

**High quality professional development focuses on improving pupils' learning. It contributes to a school or college culture that promotes learning at high levels for both pupils and staff**

**It should:**

- **be relevant to the needs of participants and their schools**
- **challenge and support**
- **cut new ground & be research-based**
- **support risk taking**
- **excite and motivate**
- **involve a spectrum of opportunities from courses to self study**
- **involve opportunities for individual learning**
- **include opportunities for collaborative learning**
- **involve peer support and coaching**
- **take account of national and local initiatives**

- **enhance career progression**
- **bring about school improvement and make a difference to pupils of varying needs**
- **have its impact monitored and evaluated**