the following issues?				
Please give details as appropriate				
Sustainability	Yes	Issues of sustainability are integral to the Plan.		
Crime and Disorder	Yes	Referred to under the 'Maintaining Services and		
		Meeting our Statutory Responsibilities' section of the		
		Plan.		
*OfSTED Post Inspection	Yes	Key targets are included in the Plan under the		
Action Plan		'Education' section of the Plan.		
*Social Services Action	Yes	Key targets are covered under the 'Social Services -		
Plan		Building a Caring Community' section.		
*Change Management Plan	Yes	Referred to under the "Corporate Ability – Getting		
		Back on Track' section of the Plan.		

 $oldsymbol{*}$ not applicable to reports to Licensing, Development Control and Area Development Committees

Part 3

These sections must be completed by the author of the Report.

Does the proposal have implications for the following Directorates? If so, please inform the relevant Director. Please give details as appropriate				
Chief Executive/Corporate Services	Yes	Proposals developed with Directors and Executive Members.		
Education Services	Yes	Proposals developed with Directors and Executive Members.		
Environment Services	Yes	Proposals developed with Directors and Executive Members.		
Social Services	Yes	Proposals developed with Directors and Executive Members.		
Strategic Services	Yes	Proposals developed with Directors and Executive Members.		

Part 4

Is the proposal contrary to or does it propose amendment to the Policy Framework or contrary to (or not wholly in accordance with) the Council's budget?	Ves	Fill in Box 1	Fill in Box 2
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1. Details of the nature and extent of consultation with stakeholders and relevant select committees.

2003/2004 Plan circulated to key stakeholders and considered by the Overview and Scrutiny Board.

2. Details and outcome of consultation, as appropriate.

Revised format for Plan to improve clarity and links to draft Community Plan.

Part 5

Is the proposal a Key Decision in relation to	Voc	Reference Number	
an Executive function?	Yes	X2/2004	

Part 6

Wards

A11

Appendices

Appendix 1 "Transforming Torbay"

Background Papers:

The following documents/files were used to compile this report: