

## **Examples of professional development activities for teachers other than external courses/conferences:**

### **Observing good practitioners:**

- observing other teachers teaching
- watching a colleague present an assembly
- observing a visiting expert
- shadowing a fellow teacher
- visiting and seeing other schools in action
- observing and working with an artist in residence

### **Extending professional experience:**

- leading school-based INSET
- rotation of roles/jobs
- co-ordinating/managing a less familiar subject (primary)
- assuming the role of leader for an initiative in school
- carrying out action research in the classroom/school
- becoming a union representative
- leading/supervising non-professionals who work in the classroom
- working with other teachers on extra-curricular activities
- taking part in staff conferences on individual pupils
- working with other professionals who work in the classroom e.g. ASTs, consultants
- working with exam board
- sharing with a group of colleagues from other schools who do similar jobs
- contributing to a professional publication
- working with a line manager to redefine your job description
- gaining experience of interviewing
- acting as a performance management team leader
- participating in performance management
- Giving or receiving 360° feedback
- Taking part in PESTLE or SWOT analyses
- serving as a governor
- contributing to in-service courses

- serving on professional committees
- team teaching
- following through feedback from parents
- counselling parents
- collaborating with peripatetic teachers
- peer mentoring
- serving as induction tutor for an NQT
- organising a display in collaboration with colleagues

**Working with pupils:**

- taking responsibility for group of pupils on an off-site visit
- teaching across a wide age and ability range
- reflecting on feedback from pupils
- working with pupils to present an assembly, play, musical performance etc
- negotiating targets and evaluating work alongside pupils
- mentoring individual pupils
- counselling pupils