

DRAFT REVENUE BUDGET DIGEST

2018/2019

Published: Monday, 23 October 2017



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Introduction

This document provides a description of what each Council service does and how much it is proposed that they will spend next year including how much income they will receive.

It sets out details of all of the draft proposals for service change, income generation and efficiencies in order to produce a balanced budget for 2018/2019. For those proposals which have been assessed as having a material impact on service users, draft Equality Impact Assessments have been prepared and are available on the Council's website.

An eight week consultation on the budget proposals, both for the public and partner organisations, will be undertaken between 23 October and 15 December 2017 so as much feedback as possible can be gathered. The consultation questionnaire can be found at **www.torbay.gov.uk/consultation**. Paper copies are available at all Torbay Libraries and the Harbour offices. Focussed consultation will take place on proposals where individual service users or organisations are expected to be significantly affected.

In addition, the Mayor will be holding a budget event on Thursday 16 November 2017 at the Riviera International Conference Centre, Torquay. This will provide an opportunity to hear about the Mayor's proposals, to ask questions and make comments. The event will start at 4.00 p.m.

Revenue Budget 2018/19

Business Unit/Service	Expenditure	Income	Net
	£000's	£000's	£000's
Joint Commissioning Team (JCT)			
Adult Social Care	51,123	-10,332	40,791
Children's Services	77,075	-47,110	29,965
Dedicated Schools Grant included in Children's Services	36,786	-36,786	0
Public Health and Community Safety	10,314	-988	9,326
Sub Total – Joint Commissioning Team	138,512	-58,430	80,082
Joint Operations Team (JOT)			
Community and Customer Services			
Community Services	30,993	-6,429	24,564
Customer Services	72,978	-69,800	3,178
Housing benefit included in Customer Services	66,369	-66,818	-449
Sub Total - Community and Customer Services	103,971	-76,229	27,742
Corporate and Business Services			
Corporate Services	26,352	-19,341	7,011
Business Services and Regeneration and Assets	16,647	-20,816	-4,169
Sub Total - Corporate and Business Services	42,999	-40,157	2,842
Sub Total – Joint Operations Team	146,970	-116,386	30,584
TOTAL	285,482	-174,816	110,666
Sources of Funding			
Council Tax	0	-66,779	-66,779
Revenue Support Grant	0	-10,310	-10,310
Business Rates (NNDR)	254	-31,554	-31,300
New Homes Bonus and Other Grants	0	-1,480	-1,480
TOTAL	254	-110,123	-109,869
Total Variance as at 18th October 2017			797

Proposed 2018/19 Revenue Budget Build as at 18th October 2017

	2017-18 Restated Revenue Budget	Funding see (Note 1)	Contribution to CSR Reserve and General Fund	Contingency	Childrens Services pressures	Identified Service Pressures (Note 2)	3% Adult Social Care Precept for 2018/19	Inflation	Proposed Savings	Public Health activities carried out elsewhere in the Council	Contribution from Tor Bay Harbour Authority to the Council	Mayor 2018/19 Proposed Revenue Budget
Net Expenditure	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000	£000
Joint Commissioning												
Children's Services	28,743	145			2,000			593	-1,516			29,965
Adult Services	39,041	832			······		1,820	76	-978			40,791
Public Health	9,636	-250						0	-340	280		9,326
Sub Total	77,420	727	0	0	2,000	0	1,820	669	-2,834	280	0	80,082
Joint Operations - Community and												
Customer Services												
Community Services	23,829					480		803	-548			24,564
Customer Services	3,480							95	-397			3,178
Sub Total	27,309	0	0	0	0	480	0	898	-945	0	0	27,742
Joint Operations - Corporate and												
Business Services												
Corporate Services	6,587	250	1,250	-571		365		373	-785	-280	-178	7,011
Bushess Services	-1,241					100		-85	-3,121		178	-4,169
Sul&Total	5,346	250	1,250	-571	0	465	0	288	-3,906	-280	0	2,842
Total	110,075	977	1,250	-571	2,000	945	1,820	1,855	-7,685	0	0	110,666
Notes	£000	£000										
Note 1 Changes in Funding:	LOOO	LOOO										
Children's Services - Education Services Grant		145										
Adult Services - Adult Social Care Grant		832										
Public Health - Public Health Grant		-250										
(reduction in expenditure)												
Corporate Services - Public Health Grant		250										
(reduction in corporate income)		977										
Note 2 Identified Service Pressures: Known service pressures being addressed for 2018/2019												

Children's Services

Executive Lead:Councillor ParrottResponsible Officer:Andy Dempsey

2017-18	Changes	Contribution	Contingency	Children's	Identified	3% Adult	Inflation	Proposed	Public	Contribution	Mayor
Restated	in	to CSR		Services	Service	Social Care		Savings	Health	from Tor Bay	2018/19
Revenue	Funding	Reserve and		pressures	Pressures	Precept for			activities	Harbour	Proposed
Budget		General Fund				2018/19			carried out	Authority to	Revenue
									elsewhere in	the Council	Budget
									the Council		
28,743	145	0	0	2,000	0	0	593	-1,516	0	0	29,965
	(>	•	•	•			•	•		

(All figures £000s)

Children's Safeguarding Service - Disabilities / Quality Assurance

This area of the budget covers services to safeguard children and young people with disabilities and work with families with complex needs. It covers the work associated with placing, supporting and monitoring the children with disabilities who need to be in the care of the local authority as well as the provision of short breaks; holiday playschemes; and other groups for children with complex to profound learning and/or physical disabilities.

This section also includes the Safeguarding Unit, the Torbay Safeguarding Children's Board and PARIS team as well as organisational development for all Children's Services staff.

Children's Safeguarding Service – Placement Costs and Allowances

This section of the budget only includes costs relating to the care of children in need or in care. It includes health income to support packages of care and contributions from Dedicated Schools Grant (DSG) for joint funded placements with an educational element.

Children's Safeguarding Service – Specialist Services/Intensive Youth

Children's Safeguarding team provides fostering and adoption services in Torbay such as recruitment, assessment, supervision and support. It also covers the Looked After Children/ Permanence team in which the Social Workers take the statutory responsibility, in conjunction with colleagues within the Adoption Team, for completing the necessary reports and procedures around the process of placing a child for adoption, from the making of a 'Placement Order'. And also the work of Long-Term Care: In which a large number of the children allocated to this team are placed either in Torbay foster placements, or within 'out of area' fostering and residential provision.

This section also covers the work of the Integrated Youth Support Service that provides an integrated service to children and young people from the age of 10 until 25. The IYSS service will bring together a range of areas such as youth offending, care leavers, attendance improvement and provide targeted interventions to prevent or reduce the numbers of young people entering or remaining within the care system.

Children's Safeguarding Service – Senior Management/Initiatives

This service includes the costs of Business Support including staff travel, subsidence, mobile phone and office expenses across Children's Services. It also includes the costs of the Senior Management Team (excluding the Director of Children's Services).

Children's Safeguarding Service – Children in Need/Single Assessment/Child Protection/MASH

This section of the budget covers the Children in Need Service which came into effect on 1 June 2014 and is responsible for the following areas of social work: Initial Assessments, Core Assessments, Child Protection investigations (s47) from Initial Assessment where required, Children Looked After, Duty system/rota and Section 7 reports. It also covers The Family Solutions Service is one part of the journey towards the Integrated Services Delivery Model. This has enabled the opportunity to bring together the Family Intervention Project with the Locality Family Support Teams to create a new service of Community Care Workers currently delivering targeted interventions to children, young people and their families at high level 2 of the child's journey.

It is also responsible for child protection service where the teams hold caseloads of children who have been identified as being in need of support and/or protection which is delivered via a Child in Need plan or a Child Protection Plan. Those children most at risk of harm may be 'looked after' and their circumstances considered within the Court arena.

It also covers work by The Arc (Assessment Resource Centre), Intensive Family Support Service (IFSS) and Family Group Conferencing.

Commissioning Unit Inc Youth and External Contracts

This includes Commissioning Unit (including Youth Carers Service), Youth Services an external contracts with Careers South West, Children's Society and Citizens Advice. This also includes the Troubled Families Grant.

Schools Services

This service includes services funded by the Dedicated Schools Grant (DSG) of approximately £32m and Council funding. The main services predominately by DSG are: - School Formula Allocations, Alternative Provision / Vulnerable Children, Independent Special School Fees, PVI and Early Years funding.

Services predominately funded by Council funding are:- Special Educational Needs, Home to School Transport / Escorts, other school support services including Educational Psychology and Advisory Teachers, Governing Body Support and Private Finance Initiative.

Children's Services

2018/19 Budget Summary (*ATL)

Child 709 715 713 714 712 710 760	Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expenditure
		employees	£`000	£`000	£`000
Chi	dren's Safeguarding Service - Disabilities / Quality Assurance				
709	Disabilities - Day Care Services	2.18	334	-17	317
715	Disabilities - Direct Payments	0	379	-151	228
⁷¹³	Disabilities - Domiciliary Care	0	22	-4	18
) 713 714	Disabilities - Overnight Short Breaks	0	399	-90	309
	Disabilities - Social Work Team	7.01	290	0	290
710	Disabilities- Occupational Therapy	0	148	0	148
760	PARIS Team	4	135	0	135
708	Safeguarding Children Board	3.02	198	-106	92
707	Safeguarding Unit / Training	8.5	650	0	650
Serv	ice Total	24.71	2,555	-36	8 2,187

Children's Safeguarding Service - Placement Costs & Allowances

ID	Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expenditure
		employees	£`000	£`000	£`000
762	16+ Independent Provision	0	473	0	473
743	Adoption Allowances	0	313	0	313
740	Child Arrangement Orders	0	283	0	283
736	Connected Persons Fostering	0	369	0	369
734	In House Fostering	0	2,969	0	2,969
737	Independent Sector Fostering	0	2,467	0	2,467
735	Lodgings / Personal Allowances	0	333	0	333
738	Parent & Child Placements	0	714	0	714
739	Residential Care	0	5,012	-50	4,962
741	Section 17 - Assistance to Families	0	257	0	257
742	Special Guardianship Allowances	0	778	0	778
763	Unaccompanied Asylum Seeking Children		237	-237	0
Serv	ice Total	0	14,205	-287	7 13,918

Children's Safeguarding Service - Specialist Services / Intensive Youth

719 Adoption Service	11.02	892	-40	852
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ID	Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expenditure
		employees	£`000	£`000	£`000
718	Fostering-Recruitment, Assessment, Supervision & Support	11.48	590	0	59
722	Intensive Youth Support Service	5.62	248	0	24
716	Looked after Children Team	18.55	834	0	83
761	Placement with Families & Matching	2.81	131	-41	9
720	Youth Offending	13.41	553	-315	23
Serv	ice Total	62.89	3,248	-396	i 2,8
Chil	dren's Safeguarding Service -Senior Management / Initiatives				
Chi l 725	dren's Safeguarding Service -Senior Management / Initiatives Business Support	62.03	1,558	-13	1,54
		62.03 10	1,558 919	-13 0	1,54 91

728	Assessment Resource Centre	0	37	0	37
717	Early Help Service	15.95	495	-261	234

	Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expenditure
		employees	£`000	£`000	£`000
727	Family Group Conferencing		122	0	122
729	Intensive Family Support / CAMHS	13.61	639	0	639
726	Multi Agency Safeguarding Hub (MASH)	7.21	347	0	347
732	Other Safeguarding Activities	0	825	0	825
730	Safeguarding & Supporting Families	43.91	1,837	0	1,837
759	Single Assessment Team	14.62	676	0	676
Serv	vice Total	95.3	4,978	-261	1 4,7 [,]
			4,010	20	• •,/
	nmissioning, Including Youth & External Contracts		-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20	-,,,
		0	322	0	
Cor	nmissioning, Including Youth & External Contracts				322
Cor 703	nmissioning, Including Youth & External Contracts Careers South West Contract	0	322	0	
Con 703 704	mmissioning, Including Youth & External Contracts Careers South West Contract Children's Society Contract	0 0	322 152	0	32: 15:
Con 703 704 756	mmissioning, Including Youth & External Contracts Careers South West Contract Children's Society Contract Troubled Families Grant	0 0 4.8	322 152 575	0 0 -575	32 15

ID	Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expenditure
		employees	£`000	£`000	£`000
Sch	ools Services				
744	Alternative Provision / Vulnerable Children	14.79	908	0	908
748	Early Years / Children's Centres Contract	8.56	1,192	-53	1,139
751	Home to School Transport / Escorts	3.1	1,765	-21	1,744
746	Independent Special School Fees	0	2,120	0	2,120
7 52	Other School Support Services	16.34	2,351	-899	1,452
753	Private Finance Initiative	0	2,775	-2,181	594
747	PVI Nursery Funding - 2, 3 & 4 year olds	0	4,981	0	4,981
749	School Funding / DSG and Other Grants	0	30,925	-41,532	-10,607
706	SEND Reforms	6.2	216	-114	102
745	Special Educational Needs	7.53	903	-342	561
Serv	ice Total	56.52	48,136	-45,142	2 2,99
Tota		324.01	77,075	-47,110	29,96

Note: *ATL = 'Above the Line' budget is the net budget that an officer is responsible for, which excludes reallocated support services

Children's Safeguarding Service - Disabilities / Quality Assurance

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Income from Health	Income Police / Probation	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
709 Disabilities - Day Care Services	2.18	215	0	106	0	13	334	0	0	-17	0	-17	317
715 Disabilities - Direct Payments	0	0	0	0	0	379	379	-61	0	-90	0	-151	228
713 Disabilities - Domiciliary Care	0	0	0	22	0	0	22	0	0	-4	0	-4	18
714 Disabilities - Overnight Short Breaks	0	0	0	0	0	399	399	0	0	-90	0	-90	309
Disabilities - Social Work	7.01	285	0	5	0	0	290	0	0	0	0	0	290
719 Disabilities- Occupational N Therapy	0	24	0	21	0	103	148	0	0	0	0	0	148
760 PARIS Team	4	135	0	0	0	0	135	0	0	0	0	0	135
708 Safeguarding Children Boar	d 3.02	136	0	62	0	0	198	0	0	-106	0	-106	92
707 Safeguarding Unit / Training	g 8.5	452	0	198	0	0	650	0	0	0	0	0	650
Service Total	24.71	1,247	0	414	0	894	2,555	-61	0	-307	0	-368	2,187

Children's Safeguarding Service - Placement Costs & Allowances

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Payments to Carers	Payment to Provider	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Income from Health	Contribs. From DSG	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
762 16+ Independent Provision	0	0	0	0	0	473	473	0	0	0	0	0	473
743 Adoption Allowances	0	0	0	0	313	0	313	0	0	0	0	0	313
740 Child Arrangement Orders	0	0	0	0	283	0	283	0	0	0	0	0	283
736 Connected Persons Fostering	0	0	0	0	369	0	369	0	0	0	0	0	369
734 In House Fostering വ	0	0	0	395	2,527	47	2,969	0	0	0	0	0	2,969
 Independent Sector Fostering 	0	0	0	0	0	2,467	2,467	0	0	0	0	0	2,467
735 Lodgings / Personal Allowances	0	0	0	0	0	333	333	0	0	0	0	0	333
738 Parent & Child Placements	0	0	0	7	0	707	714	0	0	0	0	0	714
739 Residential Care	0	0	0	46	0	4,966	5,012	0	0	-50	0	-50	4,962
741 Section 17 - Assistance to Families	0	0	0	227	0	30	257	0	0	0	0	0	257
742 Special Guardianship Allowances	0	0	0	0	778	0	778	0	0	0	0	0	778
763 Unaccompanied Asylum Seeking Children		0	0	0	0	237	237	0	-237	0	0	-237	0
Service Total	0	0	0	675	4,270	9,260	14,205	0	-237	-50	0	-287	13,918

Children's Safeguarding Service - Specialist Services / Intensive Youth

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Contribs. from other LA's	Grant	Income from Health	Other Income	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
719 Adoption Service	11.02	431	0	83	0	378	892	-40	0	0	0	-40	852
718 Fostering-Recruitment, Assessment,Supervision &	11.48	527	0	63	0	0	590	0	0	0	0	0	590
722 Intensive Youth Support Service	5.62	195	0	18	0	35	248	0	0	0	0	0	248
716 Looked after Children Team	18.55	794	0	40	0	0	834	0	0	0	0	0	834
Apple Placement with Families &	2.81	127	0	4	0	0	131	0	0	-41	0	-41	90
729 Youth Offending	13.41	526	0	27	0	0	553	0	-189	-16	-110	-315	238
Service Total	62.89	2,600	0	235	0	413	3,248	-40	-189	-57	-110	-396	2,852

Children's Safeguarding Service -Senior Management / Initiatives

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Buyback from Schools	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
725 Business Support	62.03	1,426	2	130	0	0	1,558	0	0	0	-13	-13	1,545
731 Senior Management Team	10	903	0	16	0	0	919	0	0	0	0	0	919
Service Total	72.03	2,329	2	146	0	0	2,477	0	0	0	-13	-13	2,464

Children's Safeguarding Service-Safeguarding & Supporting Families/Single Assessment/MASH

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Cont from Reserve	Contribut'n from Grants	Parents Penalty Notices	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
728 Assessment Resource Centr	e 0	0	30	7	0	0	37	0	0	0	0	0	37
717 Early Help Service	15.95	486	0	9	0	0	495	-26	0	-235	0	-261	234
727 Family Group Conferencing		114	0	8	0	0	122	0	0	0	0	0	122
729 Intensive Family Support / CAMHS	13.61	495	0	9	0	135	639	0	0	0	0	0	639
766 Multi Agency Safeguarding G Hub (MASH)	7.21	345	0	2	0	0	347	0	0	0	0	0	347
738 Other Safeguarding Activities	0	0	0	148	0	677	825	0	0	0	0	0	825
730 Safeguarding & Supporting Families	43.91	1,786	0	51	0	0	1,837	0	0	0	0	0	1,837
759 Single Assessment Team	14.62	672	0	4	0	0	676	0	0	0	0	0	676
Service Total	95.3	3,898	30	238	0	812	4,978	-26	0	-235	0	-261	4,717

Commissioning, Including Youth & External Contracts

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Donations	Income from Health	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
703 Careers South West Contract	0	0	0	322	0	0	322	0	0	0	0	0	322
704 Children's Society Contract	0	0	0	152	0	0	152	0	0	0	0	0	152
756 Troubled Families Grant	4.8	166	0	174	0	235	575	0	-575	0	0	-575	0
705 Young Person's Substance Misuse	0	0	0	120	0	0	120	0	0	0	-68	-68	52
701 Youth Trust စွာ	7.76	245	0	62	0	0	307	0	0	0	0	0	307
တိ OG Service Total	12.56	411	0	830	0	235	1,476	0	-575	0	-68	-643	833

Schools Services

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Buy-back from Schools	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
744 Alternative Provision / Vulnerable Children	14.79	689	15	204	0	0	908	0	0	0	0	0	908
748 Early Years / Children's Centres Contract	8.56	340	0	852	0	0	1,192	-25	0	0	-28	-53	1,139
751 Home to School Transport / Escorts	3.1	84	0	1,349	0	332	1,765	-21	0	0	0	-21	1,744
746 Independent Special School Fees	0	0	0	0	0	2,120	2,120	0	0	0	0	0	2,120
757 Other School Support	16.34	825	0	306	0	1,220	2,351	-85	-534	-40	-240	-899	1,452
753 Private Finance Initiative	0	0	0	1,891	844	40	2,775	-660	-503	-1,018	0	-2,181	594
747 PVI Nursery Funding - 2, 3 8 4 year olds	ι O	0	0	161	0	4,820	4,981	0	0	0	0	0	4,981
749 School Funding / DSG and Other Grants	0	0	0	27	1,503	29,395	30,925	0	-39,993	-1,539	0	-41,532	-10,607
706 SEND Reforms	6.2	194	0	22	0	0	216	-30	-84	0	0	-114	102
745 Special Educational Needs	7.53	348	0	90	0	465	903	-342	0	0	0	-342	561
Service Total	56.52	2,480	15	4,902	2,347	38,392	48,136	-1,163	-41,114	-2,597	-268	-45,142	2,994

Proposals for service change, income generation and efficiencies Children's Services

Responsible Officer:Andy DempseyExecutive Lead:Councillors Parrott

Proposed **Anticipated Outcomes Proposed Reduction Associated Risks** Digest Ref 2018/2019 2019/2020 Budget £000 £000 2018/2019 £000 30 A reduction of the Youth Grant pot (for This would have an impact on a range of Youth Grants 701 307 locality based youth providers who rely to locality based youth service providers) to nil for 2018/19 onwards. some extent on this funding. These providers will be directed to the Torbay Lottery which has been established for this purpose. Draft Equality Impact Assessment prepared TOTAL 30

Adult Services

Executive Lead:Councillor ParrottResponsible Officer:Caroline Taylor

2017-18 Restated Revenue Budget	Changes in Funding	Contribution to CSR Reserve and General Fund	Contingency	Children's Services pressures	Identified Service Pressures	3% Adult Social Care Precept for 2018/19	Inflation	Proposed Savings	Public Health activities carried out elsewhere in the Council	Contribution from Tor Bay Harbour Authority to the Council	Mayor 2018/19 Proposed Revenue Budget
39,041	832	0	0	0	0	1,820	76	-978	0	0	40,791

(All figures £000s)

Adult Social Care

The delegated services delivered directly or purchased are as follows:

Residential and Nursing Home Provision

Providing accommodation, care and support to clients unable to live at home. They may have chronic/complex needs which prevent them from being cared for safely at home or within another setting.

Care and Support (Domiciliary) and Day Care Services

Domiciliary care provides tailored personal care and support within a client's home to meet their individual needs. The person is visited at various times of the day or, in some cases, care is provided over a full 24-hour period. The integrated approach in Torbay continues to develop the range of skills that are available to support people with both personal and non-personal care. Day care is provided outside of the client's home and offers a range of meaningful social activities aimed at sustaining a person's capacity to live independently and enjoyment of life.

Learning Disabilities

Organisations within Torbay work together to ensure that people with a learning disability are able to enjoy the same basic rights as anyone else. People are housed and supported to find work that is suited to them. They are able to enjoy time with friends and family and take part in the culture and community of Torbay.

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Mental Health Services

These services organise support for people with acute/severe and enduring mental health problems, using appropriate residential, nursing, domiciliary and day care services as well as providing specialist advice to other frontline teams. Services for people aged over 65 including those with dementias, are provided by the Integrated Care Organisation (ICO). Mental health services for people of working age under 65, are provided by Devon Partnership Trust and the ICO plays a lead role in co-ordination of these services.

Support to Carers

Information, advice and emotional support to carers is provided which seeks to prevent the breakdown of their own physical or mental health in carrying out their vital role. Flexible breaks and other support is available which is not dependent on accessing statutory services. The service enables an appropriate response to most needs and an effective referral mechanism for more complex cases.

Voluntary Sector

A vibrant voluntary and third sector is considered to be an intrinsic element of the care and support system. Commissioning, coordinating and the encouragement of both local and national organisations are undertaken to create a network of provision to support individuals and local communities.

Joint Equipment Store

The Community Equipment Service is jointly commissioned by Torbay Council and Southern Devon Clinical Commissioning Group from an independent service provider. It prescribes items of community equipment to promote independent living, palliative care and timely transfers of care.

The service provides complex aids for daily living (including specialist beds, mattresses, hoists and syringe pumps) and minor adaptations (such as grab rails and ramps). It also provides the administration for the Simple Aids for Daily Living (including walking frames, shower stools and bath boards) service which is provided by a range of local retailers.

Other Adult Services

This section of the budget covers services to Torbay Council Partnership Commissioning Team which provides a strategic commissioning approach to local adult social care challenges. It works with local partners and other local authorities across the region. It is pursuing the integration agenda by working increasingly closely with Public Health and Children's Services, to design ways of meeting the needs of families and the community. This includes looking at housing and accommodation issues, new ways of contracting with providers such as outcomes based working, seeking to bring in new investment to enable positive changes to the care system and continuing to find new, innovative ways to provide improved care and wellbeing for the population.

It ensures that the council remains compliant with legislation such as the Care Act 2014 and is represented at a regional and national level for Adult Social Services. It also oversees the contract with the ICO and the delivery of the delegated tasks.

Accommodation based and outreach support for vulnerable young people and families

This service provides mediation for vulnerable young homeless people, supported lodgings with host families and Foyer accommodation to support young homeless people into employment and training.

Family support

The Family Support Service provides accommodation and support for people experiencing domestic abuse, accommodation based support for families with complex needs and local commissioning of services supporting the Government's troubled families programme. Assessment, resettlement and accommodation support for single vulnerable homeless people and rough sleepers.

Specialist housing

This service covers extra care housing and accommodation with support for people with learning disabilities and poor mental and physical health.

Advocacy support and advice

Provides advocacy for patients and carers to feedback on health and social care and has input to the quality assurance of local provision including, care homes and community services.

Adult Services

2018/19 Budget Summary (*ATL)

ID	Service	Number of full time equivalent employees	Total Expenditure		Net Expenditure
		employees	£`000	£`000	£`000
Adu	It Social Care				
101	Adult Social Care	0	37,010	-3,53	4 33,476
108	Adult Social Care Precept		4,642		0 4,642
109	Care Act		50		0 50
109 110	Improved Better Care Fund		6,100	-6,10	0 0
100	Joint Equipment Store	0	978	-47	7 501
102	Other Adult Services	11.8	2,343	-22	1 2,122
Serv	ice Total	11.8	51,123	-10,3	32 40,79
Total		11.8	51,123	-10,33	32 40,791

Note: *ATL = 'Above the Line' budget is the net budget that an officer is responsible for, which excludes reallocated support services

Adult Social Care

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
101 Adult Social Care	0	0	0	37,010	0	0	37,010	0	-3,534	0	0	-3,534	33,476
108 Adult Social Care Precept		0	0	4,642	0	0	4,642	0	0	0	0	0	4,642
109 Care Act		0	0	50	0	0	50	0	0	0	0	0	50
110 Improved Better Care Fund		0	0	6,100	0	0	6,100	0	-6,100	0	0	-6,100	0
المي Joint Equipment Store	0	0	0	978	0	0	978	-477	0	0	0	-477	501
103 Other Adult Services	11.8	659	0	1,611	0	73	2,343	0	0	-60	-161	-221	2,122
Service Total	11.8	659	0	50,391	0	73	51,123	-477	-9,634	-60	-161	-10,332	40,791

Proposals for service change, income generation and efficiencies Adult Services

Responsible Officer: Caroline Taylor

Executive Lead: Councillor Parrott

	Digest	Proposed	Reduction	Proposed	Anticipated Outcomes	Associated Risks
	Ref	2018/2019 £000	2019/2020 £000	Budget 2018/2019 £000		
Healthwatch	102	11		117	The proposal is to reduce the level of funding provided by the Council to Healthwatch Torbay by £6000 more than is already allowed for in the contract (i.e. a total reduction in funding of £11,000).	The impact on the provider is likely to require them to reduce their service further. As Healthwatch currently do not have any other guaranteed funding sources (apart from the council) the short to medium-term financial viability of the organisation might not be sustainable within the lifetime of the existing contract. Draft Equality Impact Assessment prepared
Citizens' Advice Bureau	102	6		63	The proposal is to reduce the funding given to the Torbay Citizens Advice Bureau (CAB). This would equate to an approximate 10% reduction.	The CAB does access monies from other funding streams but this is not guaranteed and there might be a cumulative impact, if other funders also reduce/cease their financial support to the organisation, on top of the reductions proposed by the council. The impact on the service provider might require them to reduce their service and case-load. Draft Equality Impact Assessment prepared
TOTAL		17				

Public H	ealth						Execu	tive Lead:	Councillo	or Mills			
							Respo	nsible Office	r: Caroline	Dimond			
2017-18 Restated Revenue Budget	Changes in Funding	Contribution to CSR Reserve and General Fund	Contingency	Children's Services pressures	Identified Service Pressures	3% Adult Social Care Precept for 2018/19	Inflation	Proposed Savings	Public Health activities carried out elsewhere in the Council	Contribution from Tor Bay Harbour Authority to the Council	Mayor 2018/19 Proposed Revenue Budget		
9,636	-250	0	0	0	0	0	0	-340	280	0	9,326		
	(All figures £000s)												

Public Health – Community Development

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This £15,000 reflects Torbay Council's ongoing support to a number of Community Centres in the bay. -

Public Health – Ring Fenced Grant

Since 1 April 2013, Torbay Council has been responsible for some of the legal duties to improve the health of the local population. Others are the responsibility of Public Health England which is a Government agency that oversees national public health programmes such as national immunisation programmes.

The Public Health Team works closely with different departments within Torbay Council, South Devon and Torbay Clinical Commissioning Group (CCG), representatives of NHS England, statutory and non-statutory service providers and voluntary groups to create as integrated an approach as possible to improve the health of Torbay residents. In all it does, the Public Health Team seeks to ensure the health needs of disadvantaged communities and vulnerable groups within the area are addressed and there is due consideration made to addressing inequalities in health. The aim is to improve the health of all people, but improving the health of the poorest, fastest.

This includes prescribed functions such as sexual health, public health advice and health checks. Income includes payments from Devon County Council for

the sexual health function for the Southern Devon area. Non prescribed functions include substance misuse (drugs and alcohol), stop smoking, obesity and physical activity and also commissioning 0-5 activities (Health Visitors).

Public Health

2018/19 Budget Summary (*ATL)

ID S	Service	Number of full time equivalent	Total Expenditure	Total Income		
		employees	£`000	£`000	£`	000
Publ	ic Health - Community Development					
903	Community Development		15		0	15
Servi	ce Total		15		0	1:
Publ	in Haalth Ding Fanaad Grant					
	ic Health - Ring-Fenced Grant					
	Management & Administration - Public Health	15.4	1,898	-4	53	1,445
900 901		15.4 0	1,898 4,027		53 12	1,445 4,015
900 901	Management & Administration - Public Health			-		
900 901 902	Management & Administration - Public Health Non Prescribed Functions - Public Health	0	4,027	-5	12	4,015

Note: *ATL = 'Above the Line' budget is the net budget that an officer is responsible for, which excludes reallocated support services

Public Health - Community Development

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Commun ity Centres	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
903 Community Development		0	0	0	0	15	15	0	0	0	0	0	15
Service Total		0	0	0	0	15	15	0	0	0	0	0	15

Public Health - Ring-Fenced Grant

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Contrib'ns from other	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
900 Management & Administration - Public	15.4	885	0	1,013	0	0	1,898	-251	0	-202	0	-453	1,445
901 Non Prescribed Functions - Public Health	0	0	0	4,027	0	0	4,027	-12	0	0	0	-12	4,015
902 Prescribed Functions - Public Health	0	0	0	4,374	0	0	4,374	-523	0	0	0	-523	3,851
Service Total	15.4	885	0	9,414	0	0	10,299	-786	0	-202	0	-988	9,311

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Proposals for service change, income generation and efficiencies Public Health

Responsible Officer:Caroline DimondExecutive Lead:Councillor Mills

[Digest	Proposed Reduction		Proposed	Anticipated Outcomes	Associated Risks
		Ref	2018/2019 £000	2019/2020 £000	Budget 2018/2019		
			1000	1000	£000		
Ī	Community	903	60		0	There is a residual amount of funding of	There remains a risk to community sector
	Development					£60,000 and it is now proposed that the	resilience.
	Trust					Community Development Trust becomes	
						self-sufficient by 31 March 2018 as	
D						originally envisaged.	
age	TOTAL		60				

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Proposals to meet reduction in ring-fenced Public Health grant

	Digest Ref	Proposed Reduction		Proposed Budget 2018/2019 £000	Anticipated Outcomes	Associated Risks		
		2018/2019 £000	2019/2020 £000					
Adult Substance Misuse Services	901	62	100	2,475	The proposal is to reduce the Substance Misuse Service contract by £62,000 for 2018/19 with a further contract reduction of £100,000 in 2019/20. Within this overall reduction, there would be an increase in the amount provided for pharmacy based services.	Service has already received £250,000 of reductions, and there is a risk of the Police and Crime Commissioner income for £60,000 being removed in addition to these proposals. Whilst efficiencies are beginning to be realised or have been realised already, there is an increasing risk of capacity becoming limited to the point that the service is unable to provide a robust, safe and effective service to all who require it. <i>Draft Equality Impact Assessment prepared</i>		
Public Health Staff and Administration	900	111	0	768	Reducing public health staff costs and other general costs wherever possible including travel, consumables and IT equipment.	This profile reflects a number of departures of senior staff in recent months.		
TOTAL		173	100			1		

Community Services

Executive Leads:The Mayor and Councillors Amil,
Excell, Haddock and King.Responsible Officer:Anne-Marie Bond

2017-18 Restated Revenue Budget	Changes in Funding	Contribution to CSR Reserve and General Fund	Contingency	Children's Services pressures	Identified Service Pressures	3% Adult Social Care Precept for 2018/19	Inflation	Proposed Savings	Public Health activities carried out elsewhere in the Council	Contribution from Tor Bay Harbour Authority to the Council	Mayor 2018/19 Proposed Revenue Budget
23,829	0	0	0	0	480	0	803	-548	0	0	24,564

(All figures £000s)

Bereavement Services

This service was externalised in 2008 to Westerleigh Group who now manage the Cemeteries and Crematorium service under a 25 year lease and management agreement.

Building Control

The Building Control statutory service is a cost recovery fee earning service which sets charges to recover the actual costs for carrying out the main building regulation function. Through a variety of legislation, the service administers and enforces a framework of national technical standards covering the design, construction, extension, adaptation and use of all types of buildings frequented by people. These standards also include provisions for: structural stability, fire protection, means of escape in case of fire, drainage, sound insulation, and ventilation.

Building Control is a statutory service, which regulates the built environment. This includes the health, safety, welfare and convenience of persons in and around buildings, the provision of access and facilities for persons with disabilities and the conservation of fuel and energy.

Community Protection and Private Housing Standards

Community Protection includes core statutory services of Environmental Health, namely Pollution Control and Private Sector Housing Standards and Anti-Social behaviour. Community Protection key services are managed collectively to ensure neighbourhood issues are adequately addressed. -The Community Protection Team has a range of mandatory regulatory responsibilities and the way in which it delivers services is governed by a large number of statutes. -

The Private Sector Housing Standards Team deploys the statutory duties of the council, intervenes and regulates the private sector housing market in -Torbay to ensure the health, safety and welfare of owner occupiers and tenants. The Home Improvement Service which supports vulnerable clients in their -Disabled Facilities Grant adaptations is currently contracted out. -

Concessionary Fares

Torbay Council operates a concessionary travel scheme under powers given to the Council as a Travel Concession Authority (TCA) that are primarily contained within the Transport Act 1985, the Transport Act 2000, the Travel Concession (Eligibility) Act 2002, and the Concessionary Bus Travel Act 2007. These are national, statutory schemes.

The scheme provides a travel facility for persons of or above a certain age or who have a long term or permanent disability which affects their ability to get around. This facility lets them travel freely on services starting between 9:30 and 23:00 during weekdays, or all day on weekends and public holidays, on participating services. A negotiated cost per trip is paid to the operators by the council each month based on the number of trips taken.

Culture, Events and Sport

This service co-ordinates, supports and develops the cultural sector in Torbay. Work carried by this department makes an economic impact on the Council area including cultural tourism through the facilitation of events on Council land and the direct delivery of some key events such as Torbay Air Show and the Agatha Christie Festival. The department works in an enabling and partnership role with cultural and arts groups, individuals and outside agencies including national bodies. The Music Hub is fully funded by the Art's Council. The Sport section includes the Development of sport and physical activity, Sports Pitches, Bowling Greens and Tennis Courts. It also includes the Management of the RICC. The Velopark is expected to be operated directly by Parkview Leisure.

Torre Abbey is a designated museum and is directly managed and funded by Torbay Council. Any annual grant support to Torquay Museum and Brixham Museum is included. The Council also utilises the Archives Service at the Devon Records Office currently managed by the Devon and Somerset Heritage Trust. Contractual payments associated with the management agreements for the Princess Theatre are also included here.

Food Safety, Licensing, Trading Standards, Health and Safety and Resilience

These statutory services protect the public's health, safety and welfare across Torbay. They are managed as an integrated team to improve the service to the customer and to improve efficiency. Food hygiene, food standards and health and safety enforcement. Investigation of infectious disease. Premises Licensing and Hackney Carriage and Private Hire Vehicle Licensing.

Health and Safety and Resilience – This includes corporate health and safety, emergency planning and business continuity which support all other business units of the Council and are an essential part of the Council's resilience and statutory responsibilities under the Health and Safety at Work Act and the Civil Contingencies Act.

Trading Standards in Torbay (fair trading, metrology, product safety) is now run by Devon County Council under a shared services arrangement.

Highways

This section of the budget provides statutory duty in discharging the Council's Highway Authority functions in managing and maintaining the highway network, street lighting and public rights of way. This includes road maintenance, restructuring, resurfacing and surface dressing. It is also responsible for the control and movement of vehicles, development and implementation of transport policies and schemes in support of the Local Transport Plan, also improving road safety which includes school crossing patrols.

The lead client role for the TOR2 Joint Venture Company is within Highways and oversees the core cyclical elements relating to highways maintenance, waste collection and disposal and asset management.

Housing Services

The Housing Options Service provides a range of services to prevent homelessness and support individuals and families in crisis, through the provision of emergency and temporary accommodation. Housing Options is the main referral route into any temporary accommodation contracted by the Authority.

There is a statutory duty to produce a Homelessness Strategy and maintain a housing register (Devon Home Choice). This requires the provision of a Housing Options service for prevention advice and homeless applications. In addition the Council has to provide emergency and temporary accommodation and access to support and supported accommodation to the meet different needs.

The Housing Options Team has a range of statutory duties to deliver emergency and temporary accommodation and prevent homelessness and manage the housing waiting list. The way in which it delivers services is governed by a large number of statutes.

Management, Support and Commissioning

This section of the budget covers management and support across Community Services. It also covers administration, secretarial and finance staff that delivers support to all the teams within Community Services. Included in this team are analytical staff that complete the statutory returns for the department and compile the Strategic Assessment for the Community Safety Partnership. The concessionary fares officer also sits within this team. Budget heading includes funding payments to Riviera International Conference Centre and Torbay Coast and Countryside Trust.

Public Toilets (see also Business Services)

The Council provides, manages and maintains almost 30 public toilets across Torbay. Some of these are open all year, while others are only open in the summer season. A further four toilets are operated under lease or through the Torbay Coast and Countryside Trust. All premises related budgets including repairs and maintenance, water and electricity are now part of the centralised repairs and maintenance budget.

Safer Communities

The Safer Communities team co-ordinates the Safer Communities Partnership as well as managing the front line service delivery of a number of partnership funded and delivered projects. Its main aim is to reduce the incidence and fear of crime, making Torbay a safe and healthy place to live in and visit. The Council has statutory duties as a Community Safety Partnership and also has duties to meet the requirements of Section 17 of the Crime and Disorder Act. Torbay Council works with other partners including the Police, Fire, Probation Service and NHS, who also contribute to the Safer Communities Partnership.

The Council has a statutory duty to maintain a Crime and Disorder Reduction Partnership. This duty includes a number of specific elements including: Community Safety meetings held, formal multi-agency information exchange protocol, holding public meetings to consult with communities about priorities, rolling strategic assessment of crime and disorder, implementation of a strategy to reduce offending, delivery of the PREVENT agenda and domestic homicide reviews.

CCTV and Security team support many of the Council's other functions, notably Safer Communities work, Licensing and the Night Time Economy; its duties under the Safety at Work Act 1974 with regard to its own staff, safeguarding of young people, prevention of sexual violence and supporting the anti-social behaviour team in delivering its work to reduce the impact of those with dependency problems and to protect those who are vulnerable. A new CCTV system is expected to be implemented by 2018/19

Waste, Cleansing and Natural Environment

The key functions of the area of the business unit are to ensure that Torbay's household waste is collected, transferred and sent for recycling or disposal. Cleansing and waste collection is mainly provided through the Council's contract with TOR2 and includes: street sweeping and Litter Bin Service, Fly tipping and discarded needle collection, Domestic Household Refuse Collection Service. Waste ministration and education, Recycling and food waste collection, Household Waste Recycling Centre and Transfer Station.

The waste disposal service also includes treatment of residual waste via the energy from waste plant in Plymouth, in partnership with Devon County Council and Plymouth City Council.

The department also provides advice to members, the public, local groups and organisations and ensures the Council is compliant with legislation.

This area of the business unit is also responsible for managing the service level agreement with Torbay Coast and Countryside Trust.

This section of the budget covers park management, development and grounds maintenance including verges, arboriculture/woodland management, allotments, children's play areas and dog bins.

Community Services

2018/19 Budget Summary (*ATL)

ID Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expenditure
	employees	£`000	£`000	£`000
Bereavement Services				
300 Bereavement Services	0	0	-73	32 -732
Service Total	0	C	-7	732 -73
Building Control				
650 Building Control	7.72	367	-33	34 33
Service Total	7.72	367	· -3	334 3
Community Protection & Private Housing Standards				
302 Community Protection	9.5	614	-8	82 532
306 Private Sector Housing Standards	4.42	268	-6	63 205
Service Total	13.92	882	· -1	145 73

ID	Service	Number of full time equivalent	Total Expenditure	Total Income		let nditure
		employees	£`000	£`000	£`	000
Con	acessionary Fares					
651	Concessionary Fares	0	4,347		0	4,347
Serv	vice Total	0	4,347		0	4,34
Cult	ture, Events and Sport					
550	Arts Development	0	5	-'	11	-6
551	Events	2.3	303		85	218
577	Music Hub		165	-18	82	-17
565	Sport	5.53	264	-3	12	-48
566	Theatres & Public Entertainment	4	227	-2:	24	3
560	Torre Abbey inc Museums	7.41	454	-23	38	216
	rice Total	19.24	1,418	-1,(052	36

304 Food Safety, Licensing and Trading Standards	19.82	1,015	-571	444
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ID	Service	Number of full time equivalent	Total Expenditure	Total Income	come Expenditure	
		employees	£`000	£`000		
310	Health & Safety and Resilience	2.6	173	-'	19	154
Serv	ice Total	22.42	1,188	-{	590	598
Higl	nways					
556	Highways - Cyclical Maintenance	7	961		0	961
553	Highways - Network Co-ordination	9.1	817	-2	79	538
555	Highways - Rechargeable Works	0	72	-2	73	-201
557	Highways - Roads	0	920	-3	50	570
579	Highways - Structures	0	37		0	37
581	Highways - Winter Maintenance	0	139		0	139
561	Road Safety & School Crossing Patrols	4.5	77	-4	48	29
568	Seafront Illuminations	0	98		0	98
576	Street Lighting		1,011		0	1,011
570	Transport Co-Ordination		39	-4	41	-2
Sorv	ice Total	20.6	4,171	-9	991	3,180

ID	Service	Number of full time equivalent employees	Total Expenditure £`000	Total Income £`000	Net Expenditure £`000
Hou	sing Services		2 000	2 000	2 000
308	Housing Options	12.62	424	-3	0 394
311	Licensed Accommodation	0	332	-21	4 118
314	Mediation & Housing Partnership	0	6		0 6
313	Prevention Fund	0	45		0 45
312	Rent Deposit Guarantee & Bond Scheme	0	11		0 11
309	Temporary Accommodation	0	562	-26	8 294
Serv	ice Total	12.62	1,380	-5	12 86
Man	agement, Support and Commissioning				
571	Chairman of the Council	0	22		0 22
303	Operational Support, Admin & Finance	16.1	443	-2	8 415
412	Riviera International Centre	0	350		0 350
564	Senior Management & Special Events	4.1	237		0 237
580	Torbay Coast and Countryside Trust	0	191		0 191

ID Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expend	
	employees	£`000	£`000	£`00	00
Service Total	20.2	1,243		-28	1,215
Public Toilets (see also Repairs and Maintenance)					
562 Public Toilets (see also R&M)	0	699		-6	693
Service Total	0	699		-6	693
Safer Communities					
552 Corporate Security	9	398	-	38	360
307 Safer Communities (inc Community Safety Partnership)	3.4	203	-	40	163
Service Total	12.4	601		-78	523
Waste, Cleansing and Natural Environment					
563 Recreation and Landscape	9.5	2,010	-4	86	1,524
572 Street Cleansing	0	1,954	-	60	1,894
573 Waste Collection		4,484	-	74	4,410

ID Service	Number of full time equivalent employees	Total Expenditure £`000	Total Income £`000	Net Expenditure £`000
574 Waste Disposal	0	6,249	-1,34	41 4,908
Service Total	9.5	14,697	-1,9	961 12,736
Total	138.62	30,993	-6,4	29 24,564

Note: *ATL = 'Above the Line' budget is the net budget that an officer is responsible for, which excludes reallocated support services

Bereavement Services

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other / Grants	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
300 Bereavement Services	0	0	0	0	0	0	0	-732	0	0	0	-732	-732
Service Total	0	0	0	0	0	0	0	-732	0	0	0	-732	-732

Building Control

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
650 Building Control	7.72	318	0	49	0	0	367	-334	0	0	0	-334	33
Service Total	7.72	318	0	49	0	0	367	-334	0	0	0	-334	33

Community Protection & Private Housing Standards

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Income frm organisati	Contribut'n from Reserves	Other / Health income	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
302 Community Protection	9.5	455	11	148	0	0	614	-36	0	0	-46	-82	532
306 Private Sector Housing Standards	4.42	203	0	65	0	0	268	-12	0	0	-51	-63	205
Service Total	13.92	658	11	213	0	0	882	-48	0	0	-97	-145	737

Concessionary Fares

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
651 Concessionary Fares	0	0	0	4,347	0	0	4,347	0	0	0	0	0	4,347
Service Total	0	0	0	4,347	0	0	4,347	0	0	0	0	0	4,347

Culture, Events and Sport

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Torbay Leisure Centre	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
550 Arts Development	0	0	0	5	0	0	5	-11	0	0	0	-11	-6
551 Events	2.3	136	3	164	0	0	303	-85	0	0	0	-85	218
577 Music Hub		57	0	108	0	0	165	-182	0	0	0	-182	-17
565 Sport	5.53	145	17	102	0	0	264	-247	-25	-40	0	-312	-48
555 Theatres & Public	4	98	0	129	0	0	227	-224	0	0	0	-224	3
ወ 5 ሴ ያ Torre Abbey inc Museums ጆ	7.41	242	0	212	0	0	454	-238	0	0	0	-238	216
Service Total	19.24	678	20	720	0	0	1,418	-987	-25	-40	0	-1,052	366

Food Safety, Licensing, Trading Standards, Health & Safety and Resilience

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Income frm othr Org	Contribut'n from Reserves	Buyback from Schools	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
304 Food Safety, Licensing and Trading Standards	19.82	732	0	283	0	0	1,015	-540	-31	0	0	-571	444
310 Health & Safety and Resilience	2.6	164	0	9	0	0	173	-6	0	0	-13	-19	154
Service Total	22.42	896	0	292	0	0	1,188	-546	-31	0	-13	-590	598

Highways

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Section 38 Income	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
556 Highways - Cyclical Maintenance	7	0	84	877	0	0	961	0	0	0	0	0	961
553 Highways - Network Co- ordination	9.1	635	0	182	0	0	817	-279	0	0	0	-279	538
555 Highways - Rechargeable Works	0	0	72	0	0	0	72	-127	0	0	-146	-273	-201
557 Highways - Roads	0	0	41	879	0	0	920	-279	0	-71	0	-350	570
Highways - Structures	0	0	2	35	0	0	37	0	0	0	0	0	37
581 Highways - Winter Maintenance	0	0	0	139	0	0	139	0	0	0	0	0	139
561 Road Safety & School Crossing Patrols	4.5	74	0	3	0	0	77	-48	0	0	0	-48	29
568 Seafront Illuminations	0	0	52	46	0	0	98	0	0	0	0	0	98
576 Street Lighting		0	395	484	132	0	1,011	0	0	0	0	0	1,011
570 Transport Co-Ordination		28	0	11	0	0	39	-17	-24	0	0	-41	-2
Service Total	20.6	737	646	2,656	132	0	4,171	-750	-24	-71	-146	-991	3,180

Housing Services

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Housing Benefit Subsidy	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
308 Housing Options	12.62	418	0	6	0	0	424	-30	0	0	0	-30	394
311 Licensed Accommodation	0	0	332	0	0	0	332	0	-214	0	0	-214	118
314 Mediation & Housing Partnership	0	0	0	6	0	0	6	0	0	0	0	0	6
313 Prevention Fund	0	0	45	0	0	0	45	0	0	0	0	0	45
312 Rent Deposit Guarantee & ه Bond Scheme	0	0	11	0	0	0	11	0	0	0	0	0	11
کے Comporary Accommodatior	0	0	389	173	0	0	562	0	0	0	-268	-268	294
Service Total	12.62	418	777	185	0	0	1,380	-30	-214	0	-268	-512	868

Management, Support and Commissioning

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
571 Chairman of the Council	0	5	0	17	0	0	22	0	0	0	0	0	22
303 Operational Support, Admir & Finance	n 16.1	406	0	37	0	0	443	0	0	-28	0	-28	415
412 Riviera International Centre	0	0	0	350	0	0	350	0	0	0	0	0	350
564 Senior Management & Special Events	4.1	208	0	29	0	0	237	0	0	0	0	0	237
560 Torbay Coast and Countryside Trust	0	0	0	191	0	0	191	0	0	0	0	0	191
Service Total	20.2	619	0	624	0	0	1,243	0	0	-28	0	-28	1,215

Public Toilets (see also Repairs and Maintenance)

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
562 Public Toilets (see also R&M	1) 0	0	1	660	38	0	699	-6	0	0	0	-6	693
Service Total	0	0	1	660	38	0	699	-6	0	0	0	-6	693

Safer Communities

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other / Contribu tions	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
552 Corporate Security	9	253	0	145	0	0	398	-38	0	0	0	-38	360
307 Safer Communities (inc Community Safety	3.4	121	0	9	0	73	203	0	-40	0	0	-40	163
Service Total	12.4	374	0	154	0	73	601	-38	-40	0	0	-78	523

Waste, Cleansing and Natural Environment

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	PFI	Total Expenditure (*ATL)	Fees, Charges & Sales	PFI Credits	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
563 Recreation and Landscape	9.5	272	864	874	0	0	2,010	-486	0	0	0	-486	1,524
572 Street Cleansing	0	0	0	1,954	0	0	1,954	-60	0	0	0	-60	1,894
573 Waste Collection		41	0	4,443	0	0	4,484	-39	0	-35	0	-74	4,410
574 Waste Disposal	0	4	9	4,782	137	1,317	6,249	-3	-1,201	0	-137	-1,341	4,908
Sergice Total ගු ල	9.5	317	873	12,053	137	1,317	14,697	-588	-1,201	-35	-137	-1,961	12,736

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Proposals for service change, income generation and efficiencies Community Services

Responsible Officer:Fran Hughes/Anne-Marie BondExecutive Lead:The Mayor and Councillors Amil, Excell, Haddock and King

	Digest	Proposed	Reduction	Proposed	Anticipated Outcomes	Associated Risks
	Ref	2018/2019 £000	2019/2020 £000	Budget 2018/2019 £000		
UNESCO Geopark Support	564	20	10	29	It is proposed that the Council reduces its funding and seeks funding from Geopark Partners and external grants.	This can be achieved by using the remaining balance of the Geopark Conference underwrite until the end of 2019. However, thereafter new grant funding will need to be found to sustain the Council's support for the Geopark.
Events Development	551	15	15	30	This is the Mayor's Event budget which will reduce year on year. After 2019 there will be £15k remaining in the events budget. This funding has been used to pump prime new events in Torbay.	No immediate risk as this has been planned for. The Mayoral model ceases in 2019. The residual £15k will be required to honour commitments which may reach into 2020/21.
Museums	560	28	27	27	Reduce grant payments to Torquay and Brixham Museums to nil	This is grant funding so can be withdrawn. However, it is likely that both Torquay Museum and Brixham Museum will face challenges in sustaining their future without this funding. Draft Equality Impact Assessment prepared

	Digest	Proposed	Reduction	Proposed	Anticipated Outcomes	Associated Risks
	Ref	2018/2019 £000	2019/2020 £000	Budget 2018/2019 £000		
Grants to Swim Torquay and Admiral Swimming Pool	565	47		0	The Council will provide a reserve fund which could be drawn on by both pools. This would continue to provide access to funding for the pools but would result in a revenue saving.	To date the pools have not drawn down the full amount of revenue funding each year. There is a risk that there will remain unknown costs to the pools and they may exhaust the allocated reserve. However, the pools need to be sustainable, and this would give sufficient time for them to seek other funding sources. <i>Draft Equality Impact Assessment</i>
						prepared
Highways maintenance	557	50		570	Use Capital Structural Maintenance funding to carry out some of the reactive works required on the highway. The current Capital Structural Maintenance allocation is not 'ring fenced' and may be considered for other purposes. It is allocated to fund investment such as planned resurfacing, reconstruction and preventative maintenance. It is proposed to use some of this funding for reactive, larger patching	The highway network is already subject to under investment and any reduction to carriageway resurfacing investment will result in an increased level of deterioration to the highway network.
TOTAL		160	52		works.	

Customer Services

Executive Lead: Councillors King and Haddock

Responsible Officer: Bob Clark

2017-18 Restated Revenue Budget	Changes in Funding	Contribution to CSR Reserve and General Fund	Contingency	Children's Services pressures	Identified Service Pressures	3% Adult Social Care Precept for 2018/19	Inflation	Proposed Savings	Public Health activities carried out elsewhere in the Council	Contribution from Tor Bay Harbour Authority to the Council	Mayor 2018/19 Proposed Revenue Budget
3,480	0	0	0	0	0	0	95	-397	0	0	3,178

(All figures £000s)

Information Technology (ICT)

Information Communication Technology (ICT) is a central support service providing Information communications technology (ICT) business systems and software support and development to the Council, Council Members, integrated Care Organisation and other Joint Working agencies.

The service provides:

- technical support for the Councils ICT Infrastructure which includes: Data and telephone Networks; Desktop PC's, Computer suite Server farm; Laptops, Ipads and Printers;
- ICT network Security and Information Data security;
- Data backup and Disaster recovery.
- ICT Training
- ICT Service Desk function
- ICT application development and support of 200+ applications

Customer Services, Revenues & Benefits

The Call Centre manages telephone contact for a wide range of council services. The central face to face service for the public (Connections) is located in Paignton Library and Information Service. This team also manages the main Reception at Torquay Town Hall which includes the switchboard service. Connections also respond to over half the enquiries received via the website.

The Public Access Channel and Systems Team (PACS) support and develop multiple back office systems for various service areas including Customer Services. The team are also responsible for the development and maintenance of the Intranet, Corporate website and a range of other departmental and partnership websites some of which generate income for the Authority.

The PACS also set up and oversee all social media accounts used for business purposes by service areas and run the main corporate accounts sending out updates and dealing with enquiries through the accounts.

The back office elements of the team consists of a number of teams to undertake the following:

- Administration and payment of Housing Benefit and Council Tax Support.
- Transactional activity relating to Council Tax and Business Rates (National Non Domestic Rates).
- Administration of the Discretionary Awards and Crisis Support Scheme.
- Appeals for all schemes processed by the department.
- Recovery of Council Tax, Business Rates and other debts.
- Preparation of the Housing Benefit Subsidy claim and completion of all Government returns for the department

Post Room and Printing

Printing operates as a trading unit with all work charged on a job basis to clients both internal and external. The majority of work is required by Torbay Council with a diverse range of output from posters and outdoor banners through to offset/digital printing and regular complex mailing jobs obtaining the maximum postal discounts available.

The Post Team manage the receipt and despatch of all internal and external mail generated by and for Torbay Council, the daily general courier and the education courier services are run from within the Post Team and they also operate the Council's corporate scanning service which includes daily payments

and benefit scanning.

The services share the role of Goods Inwards for the majority of parcel and large deliveries for the council. These services are not statutory although it supports all other departments across the authority as well as external customers.

Library Services

The library service currently provides a wide range of services and resources to support local people in their work, study and leisure pursuits. This includes four branch libraries, lending services such as books and audio –visual materials, reference information and local studies and also young people's services and Inclusion services for disadvantaged people. The library service also provides events and festivals for all age groups including Agatha Christie, Summer Reading Challenge, author talks, musical and theatrical events, meeting rooms for hire, grant funded opportunities – job clubs, basis and IT training with ICT Volunteers to support.

The Council has a statutory duty to "provide an efficient and comprehensive Library Service" as per the Public Libraries and Museums Act 1964.

The council has undertaken a tender process for a library services provider. If this option is accepted, the new provider could start during 2018/19.

Customer Services

2018/19 Budget Summary (*ATL)

ID	Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expenditure
		employees	£`000	£`000	£`000
Info	rmation Technology (ICT)				
502	Information Technology	35	2,091	-28	3 1,808
504	Voice Network	0	80		-2 78
Serv	ice Total	35	2,171	-2	85 1,88
Cus	tomer Services, Revenue and Benefits				
Cus	tomer Services, Revenue and Benefits Customer Services	26.13	694	-3	31 663
		26.13 56.64	694 1,452	-3 -93	
500	Customer Services				39 513
500 403	Customer Services Exchequer & Benefits	56.64	1,452	-93	39 513 8 -449
500 403 406	Customer Services Exchequer & Benefits Housing Benefits	56.64 0	1,452 66,369	-93 -66,81	39 513 8 -449 01 -308

ID Se	rvice	Number of full time equivalent	Total Expenditure	Total Income	Net Expend	
		employees	£`000	£`000	£`00	00
Post R	Room and Printing					
501 P	ost Room	5	162	-	99	63
503 Pi	rinting Services	8.5	947	-9	47	0
Service	Total	13.5	1,109	-1,	046	63
Librar	y Services					
558 Li	brary Services - Operational	31	785	-	80	705
559 Li	brary Services - Resources Fund	0	97		0	97
Service	Total	31	882		-80	802
Total		162.27	72,978	-69,8	300	3,178

Note: *ATL = 'Above the Line' budget is the net budget that an officer is responsible for, which excludes reallocated support services

Information Technology (ICT)

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	IT Licence	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
502 Information Technology	35	1,087	0	261	0	743	2,091	-283	0	0	0	-283	1,808
504 Voice Network	0	0	0	80	0	0	80	-2	0	0	0	-2	78
Service Total	35	1,087	0	341	0	743	2,171	-285	0	0	0	-285	1,886

Customer Services, Revenue and Benefits

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Social Fund	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
500 Customer Services	26.13	667	0	27	0	0	694	-21	0	0	-10	-31	663
403 Exchequer & Benefits	56.64	1,352	0	100	0	0	1,452	-13	-926	0	0	-939	513
406 Housing Benefits	0	0	0	66,369	0	0	66,369	0	-65,926	0	-892	-66,818	-449
409 Local Tax Collection	0	0	0	193	0	0	193	-299	-202	0	0	-501	-308
413 Social Fund လူ	0	0	0	0	0	108	108	0	0	-100	0	-100	8
ထြ Service Total တို	82.77	2,019	0	66,689	0	108	68,816	-333	-67,054	-100	-902	-68,389	427

Post Room and Printing

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
501 Post Room	5	133	0	29	0	0	162	-99	0	0	0	-99	63
503 Printing Services	8.5	236	21	690	0	0	947	-947	0	0	0	-947	0
Service Total	13.5	369	21	719	0	0	1,109	-1,046	0	0	0	-1,046	63

Library Services

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
558 Library Services - Operational	31	614	1	170	0	0	785	-80	0	0	0	-80	705
559 Library Services - Resources Fund	0	0	0	97	0	0	97	0	0	0	0	0	97
Service Total	31	614	1	267	0	0	882	-80	0	0	0	-80	802

Proposals for service change, income generation and efficiencies Customer Services

Responsible Officer:Bob ClarkExecutive Lead:Councillors Haddock and King

	Digest Proposed Reduction		Proposed	Anticipated Outcomes	Associated Risks	
	Ref	2018/2019	2019/2020	Budget		
		£000	£000	2018/2019		
				£000		
Benefit	403	177		1,176	Savings to be achieved through a range of	Saving should be achievable
Operations					changes in working practices with benefits	
and Customer					achieved through vacancy management,	
Services					the introduction of Risk Based Verification	
					in April 2017 and the introduction of an	
					appointment only Connections service at	
					Paignton Library and Information Centre	
					following the Council's previous decision in	
					this regard.	
NNDR, Council	409	20		(308)	Savings through reducing the costs of print,	Saving should be achievable
Tax and					post and other non-pay costs, as we move	
Housing					to more electronic communication across	
Benefit					all services including NNDR, Council Tax	
Administration					and Housing Benefit.	
TOTAL		197				

Corporate Services

Executive Lead: The Elected Mayor Gordon Oliver **Responsible Officer:** Anne-Marie Bond

2017-18 Restated Revenue Budget	Changes in Funding	Contribution to CSR Reserve and General Fund	Contingency	Children's Services pressures	Identified Service Pressures	3% Adult Social Care Precept for 2018/19	Inflation	Proposed Savings	Public Health activities carried out elsewhere in the Council	Contribution from Tor Bay Harbour Authority to the Council	Mayor 2018/19 Proposed Revenue Budget
6,587	250	1,250	-571	0	365	0	373	-785	-280	-178	7,011

(All figures £000s)

Budgets Held Centrally

There are a number of budgets which are held centrally these include:

- Pension deficit which is the annual cash payment Council is required to make to the Local Government Pension Scheme pension fund in relation to past employees, and
- Pension enhancements which are the ongoing costs of historic awards of discretionary pensions including the Council's contribution to Devon County Council's pre 1998 awards

Corporate Management includes subscriptions such as the Local Government Association.

Corporate Support, Communications and Directors (JOT)

Corporate support combines a range of services which support the operation of the Council's services and includes support to the Overview and Scrutiny function within the Council. Policy, Performance and Review Team sets a framework for consultation and equalities and they also support the development of Corporate Policy and complete statutory data returns along with analysing of a wide range of data. The Information Governance, Data Protection and Records Management services also forms part of this service, dealing with customer feedback and Freedom of Information Act requests.

Financial Services and Internal Audit

Financial Services is responsible for the co-ordination and planning of the Council's budget, financial statements, financial advice, creditor payments and cashiers. Services include – Closure of Accounts including production of statement of accounts; Budget and Resource Planning and Preparation; Budget Monitoring for Services; Treasury Management; Capital Planning- resourcing and monitoring; Technical Advice and Major Project work; submission of Statutory Returns and Grant Claims; Provision of brought back service to Schools and Financial Systems. The Council's internal audit function is provided by the Devon Audit Partnership, a joint service with Devon County and Plymouth City Councils.

Governance Support

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This section of the budget reflects the expenditure incurred in relation to supporting the Council's decision making process and the political processes. It is a multi –skilled team who also undertake Election work including registration of electors. Members allowances are also held in the budget.

Grant Income and Contingencies

This area of the budget contains a number of cross cutting Council budgets including contingencies for service pressures and social care, a number of grants and any gain from the Devon-wide National Non Domestic Rates pool.

Human Resources

Human Resources provide a service to the Council, schools and external organisations such as Torbay Development Agency and Academies. The service provides professional advice on a wide range of employment related issues, disciplinary and grievance and a range of services such as Payroll, Pensions, Occupational Health, Learning and Development, Counselling, Coaching, Mediation, Policy Development and Recruitment Services. This budget also includes the cost of the Council wide apprentice scheme now funded corporately and (from April 2017) the apprentice levy.

Legal Services

Legal Services are provided to the Council, its Officers, Members and Committees. The division consist of the following Legal teams:- Property & Environment, Adult and Children's safeguarding, Litigation and Legal support including Records.

Legal Services also incorporates insurance and the Coroner which is now administrated by Plymouth City Council as the new lead body for the combined Coroners area.

Registration of Births, Death and Marriages

This service is responsible for the registration of birth and deaths and the officiation of marriages in accordance with the statutory requirements.

Treasury Management

This area of the budget reflects the costs of borrowing to support capital expenditure, both interest paid and repayment of principal (Minimum Revenue Provision), interest earnt on cash balances, principal and interest costs of PFI projects offset by PFI Credits from government, treasury charges including bank charges and other income from services for supported borrowing, investment properties and bank charges.

Corporate Services

2018/19 Budget Summary (*ATL)

ID	Service	Number of full time equivalent	Total Expenditure	Total Income	Ne Expen	
		employees	£`000	£`000	£`(000
Bud	Igets held Centrally					
401	Corporate Management	0	82		0	82
404	External Audit Fees	0	131		0	131
410	Pension Costs	0	3,221	-	62	3,159
Serv	vice Total	0	3,434		-62	3,37
Cor	porate Support, Communications & Directors (JOT)					
254	Communications Team	4.6	171	-	48	123
258	Corporate Support & Transformation	7.7	1,161	-6	76	485
255	Directors (JOT)	4	719		0	719

Financial Services & Internal Audit

ID	Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expenditure
		employees	£`000	£`000	£`000
405	Financial Services	32	1,303	-18	33 1,120
408	Internal Audit	0	202	-2	22 180
415	Procurement	4	164	-2	29 135
Serv	ice Total	36	1,669	-2	234 1,435
Gov	ernance Support				
259	Democratic Representation	7.1	259	-2	25 234
260	Elections	2.6	174		-3 171
261	Members Allowances	0	533		0 533
Serv	ice Total	9.7	966		-28 938
Grai	nt Income and Contingencies				
400	Corporate Issues	0	2,427	-1,87	76 551
420	NNDR Devonwide Pool	0	0	-52	-522
421	Public Health Grant		0	-9,31	12 -9,312

	ID	Service	Number of full time equivalent employees	Total Expenditure £`000	Total Income £`000	Net Expenditure £`000
	Serv	ice Total	0	2,427	-11,7	10 -9,283
	Hun	nan Resources				
	265	Corporate Apprentices		423		0 423
	268	Corporate Recruitment	0	11		-1 10
_	267	Corporate Training	0	60	-1	5 45
Page	269	Green Travel Plan	0	0	-6	61 -61
Je 7	266	Occupational Health	0	80	-4	4 36
75	263	Payroll	7	205	-16	37 38
	264	Personnel	9.3	455	-19	96 259
	Serv	ice Total	16.3	1,234	-4	84 750
	Lega	al Services				
	250	Coroner	0	330		0 330
	252	Insurance	0	1,023	-22	20 803
	253	Legal Services	21.2	907	-21	6 691

ID Service	Number of full time equivalent employees	Total Expenditure £`000	Total Income £`000	ne Expenditu	
Service Total	21.2	2,260	-4	436	1,824
Registration of Births, Deaths & Marriages					
262 Registrar - Births, Deaths & Marriages	6.3	254	-32	27	-73
Service Total	6.3	254		327	-7
Treasury Management					
402 Debt - (Principal & Interest)	0	11,830	-4,5	73	7,257
407 Interest & Treasury Charges	0	227	-70	53	-536
Service Total	0	12,057	-5,3	336	6,72
Total	105.8	26,352	-19,3	641	7,011

Note: *ATL = 'Above the Line' budget is the net budget that an officer is responsible for, which excludes reallocated support services

Budgets held Centrally

ID Service	No of Staff (**FTE)	Pension Deficit	Pension Enhancem ents	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
401 Corporate Management	0	0	0	82	0	0	82	0	0	0	0	0	82
404 External Audit Fees	0	0	0	131	0	0	131	0	0	0	0	0	131
410 Pension Costs	0	1,895	1,319	7	0	0	3,221	0	0	-17	-45	-62	3,159
Service Total	0	1,895	1,319	220	0	0	3,434	0	0	-17	-45	-62	3,372

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Transfor mation Agenda	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
254 Communications Team	4.6	159	0	12	0	0	171	-48	0	0	0	-48	123
258 Corporate Support & Transformation	7.7	456	0	454	0	251	1,161	-561	0	-115	0	-676	485
255 Directors (JOT)	4	701	0	18	0	0	719	0	0	0	0	0	719
Service Total	16.3	1,316	0	484	0	251	2,051	-609	0	-115	0	-724	1,327

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Financial Services & Internal Audit

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
405 Financial Services	32	1,163	0	140	0	0	1,303	-183	0	0	0	-183	1,120
408 Internal Audit	0	0	0	202	0	0	202	-22	0	0	0	-22	180
415 Procurement	4	161	0	3	0	0	164	-29	0	0	0	-29	135
Service Total	36	1,324	0	345	0	0	1,669	-234	0	0	0	-234	1,435

Governance Support

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
259 Democratic Representation	7.1	241	5	13	0	0	259	-25	0	0	0	-25	234
260 Elections	2.6	80	2	49	43	0	174	-3	0	0	0	-3	171
261 Members Allowances	0	488	1	16	0	28	533	0	0	0	0	0	533
Service Total	9.7	809	8	78	43	28	966	-28	0	0	0	-28	938

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Grant Income and Contingencies

ID Service	No of Staff (**FTE)	Service Pressures & Pay	Social Care	Other	Other	Other	Total Expenditure (*ATL)	Other	Govern't Grant Income	NNDR Pool	Marine, Printing & Public	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	Health £`000	£`000	£`000
400 Corporate Issues	0	555	622	0	0	1,250	2,427	0	-112	0	-1,764	-1,876	551
420 NNDR Devonwide Pool	0	0	0	0	0	0	0	0	0	-522	0	-522	-522
421 Public Health Grant		0	0	0	0	0	0	0	-9,312	0	0	-9,312	-9,312
Service Total	0	555	622	0	0	1,250	2,427	0	-9,424	-522	-1,764	-11,710	-9,283

Human Resources

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n A to Reserves	Apprentice Levy	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
265 Corporate Apprentices		311	0	0	0	112	423	0	0	0	0	0	423
268 Corporate Recruitment	0	0	0	11	0	0	11	-1	0	0	0	-1	10
267 Corporate Training	0	0	0	60	0	0	60	-15	0	0	0	-15	45
269 Green Travel Plan	0	0	0	0	0	0	0	0	0	0	-61	-61	-61
265 Occupational Health	0	0	0	80	0	0	80	-44	0	0	0	-44	36
268 Payroll N	7	191	0	14	0	0	205	-167	0	0	0	-167	38
264 Personnel	9.3	423	0	32	0	0	455	-196	0	0	0	-196	259
Service Total	16.3	925	0	197	0	112	1,234	-423	0	0	-61	-484	750

Legal Services

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Insuranc e Premium	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
250 Coroner	0	0	0	330	0	0	330	0	0	0	0	0	330
252 Insurance	0	0	0	5	0	1,018	1,023	-220	0	0	0	-220	803
253 Legal Services	21.2	856	0	51	0	0	907	-216	0	0	0	-216	691
Service Total	21.2	856	0	386	0	1,018	2,260	-436	0	0	0	-436	1,824

Registration of Births, Deaths & Marriages

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
262 Registrar - Births, Deaths 8 Marriages	6.3	233	0	21	0	0	254	-327	0	0	0	-327	-73
Service Total	6.3	233	0	21	0	0	254	-327	0	0	0	-327	-73

Treasury Management

ID Service	No of Staff (**FTE)	Interest Paid	MRP	Supplies & Services	Contribut'n to Reserves	Harbour Subsidy	Total Expenditure (*ATL)	Interest Received	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
402 Debt - (Principal & Interest)	0	8,312	3,508	0	10	0	11,830	0	-893	0	-3,680	-4,573	7,257
407 Interest & Treasury Charges	0	0	0	227	0	0	227	-762	0	0	-1	-763	-536
Service Total	0	8,312	3,508	227	10	0	12,057	-762	-893	0	-3,681	-5,336	6,721

Proposals for service change, income generation and efficiencies Corporate Services

Responsible Officer:Anne-Marie BondExecutive Lead:The Mayor

	Digest	Proposed	Reduction	Proposed	Anticipated Outcomes	Associated Risks
	Ref	2018/2019 £000	2019/2020 £000	Budget 2018/2019 £000		
Communications	254	8	7	123	Income generation which is capable of delivery and is in addition to that within the Revenue Income Optimisation Transformation Project.	The greater the level of work undertaken for fee paying customers, diminishes the volume of work that can be undertaken for the Council.
Internal Audit	408	20	20	180	Current contracted reductions coming to an end, however the contract specification will need to be negotiated going forward.	There will be a resulting diminution in service, however this reduction is acceptable.
Transformation Agenda and Commercial Team	258	57		485	Fund the Transformation Agenda from capital receipts	Proposal dependent upon capital receipts being received.
TOTAL		85	27			

Business Services

Executive Leads: Councillors Amil, Excell, Haddock and King

Responsible Officer: Kevin Mowat

2017-18 Restated Revenue Budget	Changes in Funding	Contribution to CSR Reserve and General Fund	Contingency	Children's Services pressures	Identified Service Pressures	3% Adult Social Care Precept for 2018/19	Inflation	Proposed Savings	Public Health activities carried out elsewhere in the Council	Contribution from Tor Bay Harbour Authority to the Council	Mayor 2018/19 Proposed Revenue Budget
-1,241	0	0	0	0	100	0	-85	-3,121	0	178	-4,169

(All figures £000s)

Council Assets

This area of the budget covers the centralised repairs and maintenance of the Council assets. Working alongside the Council the Torbay Development -Agency's Property Services Team, it provides a corporate/strategic overview and on-going estate management to ensure that all assets are identified, fit for purpose, in good condition, used efficiently, held at lowest cost and, where appropriate, that they provide a good return on investment. -The key outcomes include: -

- Asset Management Planning
- Property Development (including Housing)
- Repairs and Maintenance Co-ordination Annual provision to support, on a prioritised basis, the repair and maintenance of the Council's assets.
- Compulsory Purchase Orders and Disposals
- Energy Management, Estate and Data Management
- Landlord & Tenant Act compliance
- Leased Properties Reflects properties held for rental income (investment properties) and other properties managed by the TDA but not linked to a service activity of the Council. Includes Torquay Golf Club, Waterside Caravan park, Victoria Square, Unit 3 Riviera Way
- Office Accommodation This service reflects the expenditure on the provision of office accommodation for the Council, including all direct running costs and the hiring of Public Rooms. Office accommodation includes Torquay Town Hall, Tor Hill House and Paignton Library Hub.
- Investment Properties Refers to properties purchased for investments returns. Includes Wren Park in Torquay, Gadeon House in Exeter, Fugro House in Wallingford and Tesco in Ferndown.

Land Drainage and Flood Prevention

Key functions of the Engineering Services & Land Drainage Team include:

- Land drainage and flood prevention
- Urban design
- Structural design
- Cliffs and defences
- Development control support
- Building control support
- Civil engineering design and consultancy for revenue and capital schemes. This includes both internal and external clients
- Management of the Councils coastal and inland cliffs, sea defences and abandoned landfill sites

Torbay Council has a statutory responsibility under the Flood and Water Management Act 2010 for preparing and putting in place strategies for managing flood risk from groundwater, surface water and ordinary watercourses.

The Engineering Services team also supports a wide range of projects across Torbay, for example:

- Production of local flood risk management strategies (in line with national guidance)
- Undertaking the Flood Study for Torquay including the flood alleviation scheme for the town centre
- Identifying flood alleviation works in Torbay and undertaking project appraisal reports for these schemes in order to secure flood defence grant in aid funding from the Environment Agency in order to undertake these schemes.
- Statutory consultee for surface water issues on planning applications.

Parking Services

Parking services facilitates the provision of 39 car parks that are managed across Torbay containing 7,580 car parking spaces and 830 spaces on the highway serviced by parking meters, management and securing of car parks and lifts in multi storey car parks, cash collection is undertaken daily from pay and display parking machines and on street meters. Traffic regulation orders, abandoned vehicles, enforcement of parking restrictions for on and off street parking, appeal services as per Traffic Management Act 2008 and car park permits.

Public Toilets (see also Community Services)

This area of the budget covers the premises costs of public toilets such as electricity, gas, Business Rates (NNDR) and water costs. -

Regeneration and Asset Management

The budget includes the payment by the Council to Torbay Development Agency Limited as a "core fee" for a number of services, in particular Asset Management. The payment includes an annual grant of £285,000 (plus inflation) from the (former) Regional Development Agency also for strategic economic regeneration. TDA directly manages the Council's business centres. The TDA are responsible for any shortfall or surplus on these centres.

The economic outcomes relate to:

- Creating jobs
- Raising Gross Value Added
- Attracting investment
- Generating growth
- Asset management

TDA delivers a range of professional services including:

- Asset, Estates & Facilities Management
- Economic Development
- Property Services including engineering, project management, mechanical and electrical engineering

Spatial Planning

Spatial Planning is responsible for regulating the construction of the built environment whilst promoting sustainable development. The service is also responsible for dealing with planning applications, appeals and enforcement, planning services and also incorporates Land Charges. Strategic Planning covers the statutory and advisory role of Strategic and Local Planning, Transportation and Environmental Policy / Sustainability. This includes preparation of input into the South West Regional Spatial Strategy, the Council's Local Development Framework, Local Transport Plan, Transport delivery reports, Climate Change, Sustainable Energy and other strategic plans and policies plus associated policy implementation and research, monitoring and project management. In 2018/19 it is expected that this will be a shared service with Plymouth City Council.

Strategic Commissioning Role

- Economic Development Company (Torbay Development Agency)
- Tor2
- Sea Fisheries

Tor Bay Harbour Authority

This service provides the Council's obligations as a statutory and competent harbour authority. It aims to maintain the harbour fabric within the available resources in order to protect and enhance, where appropriate, the natural and built environment of the Bay. It provides mooring facilities and other marine services to the local community and manages the harbour estate efficiently and acts as a responsible landlord.

This area of the business unit also includes beach management and resort services including services such as beach huts.

Business Services

2018/19 Budget Summary (*ATL)

ID	Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expenditure
		employees	£`000	£`000	£`000
Cοι	incil Assets				
350	Centralised Repair & Maintenance	0	1,704	-:	5 1,699
357	Investment Properties		3,722	-6,78	8 -3,066
J ³⁵⁵	Leased Properties	0	399	-1,00	2 -603
J ³⁵⁵ 356	Office Accommodation	0	1,661	-36	9 1,292
C Serv	rice Total	0	7,486	-8,10	64 -678
Lan	d Drainage & Flood Prevention				
352	Land Drainage	0	106		0 106
Serv	rice Total	0	106		0 106
Par	king Services				
802	Car Parking - Enforcement	30.8	978	-96	5 13

ID Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expenditure
	employees	£`000	£`000	£`000
804 Car Parking - Off Street Parking	2.3	904	-4,466	6 -3,562
803 Car Parking - On Street Parking	0	226	-1,61 ⁻	1 -1,385
Service Total	33.1	2,108	-7,04	12 -4,934
Public Toilets (see also Community Services)				
358 Public Toilets (see also Community Services)	0	142	() 142
Service Total	0	142		0 142
Regeneration & Asset Management				
351 Regeneration & Asset Management	0	1,260	-103	3 1,157
Service Total	0	1,260	-10)3 1,157
Spatial Planning				
653 Development & Planning Services	21.2	760	-92	5 -165
652 Strategic Planning	7.6	430	-112	2 318

ID :	Service	Number of full time equivalent	Total Expenditure	Total Income	Net Expenditure
		employees	£`000	£`000	£`000
Servi	ce Total	28.8	1,190	-1,0	37 1
Strat	tegic Commissioning Role				
569	Bid Levy payable on Council Properties		23		0 2
806	Sea Fisheries		26		0 2
Servi	ce Total		49		0
Tor I	Bay Harbour Authority				
801	Beach Services	3.2	723	-90)4 -18
805	General Fund Contributions to Harbour Authority		17		0 1
800	Tor Bay Harbour Authority	20.4	3,566	-3,56	6
Servi	ce Total	23.6	4,306	-4,4	70 -1
Total		85.5	16,647	-20,8	16 -4,1

Note: *ATL = 'Above the Line' budget is the net budget that an officer is responsible for, which excludes reallocated support services

Council Assets

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
350 Centralised Repair & Maintenance	0	0	1,650	54	0	0	1,704	-5	0	0	0	-5	1,699
357 Investment Properties		0	0	516	3,206	0	3,722	-6,788	0	0	0	-6,788	-3,066
355 Leased Properties	0	0	146	253	0	0	399	-976	0	-26	0	-1,002	-603
356 Office Accommodation	0	27	930	637	67	0	1,661	-369	0	0	0	-369	1,292
D Sedvice Total Q D	0	27	2,726	1,460	3,273	0	7,486	-8,138	0	-26	0	-8,164	-678
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Land Drainage & Flood Prevention

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Env Agency Precept	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
352 Land Drainage	0	0	26	0	0	80	106	0	0	0	0	0	106
Service Total	0	0	26	0	0	80	106	0	0	0	0	0	106

Parking Services

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
802 Car Parking - Enforcement	30.8	726	0	241	11	0	978	-965	0	0	0	-965	13
804 Car Parking - Off Street Parking	2.3	81	279	544	0	0	904	-4,466	0	0	0	-4,466	-3,562
803 Car Parking - On Street Parking	0	0	9	217	0	0	226	-1,611	0	0	0	-1,611	-1,385
Service Total	33.1	807	288	1,002	11	0	2,108	-7,042	0	0	0	-7,042	-4,934

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Public Toilets (see also Community Services)

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
358 Public Toilets (see also Community Services)	0	0	142	0	0	0	142	0	0	0	0	0	142
Service Total	0	0	142	0	0	0	142	0	0	0	0	0	142

Regeneration & Asset Management

ID Service	No of Staff (**FTE)	Contribut'n to Reserves	Premises	Growth Fund	Asset Managemt Fee	RDA Grant	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
351 Regeneration & Asset Management	0	0	0	0	961	299	1,260	-103	0	0	0	-103	1,157
Service Total	0	0	0	0	961	299	1,260	-103	0	0	0	-103	1,157

Spatial Planning

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Local Plan	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
653 Development & Planning Services	21.2	680	0	78	2	0	760	-925	0	0	0	-925	-165
652 Strategic Planning	7.6	347	0	33	0	50	430	-62	0	-50	0	-112	318
Service Total	28.8	1,027	0	111	2	50	1,190	-987	0	-50	0	-1,037	153

Strategic Commissioning Role

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
569 Bid Levy payable on Counci Properties	1	0	23	0	0	0	23	0	0	0	0	0	23
806 Sea Fisheries		0	0	0	0	26	26	0	0	0	0	0	26
Service Total		0	23	0	0	26	49	0	0	0	0	0	49

Tor Bay Harbour Authority

ID Service	No of Staff (**FTE)	Employee Direct Costs	Premises	Supplies & Services	Contribut'n to Reserves	Other	Total Expenditure (*ATL)	Fees, Charges & Sales	Govern't Grant Income	Contribut'n from Reserves	Other	Total Income (*ATL)	Net Expenditure (*ATL)
		£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000	£`000
801 Beach Services	3.2	159	132	427	5	0	723	-904	0	0	0	-904	-181
805 General Fund Contributions to Harbour Authority		0	0	17	0	0	17	0	0	0	0	0	17
800 Tor Bay Harbour Authority	20.4	574	544	2,448	0	0	3,566	-2,890	0	-676	0	-3,566	0
Service Total	23.6	733	676	2,892	5	0	4,306	-3,794	0	-676	0	-4,470	-164

Proposals for service change, income generation and efficiencies Business Services

Responsible Officer: Kevin Mowat

Executive Lead: Councillors Amil, Excell, Haddock and King

	Digest	Proposed	Reduction	Proposed	Anticipated Outcomes	Associated Risks			
	Ref	2018/2019 £000	2019/2020 £000	Budget 2018/2019 £000					
Spatial Planning	652/ 653	20		153	Savings will need to be achieved through a combination of efficiencies, structure and anticipated income generation.	Income can be volatile.			
Beach Team	801	31	20	(181)	Additional income generation including an element of a Transformation Project which will explore beach hut fees and additional sites for beach huts.	Income can be volatile.			
Tor Bay Harbour	800	178	95	0	This will be achieved through a combination of savings and income generation.	Any additional income may be volatile. Needs to be agreed with the Harbour Committee.			
Economic regeneration and Asset Management	351	50	250	Regeneration 299 Asset Management 961	Reduction in funding for regeneration. The Council is using capital funding to support regeneration schemes such as Claylands, Edginswell, Town Centre Regeneration.	Any reduction in funding for regeneration will have an impact on the activities undertaken. To achieve the proposed 2019/20 saving will require a reduction in the contract fee for asset management.			
TOTAL		279	365						